

**Appendices I, II, III, IV and V**

2012 JAN -3 AM 9:45  
OFFICE WEST VIRGINIA  
SECRETARY OF STATE

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**West Virginia Division of Labor**

**Heavy and Highway**

**Construction Rate  
Appendices**

**2012**

FILE

2012 JAN -3 AM 9:45

**APPENDIX I**

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

West Virginia Division of Labor

Heavy and Highway

**Construction Rate  
Appendices  
Laborer Classifications**

2012

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2012 JAN -3 AM 9:46

WEST VIRGINIA DIVISION OF LABOR  
HEAVY & HIGHWAY CONSTRUCTION RATES  
2012

OFFICE WEST VIRGINIA  
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APPENDIX I

LABORER CLASSIFICATIONS

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**CLASS I:** Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Laborer Foreman, Mucker Chucker, Reinforcing Bar Handler (structures), Toxic and Hazardous Waste Removal Laborer, Asbestos Abatement Laborer, and Lead Base Paint Removal Laborer, Inside Laborer, Powderman, Laser Screed Operator, Cement Specialist and GPS Operator.

**CLASS II:** Shall include Pipe Layer, (including Laser Beam Set-up), Form Setter (road), Drill Operator, Air Tool Operator, Grade Checker and Asphalt Raker, Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofing, Sheeter and Shorer, Placement of Lagging, Pipelayer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggy, Burner, Cement Blower Man, Bituminous Hand Sprayer, Bork 250 Remote Control Ditch Witch and Walk Behind Concrete Saw, Deckhand, Mulcher and Seeder (hand or machine), Fence Erector, Installation of Ground Mounted Post Supports and Signs, Installation of Ground Mounted Beams and Signs Including Concrete Footers, Installation of Overhead Sign Supports and Signs including Concrete Footers, Installation of Guardrail and Anchors Assemblies, Tree Trimmer, Labor Operating a Bobcat on non-productive work, Labor Operating a Forklift and Casion Bottom Man.

**CLASS III:** Shall include Flag Person, Watchman, Traffic Control Maintenance Person, Carpenter's Tender and General Laborer.

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**APPENDIX II**

West Virginia Division of Labor

Heavy and Highway

**Construction Rate  
Appendices  
Operating Engineer Classifications  
2011**

WEST VIRGINIA DIVISION OF LABOR  
HEAVY & HIGHWAY CONSTRUCTION RATES  
2012

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APPENDIX II

2012 JAN -3 AM 9:46

OPERATING ENGINEER CLASSIFICATIONS

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

**CLASS I:** Shall include those operating the following equipment: cranes, tower cranes, derricks, derrick boats, dredge, draglines, clamshells, cableways, boom truck, loaders of six (6) cu. yd. capacity and over, Master Mechanics and Operating Engineer foremen. Class I shall also include excavators and shovels with an operating weight of one hundred ten thousand (110,000) pounds and over.

**CLASS II:** Shall include those operating the following equipment: loaders up to six (6) cubic yard capacity, gradall, hoist (two drums or more), mixer plant (two or more mixers including batch control), pile driver, core drill, trencher, backhoe, asphalt paver, cement paver, rotary drill, bulldozers, standard guage locomotive, concrete pump, controlled fine grade machine, slip form paver, log leader, log skidder, motor grader, rubber tired scraper, tractor pan, Roto Miller, tow or work, boat, moblie conveyor, transloader, articulating equipment, material hauler, carry deck, compactor with blade, skidsteer including attachments, fork lift, self-propelled concrete speader, concrete finishing machinie, derrick (single drum), hoist (single drum) single drum paver, air tugger, Ross Carrier, multiple concrete saw, hydraulic post driver, horzonal road-boring machine, tie distributor, track lining machine, ballast tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turrn table, pavement breaker, asphalt batch plant, concrete batch plant, crushing plant, asphalt roller, compactor with blade, power broom, vac-all truck, self-propelled concrete spreader and concrete finishing machine, mechanics with tools and greasers. Class II shall also include excavators, and shoovels with an operating weight of up to one hundred ten thousand (110,000) pounds.

**CLASS III:** Asphalt roller.

**CLASS IV:** Shall include those operating the following type of equipment: air compressor, concrete mixer (under one (1) cubic yard), light plant, narrow gauge locomotive, fireman, mechanic's tender, assistant engineer, deckhand, screedman, spreaderbox man, joint sealer and pump, steam jenny, stationary conveyor (belt or bucket), gasoline or diesel powered welder, brakeman of locomotive, conductor of locomotive, A-frame, tireman, screening and washing plant, form sub-grader, power form handling equipment, burlap and curing machine, form grader, bull float, bar and joint installing machine, roller and compactor, hydroblaster, concrete mixer (single drum, one (1) cu. yd. or over), portable concrete saw and highway striping operator. Utility operators shall be paid Class II rate when operating more than one (1) but less than five (5) air compressors, pumps, stationary conveyors (belt or bucket), light plants, and gasoline or diesel powered welders.

**Note:** \$2.00 per hour shall be added to the Class I rate for individuals operating a lattice boom crane with a fixed boom of 150 feet or more.

Capacities for equipment shall be as per manufactures maximum rated capacity

Twenty-five cents per hour shall be added to all of the above schedules for tunneling and for all other underground work.

**APPENDIX III**

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**West Virginia Division of Labor**

**Heavy and Highway**

**Construction Rate  
Appendices  
Teamster Classifications  
2011**

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WEST VIRGINIA DIVISION OF LABOR  
HEAVY & HIGHWAY CONSTRUCTION RATES 2012  
OFFICE WEST VIRGINIA  
SECRETARY OF STATE

APPENDIX III

TEAMSTER CLASSIFICATIONS

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**CLASS I:** SINGLE AXLE TRUCKS used as Dumps, Supply, Fuel, Water, Van, Flatbody, Monorail, Distributor (other than Bituminous Distributors) and including Towed Single Units, Material Checkers and Receivers, Team 4-Up, Greasers, Tiremen and Mechanic Tenders (Trucks), Warehouse, Yardmen, Team 2-Up and pick-up trucks.

**CLASS II:** TANDEM AND TRI-AXLE TRUCKS, used as Dumps, Supply, Fuel, Water, Van, Flatbody, Monorail and including Towed Single Units, Truck Tractors used in combination with Dump, Van, Tank, Flatbed, Low Platform, or Pole Trailers, Bituminous Distributors, Agitator or Mixer Trucks (up to and including 20 cubic yards), Rubber-tired Tractors (towing and pushing), Drag Drivers and Tag-alongs.

**CLASS III:** OFF HIGHWAY TRUCKS, Mobile Metered Mixer, Agitator or Mixer Trucks (over 20 cubic yards), Off Highway Rear Dump Trucks, Articulating Dumps, "A" Frame, Mechanic (Truck) and/or Dispatchers

**Note:** Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents (\$0.25) per hour shall be added for tunneling and all other underground work.

**WELDERS:** Receive rates prescribed for craft performing operation to which the welding is incidental.

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**APPENDIX IV**

OFFICE WEST VIRGINIA  
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West Virginia Division of Labor

Heavy and Highway

**Construction Rate  
Appendices  
Ironworker Classification**

2011

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WEST VIRGINIA DIVISION OF LABOR  
HEAVY & HIGHWAY CONSTRUCTION RATES  
2012

APPENDIX IV

IRONWORKER

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Where precast, prestressed, reinforced concrete, structural, floor, side, top or bottom members (columns, beams, girders, slabs, panels, plus all post tensioning work) are used in the construction of building bridges and other structures and power equipment, such as derricks, cranes, jacks and/or rigging is used, the work of unloading, loading, handling and placing to complete erection and dismantling of same shall be performed by Ironworkers.

All reinforcing, structural steel or other material used as or taking the place of, and all falsework, S.I.P. or other decking, expansion dams and embedded metals, catwalks, handrails, stairs, platforms, guardrails, piling pertaining to falsework, scuppers, downspouts, piping and supports of the same, signs and supports, drilling of holes in the piers and abutments, when drilled through templates, or base plates to anchor same, shear connectors, welding on all the same, all repairs, fence, retrofits or replacement of materials or structures shall be performed by Ironworkers.

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**APPENDIX V**

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**West Virginia Division of Labor**

**Heavy and Highway**

**Construction Rate  
Appendices  
Carpenter / Ironworker Classifications  
2011**

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WEST VIRGINIA DIVISION OF LABOR  
HIGHWAY BRIDGE STAY-IN-PLACE FORMS RATES  
2012

APPENDIX V

CARPENTER / IRONWORKER

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S.I.P. Forms are pre-formed metal panels that replaced the wood form work previously utilized to form the bottom of poured in place concrete and to support reinforcing steel installation and the personnel and equipment utilized in constructing the roadway on highway bridges.

Custom and usage requires a composite crew of one carpenter to one iron worker comprising each two (2) person crew.

For any crew of workmen (regardless of the total number of crew members performing the S.I.P. form work) handling, and installing in its entirety, Stay in Place (S.I.P.) decking [forms], 50% of the workmen must be paid at the Carpenter (Highway Rate) and 50% of the workmen must be paid at the Iron Worker (Highway Rate) of wages as prescribed in the WV Division of Labor's Prevailing Wage Rate Schedule for those respective classifications.

The first and every odd numbered crew member hired/ assigned the S.I.P. form work must be paid the Carpenters Highway wage rate and the second and every even numbered crew member hired/ assigned the S.I.P. form work must be paid the Iron Workers Highway wage rate. The odd and even issue will be determined by the date each crew member begins work on the S.I.P. form work and the initial assignment of wages will remain the same for each crew member until the project is completed.

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**APPENDIX VI**

OFFICE WEST VIRGINIA  
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West Virginia Division of Labor

**Building / Heavy / Highway  
Construction Rate Appendices /  
Apprentice Fringe Rates**

2012

**NOTE: All classifications of Apprentices must be paid the Journeyman fringe benefit rate for their respective classifications except those specified in the following pages of this appendix.**

**Those Apprentices listed in this appendix must be paid at least the amount of fringe benefit rates indicated for their respective classification.**

WEST VIRGINIA DIVISION OF LABOR  
Apprentice Fringe Rate

Asbestos/Firestop  
2012

Berkeley, Hampshire, Hardy, Jefferson and Morgan

CLASSIFICATION	Interval	FRINGE BENEFITS
ASBESTOS/FIRESTOP	1st	0.57
	2nd	4.07
	3rd - 6th	5.12

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Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR  
Apprentice Fringe Rates

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Electrician  
2012

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral and Morgan

CLASSIFICATION	Interval	FRINGE BENEFITS
ELECTRICIAN	1st	4.64
	2nd	4.71
	3rd	10.70
	4th	10.85
	5th	11.76
	6th	11.91

Barbour, Doddridge, Harrison, Lewis, Marion, Monongalia, Pendleton, Pocahontas, Preston, Randolph, Taylor, Tucker and Upshur

CLASSIFICATION	Interval	FRINGE BENEFITS
ELECTRICIAN	1st & 2nd	8.66
	3rd-10th	Full Fringe Rate

Cabell, Lincoln, Logan, Mason, Mingo and Wayne

CLASSIFICATION	Interval	FRINGE BENEFITS
ELECTRICIAN	1st & 2nd	11.08
	3rd	17.93
	4th	18.48
	5th	18.50
	6th	19.55
	7th	19.61
	8th	20.15
	9th	20.20
	10th	20.26

Jackson, Pleasants, Ritchie, Tyler, Wood and Wirt

CLASSIFICATION	Interval	FRINGE BENEFITS
ELECTRICIAN	1st & 2nd	6.60
	3rd	13.98
	4th	15.21
	5th	16.44
	6th	17.67

Hancock

CLASSIFICATION	Interval	FRINGE BENEFITS
ELECTRICIAN	1st	7.63
	2nd	8.86
	3rd	10.10
	4th	11.33
	5th	12.58
	6th	13.61
	7th	16.29
	8th	17.53
	9th	20.00
	10th	21.24

**APPRENTICE SCHEDULE:**

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

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WEST VIRGINIA DIVISION OF LABOR  
APPRENTICE FRINGE RATES

Glaziers  
2012

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Barbour, Berkeley, Boone, Braxton, Cabell, Calhoun, Clay, Doddridge, Fayette, Gilmer, Grant,  
Greenbrier, Hampshire, Hardy, Harrison, Jefferson, Kanawha, Lewis, Lincoln, Logan, Madison,  
Mason, McDowell, Mercer, Mineral, Mingo, Monongalia, Monroe, Morgan, Nicholas, Pendleton,  
Pocahontas, Preston, Putnam, Raleigh, Randolph, Summers, Taylor, Tucker, Upshur, Wayne,  
Webster and Wyoming

OFFICE WEST VIRGINIA  
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CLASSIFICATION		FRINGE BENEFITS
GLAZIERS	All Intervals	3.43

Brooke, Hancock, Marshall, Ohio and Wetzel

CLASSIFICATION		FRINGE BENEFITS
GLAZIERS	All Intervals	9.07

Jackson, Pleasants, Ritchie, Roane, Tyler, Wirt and Wood

CLASSIFICATION		FRINGE BENEFITS
GLAZIERS	All Intervals	3.42

**APPRENTICE SCHEDULE:**

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Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR  
Apprentice Fringe Rate

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Painter  
2012

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Brooke, Hancock, Marshall, Ohio and Wetzel

CLASSIFICATION		FRINGE BENEFITS
PAINTER	All Intervals	9.56

Barbour, Berkeley, Doddridge, Gilmer, Grant, Hampshire, Hardy, Harrison, Jefferson, Lewis, Marion Mineral, Monongalia, Morgan, Pendleton, Preston, Randolph, Taylor, Tucker, Upshur and Webster

CLASSIFICATION		FRINGE BENEFITS
PAINTER	All Intervals	8.53

Boone, Braxton, Cabell, Calhoun, Clay, Fayette, Greenbrier, Kanawha, Lincoln, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Nicholas, Pocahontas, Putnam, Raleigh, Summers, Wayne and Wyoming

CLASSIFICATION		FRINGE BENEFITS
PAINTER	All Intervals	9.02

Jackson, Pleasants, Ritchie, Roane, Tyler, Wirt and Wood

CLASSIFICATION		FRINGE BENEFITS
PAINTER	All Intervals	8.65

**APPRENTICE SCHEDULE:**

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WEST VIRGINIA DIVISION OF LABOR  
Apprentice Fringe Rate

FILED

Plumber/Pipefitter  
2012

2012 JAN -3 AM 9:47

Berkeley, Jefferson and Morgan

OFFICE WEST VIRGINIA  
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CLASSIFICATION	Intervals	FRINGE BENEFITS
PLUMBER/PIPEFITTER	1st	9.23
	2nd	11.06
	3rd	11.88
	4th	12.70
	5th	13.11

Wood, Tyler, Pleasants, Wirt, Jackson and Calhoun

CLASSIFICATION	Intervals	FRINGE BENEFITS
PLUMBER/PIPEFITTER	1st	6.65
	2nd	6.65
	3rd	11.99
	4th	12.52
	5th	14.12
	6th	14.65
	7th	15.19
	8th	15.72
	9th	16.25
	10th	16.79

Marshall, Ohio and Wetzel

CLASSIFICATION	Intervals	FRINGE BENEFITS
PLUMBER/PIPEFITTER	1st	15.76
	2nd	16.73
	3rd	17.71
	4th	18.68
	5th	19.66
	6th	20.63
	7th	21.61
	8th	22.58
	9th	23.56
	10th	24.53

Harrison, Lewis, Monongalia, Taylor and Upshur

CLASSIFICATION	Intervals	FRINGE BENEFITS
PLUMBER/PIPEFITTER	1st	12.37
	2nd	13.61
	3rd	14.84
	4th	16.08
	5th	17.32
	6th	18.56
	7th	19.80
	8th	21.03
	9th	22.27
	10th	23.50

**APPRENTICE SCHEDULE:**

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR  
Apprentice Fringe Rate

**Plumber/Pipefitter  
2012**

Barbour, Doddridge and Preston

<b>CLASSIFICATION</b>	<b>Intervals</b>	<b>FRINGE BENEFITS</b>
PLUMBER/PIPEFITTER	1st	12.42
	2nd	13.66
	3rd	14.90
	4th	16.14
	5th	17.38
	6th	18.62
	7th	19.86
	8th	21.11
	9th	22.35
	10th	23.59

Braxton, Gilmer, Randolph and Tucker

<b>CLASSIFICATION</b>	<b>Intervals</b>	<b>FRINGE BENEFITS</b>
PLUMBER/PIPEFITTER	1st	12.45
	2nd	13.70
	3rd	14.94
	4th	16.19
	5th	17.43
	6th	18.68
	7th	19.92
	8th	21.17
	9th	22.41
	10th	23.66

Grant, Hampshire, Hardy, Mineral and Pendleton

<b>CLASSIFICATION</b>	<b>Intervals</b>	<b>FRINGE BENEFITS</b>
PLUMBER/PIPEFITTER	1st	12.50
	2nd	13.74
	3rd	14.99
	4th	16.24
	5th	17.50
	6th	18.74
	7th	19.99
	8th	21.24
	9th	22.49
	10th	23.74

**APPRENTICE SCHEDULE:**

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WEST VIRGINIA DIVISION OF LABOR  
Apprentice Fringe Rate

**Roofer**  
**2012**

Brooke, Hancock, Marshall and Ohio

CLASSIFICATION	Intervals	FRINGE BENEFITS
ROOFER	1st	8.86
	2nd - 6th	9.08

Boone, Cabell, Clay, Fayette, Greenbrier, Kanawha, Lincoln, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Nicholas, Putnam, Raleigh, Summers, Wayne, Webster and Wyoming

CLASSIFICATION	Intervals	FRINGE BENEFITS
ROOFER	1st	7.76
	2nd	8.01
	3rd	8.26
	4th	8.51
	5th - 7th	Full Fringe

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WEST VIRGINIA DIVISION OF LABOR  
Apprentice Fringe Rate

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Sheetmetal Worker  
2012

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Cabell, Lincoln, Logan, Mingo and Wayne

CLASSIFICATION	Interval	FRINGE BENEFITS
SHEETMETAL WORKER	1st	0.62
	2nd	8.57
	3rd	14.08
	4th	16.56
	5th	17.82

Boone, Braxton, Clay, Fayette, Greenbrier, Kanawha, Mason, McDowell, Mercer, Monroe, Nicholas, Putnam, Raleigh, Summers and Wyoming

CLASSIFICATION	Interval	FRINGE BENEFITS
SHEETMETAL WORKER	1st	12.64
	2nd	18.15
	3rd	18.23
	4th	18.32
	5th	18.40

Calhoun, Gilmer, Jackson, Pleasants, Ritchie, Roane, Tyler, Wood and Wirt

CLASSIFICATION	Interval	FRINGE BENEFITS
SHEETMETAL WORKER	1st	11.97
	2nd	18.75
	3rd	18.84
	4th	18.92
	5th	19.01

Barbour, Doddridge, Harrison, Lewis, Marion, Monongalia, Pendleton, Pocahontas, Preston, Randolph, Taylor, Tucker, Upshur, Webster and Wetzel

CLASSIFICATION	Interval	FRINGE BENEFITS
SHEETMETAL WORKER	1st	12.14
	2nd	14.82
	3rd	15.90
	4th	16.97
	5th	18.04

Brooke, Hancock, Marshall and Ohio

CLASSIFICATION	Interval	FRINGE BENEFITS
SHEETMETAL WORKER	1st	10.33
	2nd	11.45
	3rd	13.33
	4th	13.37
	5th	13.46

**APPRENTICE SCHEDULE:**

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WEST VIRGINIA DIVISION OF LABOR

Apprentice Fringe Rate

**Sheetmetal Worker**

**2012**

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral and Morgan

<b>CLASSIFICATION</b>	<b>Interval</b>	<b>FRINGE BENEFITS</b>
SHEETMETAL WORKER	1st	16.32
	2nd	16.36
	3rd	16.39
	4th	16.43
	5th	16.46
	6th	16.50
	7th	16.54
	8th	16.57

**APPRENTICE SCHEDULE:**

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR  
Apprentice Fringe Rates

**Sprinklerfitter**  
**2012**

All Counties

CLASSIFICATION	Interval	FRINGE BENEFITS
SPRINKLERFITTER	1st & 2nd	8.15
	3rd & 4th	14.00
	5th-10th	17.75

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**APPRENTICE SCHEDULE:**

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West Virginia Division of Labor

**Heavy and Highway  
Construction Rates**

**2012**

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

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Boilermaker  
2012

2012 JAN -3 AM 9:47

OFFICE WEST VIRGINIA  
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ALL COUNTIES EXCEPT:  
Brooke, Grant, Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
BOILERMAKER	36.91	19.89
BOILERMAKER - WATER TANK CONSTRUCTOR	36.91	19.89

Brooke, Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
BOILERMAKER	38.10	24.46
BOILERMAKER - WATER TANK CONSTRUCTOR	38.10	24.46

Grant

CLASSIFICATION	RATE	FRINGE BENEFITS
BOILERMAKER	32.16	21.41
BOILERMAKER - WATER TANK CONSTRUCTOR	32.16	21.41

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

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WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

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**Bricklayer**  
2012

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Barbour, Berkeley, Doddridge, Gilmer, Grant, Hampshire, Hardy, Harrison, Jefferson, Lewis, Marion, Mineral, Monongalia, Morgan, Pendleton, Pocahontas, Preston, Randolph, Taylor, Tucker, Upshur, Webster

CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	28.92	16.08

Boone, Braxton, Clay, Fayette, Greenbrier, Kanawha, Logan, McDowell, Mercer, Monroe, Nicholas, Putnam, Raleigh, Summers, Wyoming

CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	27.73	18.18

Brooke, Hancock,

CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	26.65	15.56

Cabell, Lincoln, Mason, Mingo, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	29.36	18.18

Calhoun, Jackson, Pleasants, Ritchie, Roane, Wirt, Wood

CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	27.85	13.80

Marshall, Ohio, Tyler, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	27.24	15.08

**NOTE:** To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

**APPRENTICE SCHEDULE:**

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WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

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Carpenter  
2012

OFFICE WEST VIRGINIA  
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**ALL COUNTIES EXCEPT:**

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy, Jefferson, Marshall, Mineral, Morgan,  
Ohio, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	26.37	16.84

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	29.76	13.45

Brooke, Hancock, Marshall, Ohio

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	25.25	18.28
CARPENTER WELDER	26.65	18.28

**NOTE:** To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

**APPRENTICE SCHEDULE:**

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Heavy and Highway Construction Rates

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Cement Mason  
2012

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SECRETARY OF STATE

Boone, Braxton, Cabell, Calhoun, Clay, Fayette, Gilmer, Greenbrier, Jackson, Kanawha,  
Lincoln, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Nicholas, Pleasants,  
Putnam, Raleigh, Ritchie, Roane, Summers, Tyler, Wayne, Wirt, Wood, Wyoming

CLASSIFICATION	RATE	FRINGE BENEFITS
CEMENT MASON	29.52	14.36

Barbour, Berkeley, Brooke, Doddridge, Grant, Hampshire, Hancock, Hardy, Harrison, Jefferson,  
Lewis, Marion, Marshall, Mineral, Monongalia, Morgan, Ohio, Pendleton, Pocahontas, Preston,  
Randolph, Taylor, Tucker, Upshur, Webster, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CEMENT MASON	28.16	15.15

**NOTE:** To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

**APPRENTICE SCHEDULE:**

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

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Diver  
2012

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OFFICE WEST VIRGINIA  
SECRETARY OF STATE

**ALL COUNTIES EXCEPT:**

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy, Jefferson, Marshall, Mineral, Morgan,  
Monongalia, Ohio, Pendleton, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	26.92	16.84
DIVER HELPER	26.37	16.84

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	30.75	13.45
DIVER HELPER	29.76	13.45

Brooke, Hancock, Marshall, Monongalia, Ohio, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	47.55	13.12
DIVER HELPER	31.70	13.12

**NOTE:** To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

**APPRENTICE SCHEDULE:**

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WEST VIRGINIA DIVISION OF LABOR  
Heavy Construction Rates

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Electrician  
2012

Boone, Braxton, Calhoun, Clay, Fayette, Gilmer, Kanawha, Nicholas, Putnam, Raleigh, Roane, Summers, Webster, Wyoming

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CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	34.44	15.25

Greenbrier, McDowell, Mercer, Monroe

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	24.15	14.94

Cabell, Lincoln, Logan, Mason, Mingo, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	31.87	20.18

Barbour, Doddridge, Harrison, Lewis, Marion, Monongalia, Pendleton, Pocahontas, Preston, Randolph, Taylor, Tucker, Upshur

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	28.64	20.35

Jackson, Pleasants, Ritchie, Tyler, Wirt, Wood

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	30.14	20.33

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	29.40	15.07

Brooke, Marshall, Ohio, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	28.61	21.15

Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	33.00	24.78

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

**APPRENTICE SCHEDULE:**

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WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

Ironworker  
2012

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton, Preston, Tucker,

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	31.56	15.17

Barbour, Brooke, Hancock, Harrison, Marion, Marshall, Monongalia, Ohio, Taylor, Tyler, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	33.46	21.17

Boone, Braxton, Clay, Fayette, Kanawha, Lincoln, Logan, McDowell, Mingo, Nicholas, Putnam, Raleigh, Randolph, Webster, Wyoming

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	32.93	17.49

Calhoun, Doddridge, Gilmer, Jackson, Lewis, Mason, Pleasants, Ritchie, Roane, Upshur, Wirt, Wood

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	31.37	17.84

Cabell, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	32.74	19.18

Greenbrier, Mercer, Monroe, Pocahontas, Summers

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	33.05	14.56

**NOTE:** Work to include structural steel & fiberglass erection, fence erection, tying reinforcing steel & fiberglass, precast erection and dismantling of same.

Equipment requiring State or Federal certification or certification of training shall be paid \$1.50 above listed rate.

An Iron Worker required to have an Electrical License will receive an additional \$1.00 per hour.

**NOTE:** To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

**APPRENTICE SCHEDULE:**

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

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SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

**Laborer**  
**2012**

ALL COUNTIES :

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	25.85	13.45
CLASS II	24.82	13.45
CLASS III	23.76	13.45

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

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2012 JAN -3 AM 9:48

Millwright  
2012

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Cabell, Grant, Hampshire, Hancock, Hardy, Jefferson, Lincoln, Marshall,  
Mineral, Morgan, Ohio, Pendleton, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	30.70	17.34

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	31.76	13.45

Brooke, Hancock, Marshall, Ohio

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	35.10	12.94
MILLWRIGHT - MONORAIL LAYOUT MAN	36.85	12.94
MILLWRIGHT - CERTIFIED WELDER	36.10	12.94

Cabell, Lincoln, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	31.98	16.06

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE:

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WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

**Operating Engineer  
2012**

**ALL COUNTIES**

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	31.00	16.90
CLASS II	28.24	16.90
CLASS III	27.13	16.90
CLASS IV	23.67	16.90

**Note:** \$2.00 per hour shall be added to the Class I rate for individuals operating a lattice boom crane with a fixed boom of 150 feet or more.

Capacities for equipment shall be as per manufactures maximum rated capacity

Twenty-five cents per hour shall be added to all of the above schedules for tunneling and for all other underground work.

**NOTE:** To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

**APPRENTICE SCHEDULE:**

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WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

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Painter  
2012

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

Barbour, Berkeley, Doddridge, Gilmer, Grant, Hampshire, Hardy, Harrison, Jefferson, Lewis, Marion, Mineral, Monongalia, Morgan, Pendleton, Preston, Randolph, Taylor, Tucker, Upshur, Webster

CLASSIFICATION	RATE	FRINGE BENEFITS
PAINTER	28.86	13.26

Boone, Braxton, Cabell, Calhoun, Clay, Fayette, Greenbrier, Kanawha, Lincoln, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Nicholas, Pocahontas, Putnam, Raleigh, Summers, Wayne, Wyoming

CLASSIFICATION	RATE	FRINGE BENEFITS
PAINTER	29.33	13.07

Brooke, Hancock, Marshall, Ohio, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
PAINTER	27.75	13.61

Jackson, Pleasants, Ritchie, Roane, Tyler, Wirt, Wood

CLASSIFICATION	RATE	FRINGE BENEFITS
PAINTER	28.49	12.70

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

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Piledriver  
2012

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OFFICE WEST VIRGINIA  
SECRETARY OF STATE

**ALL COUNTIES EXCEPT:**

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy, Jefferson, Marshall, Mineral,  
Monongalia, Morgan, Ohio, Pendleton, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
PILEDRIVER	26.92	16.84

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
PILEDRIVER	30.75	13.45

Brooke, Hancock, Marshall, Monongalia, Ohio, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
PILEDRIVER	31.70	13.12
WELDER AND/OR CREOSOTE	32.11	13.12

**NOTE:** To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

**APPRENTICE SCHEDULE:**

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Phone: (304) 347-5794

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WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

Electrician  
Signal and Lighting Rates  
2011

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
JOURNEYMAN TECHNICIAN	28.12	15.58
JOURNEYMAN INSTALLER	25.30	15.47
JOURNEYMAN TECHNICIAN APPRENTICES		
1st 1000 hours (60% of J.T. Rate)	16.87	13.14
2nd 1000 hours (65% of J.T. Rate)	18.28	13.19
3rd 1000 hours (70% of J.T. Rate)	19.68	13.25
4th 1000 hours (75% of J.T. Rate)	21.09	13.80
5th 1000 hours (80% of J.T. Rate)	22.50	13.87
6th 1000 hours (90% of J.T. Rate)	25.31	14.97
(OPER.) ALL MECHANIZED EQUIPMENT	22.50	14.87
GROUNDMAN/TRUCK DRIVER W/CDL "A"	19.79	15.25
GROUNDMAN WITHOUT CDL	15.71	15.09
FLAGGER *	13.69	7.76

**NOTE:** Work to include street lighting and signage, traffic signals, traffic signal controls, airport runway lighting and signage, and campground facility lighting excluding buildings.

\* Flagger rate only to be applied to signal and lighting work.

**APPRENTICE SCHEDULE:**

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.  
Phone: (304) 347-5794

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WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

**Teamster  
2012**

**ALL COUNTIES EXCEPT:**

Berkeley, Brooke, Cabell, Grant, Hampshire, Hancock, Hardy, Jefferson, Lincoln, Logan, Marshall, Mason, Mineral, Mingo, Morgan, Ohio, Pendleton, Wayne, and Wetzel.

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	24.97	14.20
CLASS II	25.76	14.20
CLASS III	26.44	14.20

**NOTE:** Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

**NOTE:** To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

**WELDERS:** Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

**Teamster**  
**2012**

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	24.07	15.81
CLASS II	24.96	15.81
CLASS III	25.73	15.81

**NOTE:** Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

**NOTE:** To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

**WELDERS:** Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

**Teamster  
2012**

Cabell, Lincoln, Logan, Mason, Mingo, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	27.03	14.41
CLASS II	28.00	14.41
CLASS III	28.79	14.41

**NOTE:** Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

**NOTE:** To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

**WELDERS:** Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

**Teamster  
2012**

Marshall, Ohio, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	25.05	14.07
CLASS II	25.95	14.07
CLASS III	26.55	14.07

**NOTE:** Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

Pensions at the above stated rates per week shall be paid for employees working one (1) or more working days.

Health & Welfare hourly rates are not to exceed the above listed rates. If maximum rates are determined to be less, the difference is to be added back into the wages.

**NOTE:** To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

**WELDERS:** Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

**Teamster  
2012**

Brooke and Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	26.17	12.91
CLASS II	27.92	12.91
CLASS III	28.71	12.91

**NOTE:** Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

**NOTE:** To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

**WELDERS:** Receive rates prescribed for craft performing operation to which the welding is incidental.