

# Appendices I, II, III, and IV

**\*PLEASE NOTE APPENDIX V IN BUILDING CONSTRUCTION IS NOT USED\***

West Virginia Division of Labor

## Building Construction Rate Appendices

2012

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OFFICE WEST VIRGINIA  
SECRETARY OF STATE

**APPENDIX I**

**West Virginia Division of Labor**

**Building  
Construction Rate  
Appendices  
Laborer Classifications  
2012**

OFFICE WEST VIRGINIA  
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WEST VIRGINIA DIVISION OF LABOR  
BUILDING CONSTRUCTION WAGE RATES  
2012

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APPENDIX I

**FRINGE BENEFITS**

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Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

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**CLASS I -** Blacksmith, Powderman, Bumer, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

**CLASS II -** Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher, Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, workmen working with Acid Mortar, workmen working with Acid Brick, workmen working with Acid, Workmen working with Creosote, workmen working with Mastic Asphalt, nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

**CLASS III -** Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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BUILDING CONSTRUCTION WAGE RATES  
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APPENDIX I

LABORER CLASSIFICATIONS

OFFICE WEST VIRGINIA  
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**Disregard the Laborer Class III Flagmen classification in the following counties.**

Barbour, Berkeley, Braxton, Doddridge, Gilmer, Grant, Hampshire, Hardy, Harrison, Lewis, Marion, Mineral, Monongalia, Morgan, Pendleton, Preston, Randolph, Taylor, Tucker, Upshur and Webster.

**\*These counties have a separate wage rate for the Laborer Flagman classification.**

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**APPENDIX II**

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West Virginia Division of Labor

**Building  
Construction Rate  
Appendices  
Operating Engineer Classifications  
2012**

WEST VIRGINIA DIVISION OF LABOR  
BUILDING CONSTRUCTION WAGE RATES  
2012

APPENDIX II

OFFICE WEST VIRGINIA  
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OPERATING ENGINEER CLASSIFICATIONS

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**CLASS I** – All friction cranes, derricks and tower cranes and all cranes with 180 feet or more of boom including mast and jibs or lifting capacity of 100 tons or more and hoists 30,000 pound line pull or more, cableways.

**CLASS II** – Cranes, derricks, tower cranes, boom trucks, shovels, draglines, clamshells, caisson drilling rigs and similar equipment with a lifting capacity of 15 tons and over. Mechanic with tools with  $\frac{3}{4}$  inch drive and below.

**CLASS III** – All tow boats or work boats, backhoes, endloaders, all excavators, gradalls, all other mechanics, side boom cat, all other cranes and concrete mixing plants, core drills, two drum hoist, concrete pump, mechanically operated laser screed, self contained hydraulic air drills, directional drill operator, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor, compactor with blade, material hauler, articulating equipment, material hoist, wellpoint system, forklift, trencher, air tugger, "A" frame truck, grease truck operator, all tractors.

**CLASS IV** – Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, assistant engineer on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only), rollers, Barber Green loader, mechanic helper, welding machines, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and all farm type tractors.

**APPENDIX III**

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**West Virginia Division of Labor**

**Building  
Construction Rate  
Appendices  
Teamster Classifications  
2012**

WEST VIRGINIA DIVISION OF LABOR  
BUILDING CONSTRUCTION WAGE RATES

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APPENDIX III

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TEAMSTER CLASSIFICATIONS

OFFICE WEST VIRGINIA  
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CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

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- CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D: Material Checker and Receiver
- CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F: Mechanic's Helper
- CLASS G: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turna-rockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH,  
TAYLOR, TUCKER AND UPSHUR

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- CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
- CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
- CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Mucker Trucker, Rubber Tired Tractors (towing or pushing).
- CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
- CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
- CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

WEST VIRGINIA DIVISION OF LABOR  
BUILDING CONSTRUCTION WAGE RATES

2012  
APPENDIX III

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TEAMSTER CLASSIFICATIONS

*BROOKE, HANCOCK, MARSHALL, OHIO AND WETZEL*

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- CLASS A: Warehousemen, Yardmen, Truck Helpers, Parts Chaser, Pick-Up Truck, Gators and alike equipment.
- CLASS B: Flatbed Material Trucks, Dump & Semi-Dump Trucks
- CLASS C: Semi-Tractor Trailers
- CLASS D: Lowboy Trailers, Winch, Fork & Distributor Trucks (front and back end), Truck Cranes
- CLASS E: Tank Truck (straight & semi)
- CLASS F: Agitator & Mixer (up to 5 cu. yards)
- CLASS G: Agitator & Mixer (over 5 cu yards)
- CLASS H: Pole Trailer
- CLASS I: Euclids, Dumpsters, Turna-rockers, Ross Carriers, Athry Wagons
- CLASS J: Material Checks & Receivers, Greasers, Washers, Tiremen, Gas Pump, Attendants, Mechanic Helper
- CLASS K: Mechanics
- CLASS L: A-Frame

WEST VIRGINIA DIVISION OF LABOR  
BUILDING CONSTRUCTION WAGE RATES

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TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,  
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Station Wagons, Panel Trucks, Flatbed Material Truck (straight job-up to 1-ton), Washers, Gas Pump Attendants, Material Checker & Receiver, John Deere Gators or similar equipment
- CLASS B:** Dump Trucks (up to 5 cu. yards), Flatbed Material Truck (1 ton and larger/single axle straight job), Greasers, Tiremen, Farm Type Tractors, Agitator or Mixer Trucks (up to 5 cu. yards.)
- CLASS C:** Agitator or Mixer Trucks (5 cubic yards and over), Dump Trucks (5 cubic yards and over), Flatbed Material Truck (2-axle or more straight job), Winch Trucks, Tank Trucks (straight), Distributor Trucks (front and backend), Truck Crane, Monrail Truck, Fork Truck
- CLASS D:** Semi-Trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), Semi-Dump Trucks, Semi-Tank Trucks, Low Boy Trailers, Box Trailers, Drop Deck Trailers, Mechanic Helpers
- CLASS E:** Mechanics, Euclids, End Dumps, Articulating Trucks, Dump Turnarocker Ross Carriers, Athey Wagon or similar equipment, A-Frame Hydrolift, Dual Purpose Truck
- CLASS F:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
- CLASS B:** Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
- CLASS C:** Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
- CLASS D:** Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
- CLASS E:** UCLA's, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks
- CLASS F:** Mechanic
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.

Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

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BUILDING CONSTRUCTION WAGE RATES  
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APPENDIX III**

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**TEAMSTERS CLASSIFICATIONS**

**BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON**

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**GROUP 1:** Dumpmen and Flagmen

**GROUP 2:** Pick-up Trucks, Dump Trucks (under 5 yd capacity), Straight Trucks, Part Runner or Chaser, Pilot Vehicle, Escort Vehicle

**Group 3:** Yardmen (Unloaders), Helpers, Warehousemen/Parts Men (applies only when there is a warehouse on job site. If parts man is employed, must be Teamster), Checkers (material), Receivers, Panel Trucks, Straight Trucks with multiple axle, Dumpster (under 5 yd capacity) Transit Mix, Dump Trucks (5 to 9 yd capacity), Flatbody Material Trucks (straight trucks), Greasers, Tiremen & n Mechanic Helpers, Rubber-Tired (towing or pushing flatbody vehicles) Form Trucks, Dispatcher, Bus (12 passenger or more)

**Group 4:** Dump Trucks (10-15 yd capacity)

**Group 5:** Dump Trucks (over 15 yd capacity), Bottom and End Dump Euclids, All other Euclid Type Trucks, Turna-rockers, Ross Carriers, Athey Wagons, A Frames, Mechanics, Utility Driver, Semi-Trailers or Tractor-Trailers, Low Boy Trucks, Asphalt Distributor Trucks, Agitator Mixer, Dumpcrete or Batch Trucks, Truck Foremen, Specialized Earth Moving Equipment, Off-Highway Tandem Back-Dump, Twin Engine Equipment and Double Hitched Equipment (where not self-loaded)

**Group 6:** All equipment listed in Group 5 over 49 ton capacity to 59 ton capacity

**Group 7:** All equipment listed in Group 5 over 59 ton capacity

**APPENDIX IV**

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**West Virginia Division of Labor**

**Building  
Construction Rate  
Appendices  
Ironworkers Classification  
2012**

WEST VIRGINIA DIVISION OF LABOR  
BUILDING CONSTRUCTION WAGE RATES  
2012

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APPENDIX IV

IRONWORKERS

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Where precast, prestressed, reinforced concrete, structural, floor, side, top or bottom members (columns, beams, girders, slabs, panels, plus all post tensioning work) are used in the construction of building bridges and other structures and power equipment, such as derricks, cranes, jacks and/or rigging is used, the work of unloading, loading, handling and placing to complete erection and dismantling of same shall be performed by Ironworkers.

All reinforcing, structural steel or other material used as or taking the place of, and all falsework, S.I.P. or other decking, expansion dams and embedded metals, catwalks, handrails, stairs, platforms, guardrails, piling pertaining to falsework, scuppers, downspouts, piping and supports of the same, signs and supports, drilling of holes in the piers and abutments, when drilled through templates, or base plates to anchor same, shear connectors, welding on all the same, all repairs, fence, retrofits or replacement of materials or structures shall be performed by Ironworkers.

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**APPENDIX VI**

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West Virginia Division of Labor

**Building / Heavy / Highway  
Construction Rate Appendices /  
Apprentice Fringe Rates**

2012

**NOTE: All classifications of Apprentices must be paid the Journeyman fringe benefit rate for their respective classifications except those specified in the following pages of this appendix.**

**Those Apprentices listed in this appendix must be paid at least the amount of fringe benefit rates indicated for their respective classification.**

WEST VIRGINIA DIVISION OF LABOR  
Apprentice Fringe Rate

Asbestos/Firestop  
2012

Berkeley, Hampshire, Hardy, Jefferson and Morgan

CLASSIFICATION	Interval	FRINGE BENEFITS
ASBESTOS/FIRESTOP	1st	0.57
	2nd	4.07
	3rd - 6th	5.12

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**APPRENTICE SCHEDULE:**

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Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR  
Apprentice Fringe Rates

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Electrician  
2012

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Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral and Morgan

CLASSIFICATION	Interval	FRINGE BENEFITS
ELECTRICIAN	1st	4.64
	2nd	4.71
	3rd	10.70
	4th	10.85
	5th	11.76
	6th	11.91

Barbour, Doddridge, Harrison, Lewis, Marion, Monongalia, Pendleton, Pocahontas, Preston, Randolph, Taylor, Tucker and Upshur

CLASSIFICATION	Interval	FRINGE BENEFITS
ELECTRICIAN	1st & 2nd	8.66
	3rd-10th	Full Fringe Rate

Cabell, Lincoln, Logan, Mason, Mingo and Wayne

CLASSIFICATION	Interval	FRINGE BENEFITS
ELECTRICIAN	1st & 2nd	11.08
	3rd	17.93
	4th	18.48
	5th	18.50
	6th	19.55
	7th	19.61
	8th	20.15
	9th	20.20
	10th	20.26

Jackson, Pleasants, Ritchie, Tyler, Wood and Wirt

CLASSIFICATION	Interval	FRINGE BENEFITS
ELECTRICIAN	1st & 2nd	6.60
	3rd	13.98
	4th	15.21
	5th	16.44
	6th	17.67

Hancock

CLASSIFICATION	Interval	FRINGE BENEFITS
ELECTRICIAN	1st	7.63
	2nd	8.86
	3rd	10.10
	4th	11.33
	5th	12.58
	6th	13.61
	7th	16.29
	8th	17.53
	9th	20.00
	10th	21.24

APPRENTICE SCHEDULE:

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Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR  
APPRENTICE FRINGE RATES

Glaziers  
2012

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Barbour, Berkeley, Boone, Braxton, Cabell, Calhoun, Clay, Doddridge, Fayette, Gilchrist, Grant,  
Greenbrier, Hampshire, Hardy, Harrison, Jefferson, Kanawha, Lincoln, Logan, Marion,  
Mason, McDowell, Mercer, Mineral, Mingo, Monongalia, Monroe, Morgan, Nicholas, Pendleton,  
Pocahontas, Preston, Putnam, Raleigh, Randolph, Summers, Taylor, Tucker, Upshur, Wayne,  
Webster and Wyoming

CLASSIFICATION		FRINGE BENEFITS
GLAZIERS	All Intervals	3.43

Brooke, Hancock, Marshall, Ohio and Wetzel

CLASSIFICATION		FRINGE BENEFITS
GLAZIERS	All Intervals	9.07

Jackson, Pleasants, Ritchie, Roane, Tyler, Wirt and Wood

CLASSIFICATION		FRINGE BENEFITS
GLAZIERS	All Intervals	3.42

**APPRENTICE SCHEDULE:**

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Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR  
Apprentice Fringe Rate

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Painter  
2012

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Brooke, Hancock, Marshall, Ohio and Wetzel

CLASSIFICATION		FRINGE BENEFITS
PAINTER	All Intervals	9.56

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Barbour, Berkeley, Doddridge, Gilmer, Grant, Hampshire, Hardy, Harrison, Jefferson, Lewis, Marion Mineral, Monongalia, Morgan, Pendleton, Preston, Randolph, Taylor, Tucker, Upshur and Webster

CLASSIFICATION		FRINGE BENEFITS
PAINTER	All Intervals	8.53

Boone, Braxton, Cabell, Calhoun, Clay, Fayette, Greenbrier, Kanawha, Lincoln, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Nicholas, Pocahontas, Putnam, Raleigh, Summers, Wayne and Wyoming

CLASSIFICATION		FRINGE BENEFITS
PAINTER	All Intervals	9.02

Jackson, Pleasants, Ritchie, Roane, Tyler, Wirt and Wood

CLASSIFICATION		FRINGE BENEFITS
PAINTER	All Intervals	8.65

**APPRENTICE SCHEDULE:**

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Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR  
Apprentice Fringe Rate

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Plumber/Pipefitter  
2012

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Berkeley, Jefferson and Morgan

CLASSIFICATION	Intervals	FRINGE BENEFITS
PLUMBER/PIPEFITTER	1st	9.25
	2nd	11.06
	3rd	11.88
	4th	12.70
	5th	13.11

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Wood, Tyler, Pleasants, Wirt, Jackson and Calhoun

CLASSIFICATION	Intervals	FRINGE BENEFITS
PLUMBER/PIPEFITTER	1st	6.65
	2nd	6.65
	3rd	11.99
	4th	12.52
	5th	14.12
	6th	14.65
	7th	15.19
	8th	15.72
	9th	16.25
	10th	16.79

Marshall, Ohio and Wetzel

CLASSIFICATION	Intervals	FRINGE BENEFITS
PLUMBER/PIPEFITTER	1st	15.76
	2nd	16.73
	3rd	17.71
	4th	18.68
	5th	19.66
	6th	20.63
	7th	21.61
	8th	22.58
	9th	23.56
	10th	24.53

Harrison, Lewis, Monongalia, Taylor and Upshur

CLASSIFICATION	Intervals	FRINGE BENEFITS
PLUMBER/PIPEFITTER	1st	12.37
	2nd	13.61
	3rd	14.84
	4th	16.08
	5th	17.32
	6th	18.56
	7th	19.80
	8th	21.03
	9th	22.27
	10th	23.50

APPRENTICE SCHEDULE:

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WEST VIRGINIA DIVISION OF LABOR  
Apprentice Fringe Rate

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Plumber/Pipefitter  
2012

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Barbour, Doddridge and Preston

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

CLASSIFICATION	Intervals	FRINGE BENEFITS
PLUMBER/PIPEFITTER	1st	12.42
	2nd	13.66
	3rd	14.90
	4th	16.14
	5th	17.38
	6th	18.62
	7th	19.86
	8th	21.11
	9th	22.35
	10th	23.59

Braxton, Gilmer, Randolph and Tucker

CLASSIFICATION	Intervals	FRINGE BENEFITS
PLUMBER/PIPEFITTER	1st	12.45
	2nd	13.70
	3rd	14.94
	4th	16.19
	5th	17.43
	6th	18.68
	7th	19.92
	8th	21.17
	9th	22.41
	10th	23.66

Grant, Hampshire, Hardy, Mineral and Pendleton

CLASSIFICATION	Intervals	FRINGE BENEFITS
PLUMBER/PIPEFITTER	1st	12.50
	2nd	13.74
	3rd	14.99
	4th	16.24
	5th	17.50
	6th	18.74
	7th	19.99
	8th	21.24
	9th	22.49
	10th	23.74

**APPRENTICE SCHEDULE:**

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Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR  
Apprentice Fringe Rate

**Roofer**  
**2012**

Brooke, Hancock, Marshall and Ohio

CLASSIFICATION	Intervals	FRINGE BENEFITS
ROOFER	1st	8.86
	2nd - 6th	9.08

Boone, Cabell, Clay, Fayette, Greenbrier, Kanawha, Lincoln, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Nicholas, Putnam, Raleigh, Summers, Wayne, Webster and Wyoming

CLASSIFICATION	Intervals	FRINGE BENEFITS
ROOFER	1st	7.76
	2nd	8.01
	3rd	8.26
	4th	8.51
	5th - 7th	Full Fringe

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**APPRENTICE SCHEDULE:**

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WEST VIRGINIA DIVISION OF LABOR  
Apprentice Fringe Rate

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Sheetmetal Worker  
2012

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Cabell, Lincoln, Logan, Mingo and Wayne

CLASSIFICATION	Interval	FRINGE BENEFITS
SHEETMETAL WORKER	1st	0.62
	2nd	8.57
	3rd	14.08
	4th	16.56
	5th	17.82

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Boone, Braxton, Clay, Fayette, Greenbrier, Kanawha, Mason, McDowell, Mercer, Monroe, Nicholas,  
Putnam, Raleigh, Summers and Wyoming

CLASSIFICATION	Interval	FRINGE BENEFITS
SHEETMETAL WORKER	1st	12.64
	2nd	18.15
	3rd	18.23
	4th	18.32
	5th	18.40

Calhoun, Gilmer, Jackson, Pleasants, Ritchie, Roane, Tyler, Wood and Wirt

CLASSIFICATION	Interval	FRINGE BENEFITS
SHEETMETAL WORKER	1st	11.97
	2nd	18.75
	3rd	18.84
	4th	18.92
	5th	19.01

Barbour, Doddridge, Harrison, Lewis, Marion, Monongalia, Pendleton, Pocahontas, Preston,  
Randolph, Taylor, Tucker, Upshur, Webster and Wetzel

CLASSIFICATION	Interval	FRINGE BENEFITS
SHEETMETAL WORKER	1st	12.14
	2nd	14.82
	3rd	15.90
	4th	16.97
	5th	18.04

Brooke, Hancock, Marshall and Ohio

CLASSIFICATION	Interval	FRINGE BENEFITS
SHEETMETAL WORKER	1st	10.33
	2nd	11.45
	3rd	13.33
	4th	13.37
	5th	13.46

**APPRENTICE SCHEDULE:**

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.  
Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR  
Apprentice Fringe Rate

Sheetmetal Worker  
2012

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral and Morgan

CLASSIFICATION	Interval	FRINGE BENEFITS
SHEETMETAL WORKER	1st	16.32
	2nd	16.36
	3rd	16.39
	4th	16.43
	5th	16.46
	6th	16.50
	7th	16.54
	8th	16.57

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

2012 JAN -3 AM 9:39

FILED

**APPRENTICE SCHEDULE:**

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.  
Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR  
Apprentice Fringe Rates

FILED

Sprinklerfitter  
2012

2012 JAN -3 AM 9: 39

All Counties

CLASSIFICATION	Interval	FRINGE BENEFITS
SPRINKLERFITTER	1st & 2nd	8.15
	3rd & 4th	14.00
	5th-10th	17.75

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

**APPRENTICE SCHEDULE:**

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Phone: (304) 347-5794