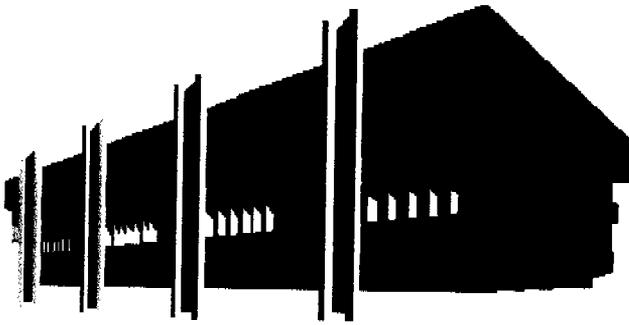


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West Virginia Division of Labor
Prevailing Wage Rates
2003

2003 JAN -2 P 2:09
OFFICE WEST VIRGINIA
SECRETARY OF STATE

James R. Lewis
Commissioner



Building Construction

Heavy Construction

Highway Construction



Wage & Hour Section
State Capitol Complex
Building 6 Room B-749
Charleston, WV 25305
(304) 558-7890

SCANNED

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OFFICE WEST VIRGINIA
SECRETARY OF STATE

December 30, 2002

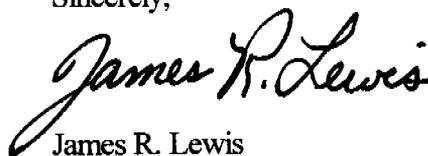
The Honorable Joe Manchin
Secretary of State
State of West Virginia
State Capitol
Charleston, West Virginia 25305

Dear Mr. Manchin:

Enclosed is a copy of rates promulgated by this office regarding minimum prevailing wages to be paid on public improvement construction projects for all fifty-five counties for Heavy, Highway and Building Construction, including descriptive literature.

These rates are to be incorporated by reference Series 15, Chapter 21-5A of the West Virginia Code, and become effective January 1, 2003.

Sincerely,



James R. Lewis
Commissioner of Labor

Enclosures

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SECRETARY OF STATE

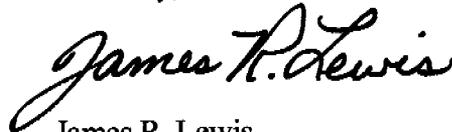
December 30, 2002

Mr. Mike Skiles
WV Division of Highways
A-750, Capitol Complex
Charleston, West Virginia 25305

Dear Mr. Skiles:

This letter will serve as official authorization allowing the West Virginia Division of Highways to reproduce any and all parts of the Prevailing Wage Rates, including the cover page, established by the West Virginia Division of Labor for the year 2003.

Sincerely,



James R. Lewis
Commissioner of Labor

cc: file

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WEST VIRGINIA DIVISION OF LABOR
Chapter 21 - 5A
Series 15

2003 JAN -2 P 2:09

OFFICE WEST VIRGINIA
SECRETARY OF STATE

Definitions
2003

Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

Heavy Construction

Heavy Construction and railroad construction is defined as the construction, substantially or in it's entirety, of any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building or Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

Building Construction

Building trades rates and conditions shall apply to any building which may be required in the construction, renovation or demolition of any of the work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15
2003

Coverage of Specific Classes of Work is Defined as Follows:

AS AN ITEM OF CONSTRUCTION

- **Preliminary survey work:** Since this work merely affects construction without being a part of it, such work is not generally covered.
- **Survey work immediately prior to or during construction:** When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crewmembers perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working .

EXPLORATORY DRILLING

- Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.
- Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

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2003 JAN -2 P 2:09

OFFICE WEST VIRGINIA
SECRETARY OF STATE

**To All Contractors
Performing Work
On
Public Improvements
In West Virginia**

Regarding the use of Apprentices on Public Improvements:

W Va. Code § 21-5A Wages for Construction of Public Improvements and Title 42, Series 7 Rules and Regulations for the West Virginia Prevailing Wage Act

W Va. Code § 21-5A-1(2) Definitions defines "construction" as "any construction, reconstruction, improvement, enlargement, painting, decorating, or repair of any public improvement let to contract."

W Va. Code § 21-5A-1(4) Definitions defines "public improvement" as "all buildings, roads, highways, bridges, streets, alleys, sewers, ditches, sewage disposal plants, waterworks, airports, and all other structures upon which construction may be let to contract by the State of West Virginia or any political subdivision thereof."

W Va. Code § 21-5A-1(5) Definitions defines "construction industry" as "that industry which is composed of employees and employers engaged in construction of buildings, roads, highways, bridges, streets, alleys, sewers, ditches, sewage disposal plants, waterworks, airports, and all other structures or works whether private or public on which construction work as defined in subsection (2) of this section is performed."

§ 42 CSR 7-2 Definitions defines:

Apprentice (2.7) as "a person employed and working under a bona fide apprenticeship program, directly related to the particular craft involved in the construction industry. Apprentices will be permitted to work as such only when they are registered, individually, under a bona fide apprenticeship program, registered with and approved by the Bureau of Apprenticeship Training, United States Department of Labor."

Bona Fide (2.8) as "that program which is made in good faith without interest or deceit."

Craft (2.12) as "those special skills and trades which are recognized by custom and usage in the building and construction industry."

Classification (2.13) as “ those specific categories of jobs which are performed within a “ Craft” such as laborer who can be classified as a blacksmith, pipe layer, mucker-chucker, etc.”

§ 42 CSR 7-3.1(i) provides “ that apprentices will be permitted to work only when they are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.(And as defined above § 42 CSR 7-2.7; added for clarity) The allowable ratio of apprentices to journeyman in any craft and/ or classification shall not be greater than the ratio permitted to the contractor as to his or her entire work force under the recognized program or the recognized ratio of the joint apprenticeship council having jurisdiction in the trade area, whichever is less. An employee listed on the payroll at an apprentice wage rate, who is not registered, as stated above, shall be paid the fair minimum wage rate determined by the Commissioner for the classification of work actually performed. Further the contractor and/ or sub-contractors will be required to furnish to the Commissioner written evidence of the registration of his program and apprentices as well as the appropriate ratios and wage rates, for the locality, prior to using apprentices on the public work.

Therefore, it is the policy of the West Virginia Division of Labor to fully enforce the provisions of West Virginia Code § 21-5A et seq. and §42 CSR 7 et seq. to ensure compliance with all provisions and stipulations provided in the aforementioned cites in order to provide those training opportunities provided apprentices by Law.



James R. Lewis
Commissioner of Labor/ WVDOL

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OFFICE WEST VIRGINIA
SECRETARY OF STATE

West Virginia Division of Labor

Prevailing Wage Classification

Work Descriptions

2003

Prevailing Wage Classification Work Descriptions

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Asbestos and Lead Abatement Worker: Remove all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breechings, etc.) that are not going to be scrapped and all other work established by custom and usage as belonging to this classification.

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OFFICE WEST VIRGINIA
SECRETARY OF STATE

Asbestos Worker/ Heat and Frost Insulator: Applies to workers who apply insulation materials to mechanical systems to reduce loss or absorption of heat, prevent moisture condensation and to deaden sound and prevent vibration. The work of this classification shall include the preparation, including the building of enclosures and hanging polyurethane, and physical distribution on the job site of asbestos, cork, plastic, magnesia, or similar materials, or other materials used as a substitute, and used as thermal insulation. The manufacture, fabrication, assembling, molding, handling, erection, spraying, pouring, making, hanging, application, adjusting, alteration, repairing, dismantling, reconditioning, corrosion control and testing of heat or frost insulation, such as asbestos, cork, mineral wall, infusorial earth, mercerized silk, flax, fiber, fire felt, asbestos paper, asbestos curtain, asbestos millboard, fibrous glass, foam glass, Styrofoam, polyurethane, polystyrene, metals, plastics, fibrous matter, roving and resins, and the erection of scaffolding up to 14 ft, working platforms. The work of this classification shall also include the covering, including encapsulation, of boilers, tanks, refrigeration units, evaporators, turbines, fittings, valves, ducts, flues, vats, equipment, hot and cold pipes or any other hot or cold surfaces with the insulation materials listed in this description, used for the purpose of thermal insulation, fire stoppage, fireproofing, radiator protection, sound deadeners and the lagging (covering) on piping and any other work established by custom and usage as belonging to this classification. REGARDING the removal of these materials See Asbestos and Lead Abatement Worker and Laborer Class II (Building Construction Rates.)

Laborers II (Performing Asbestos and Lead Abatement): Remove all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breechings, etc.) that are going to be scraped. Remove all asbestos containing materials from walls, ceilings, floors, columns and all other non-mechanical structures and surfaces. That removal shall include the sealing, labeling and dropping of scrap material into the appropriate container. After the dropping of the materials, final disposal shall include the loading of all materials removed, bagged and tagged, as well as all clean-up and all unloading, burying and other work required at the disposal site and all other work established by custom and usage as belonging to this classification.

Boilermaker: Applies to workers who assemble, erect and repair boilers, tanks, vats and pressure vessels according to blueprint specifications or industry standards, using hand tools, power tools and equipment. The work of this classification shall include: locating and marking of reference points for columns on plates or foundations, using straightedges, squares, transit and measuring tape; using rigging and/ or cranes to lift parts to specified positions; aligning structures or plate sections, using plumb bobs, levels, wedges, dogs or turnbuckles; drilling, reaming, chipping, caulking and grinding of

structures and sections and bolting or welding them together; setting of drums and headers and installation of tubes; riveting, acetylene and or gas burning and cutting, rigging, fitting up, impact machine operating, unloading and handling of material and equipment where power equipment and rigging are required and clean up when that clean up requires the specific skills of this classification of worker and all other work established by custom and usage as belonging to this classification.

Bricklayers and Stone Masons: Applies to workers who prepare, lay, set, bed, point, patch, grout, caulk, cut, fit, plumb, align, level, anchor, bolt or weld brick, stone masonry, pre-cast aggregate panels, and all types of artificial or imitation masonry. Also, the workers install expansion joint materials in brick, stone masonry, pre-cast aggregate panels and all types of artificial and imitation masonry. The work of this classification shall include: the unloading of brick and all other masonry materials listed above where power equipment and rigging are required; masonry paving and rip-rapping of all types, with or without the use of mortar; reinforcing of masonry, including the placing, tying and setting of re-bar and wire; the caulking of abutting masonry openings in walls and the installation of expansion joints and false joints in all types of masonry; the water-proofing of all types of masonry; the cleaning, tuck-pointing, sandblasting, steam-cleaning and Guniting work on all types of masonry and all other work established by custom and usage as belonging to this classification.

Carpenter: Applies to workers who construct, erect, install and repair structures, structural members and fixtures made of wood, plywood, wallboard and materials that take the place of wood, such as plastic, metals, composites, fiberglass, and Transite sheeting and Cemesto Board, using carpenter hand tools and power tools. Work of this classification shall include: the layout of buildings or structures on the site or plot. The installation of aluminum expansion joints for building and bridge structures as well as concrete strike-off machines; the making and setting of all concrete forms (except curb forms on heavy construction), including establishment of building lines or flow lines (box culverts, bridges) including footing forms. The making of all forms used in "tilt-up" construction including gang forms. The layout, construction and installation of wall and footing forms, all block-outs, wood or steel and the layout and installation of all embedded items; the handling and building of all scaffolds used by carpenters to work from, and all scaffolding used by other crafts (**Except Brick, Block Layers and Cement Masons**) that must be built fourteen feet six inches or higher for normal or specialty use, regardless of purpose; the building of rough wooden structures, such as concrete forms, scaffolds, wooden bridges, trestles, coffer dams, tunnel and sewer supports; welding and burning; make the selection of specified type of lumber or other materials. Prepare layout, using rule, scale, framing square, calipers, trammel points, transit and other devices. Mark cutting and assembly lines on materials, using caulk line, pencil and marking gauges. Shape materials to prescribed measurements and form using hand and power tools. The assembly of these cut and shaped materials using fasteners such as nails, screws, bolts, dowel pins, pegs, glue and other fasteners regardless of type. Erect framework and structures. Verify trueness of structures using square, measuring tape, laser and transit. Apply decorative panels to walls whether inside or outside. Carpenter may be a part of a 'composite crew' (working with ironworker on s.i.p. forms and certain

pre-cast concrete projects and other classifications when required by need or determination of higher authority); the installation of ladders, handrails, walkways, platforms, gangways, catwalks made of wood and their bracing as well as shoring and lagging. Install doors, wood and metal windows, bucks and their bracing, including hardware in building framework. Install pallet racks and metal shelving. Install subflooring in buildings and finish flooring when made of wood or wood composite. Install insulation in walls and ceilings, except when used as an integral part of a roof system, regardless of the composition of the insulation. The installation of grounds in walls and ceilings for fastening purposes later, regardless of the classification of worker that will be using such grounds. The installation of wall and roof sheathing on buildings and install beams and trusses made of wood or wood laminate or wood composition. The making, handling and setting of all frames, sashes, blinds, trim and other fixtures (for example, cabinets, bookcases and benches), when made of wood or any wood substitute. The handling and assembly of chairs, seats, bleachers and benches and other furniture in theaters, halls, schools and places of assemblage when the afore mentioned are fastened to floors of any kind. The installation of chalkboards, toilet partitions (plastic laminate, solid plastic and other materials replacing wood). The fitting, assembling, fastening and caulking of countertops regardless of material (wood, plastic or wood replacement materials) including tub and shower enclosures. The installation of wood and metal studs and exterior panels. The handling, sawing, cutting, fitting of drywall (sheetrock, durorock and all other types of gypsum board) and lead lined drywall whether for walls, ceilings, floors, soffits or any use, no matter how it is fastened - nailed, screwed, glued or otherwise, whether applied on the interior or exterior of structures. The installation of corner, wooden and plastic column guards. The handling and installation of acoustical and egg crate ceiling systems in its entirety (hanger wire, grid, moulding, tile) whether vertically or horizontally installed. The installation of all builders hardware, including door tracks of every description. The installation of all weather-strips. The making, fitting and hanging of fly screens for doors, windows and other openings. The installation of wood and hollow metal doors, rollup garage doors, overhead doors or rolling fire doors, automatic doors, channel iron door bucks, glass sliding and bi-fold doors. The installation of access flooring, computer floors and raised or elevated floors. The installation of modular headwall units, laboratory casework, fume hoods and all other work established by custom and usage as belonging to this classification.

Carpet Layer: Custom and usage have established this classification as a classification of the carpenter craft. The work of this classification includes the laying of all soft floor coverings regardless of composition and the gluing, cutting, fitting, scribing, stretching, bonding, joining, sewing and all other work preliminary and postliminary incidental to that work. Carpenter and Carpet Layer wage rates and apprenticeship requirements are the same.

Cement Mason: This classification applies to workers who perform work on concrete where finishing tools are used. That work includes: the setting of screeds, the rodding (the application of re-bar, and reinforcing wire in Building Construction only), shaping, smoothing and finishing of surfaces of freshly poured concrete floors, walls, sidewalks,

curbs, steps and stairways. The finishing of extruded barrier rails or any other concrete surface requiring finishing, using hand tools or power tools, including floats, trowels, screeds and straightedge. The removing of rough or defective spots from concrete surfaces, using grinder or chisel and hammer and patching holes with fresh concrete or epoxy compound preparatory to sacking. The rubbing, chipping and bush-hammering of all concrete foundations, floors, walls, sidewalks, curbs, steps and stairways constructed of concrete. The grouting and dry packing of all equipment, machinery, columns, light posts and fixtures when trowel trade tools are used. The caulking of expansion joint materials and control joints when sawed or hand tooled with regard to all concrete flat work including concrete floors, driveways and sidewalks. The molding of expansion joints and edges, using edging tools, jointers and straightedge. The application of penetrating sealer and primer protective coatings to concrete floors and steps when that application is part of the finishing process. The installation of seamless composition floors and the installation and finishing of epoxy-based coatings or polyester-based lining to all surfaces, when the coatings or linings are applied by spraying or troweling. The sandblasting or water blasting for architectural finish or for the preparation of patching. The cutting of joints with concrete saw for the control of cracks in buildings and sidewalks, driveways, curbs and gutters contiguous to buildings. The setting of concrete curb, gutter and sidewalk forms one (1) board high up to twelve inches (12") and all other work established by custom and usage as belonging to this classification.

Electrician - This craft encompasses two sub-classifications: **Inside Wireman** and **Outside Lineman**.

Electrician (Inside Wireman): This classification applies to workers who are performing the installation, assembly, construction, inspection, operation and repair of all electrical work within the property lines of any given property (manufacturing plants, commercial buildings, schools, hospitals, power plants and parking lots). This scope of work shall begin at the secondary site of the transformer when the transformer is furnished by the local utility company and the service conductors are installed underground. When service conductors are installed overhead in open air from wooden poles, this scope of work shall start immediately after the first point of attachment to the buildings or structures. The work falling within this occupational title of work description includes 1. Planning and layout of electrical systems that provide power and lighting in all structures. 2. Handling and moving of any electrical materials, equipment and apparatus on the job site where power equipment and rigging are required. 3. Burning, welding, brazing, bending, drilling and shaping of all copper, silver, aluminum, angle iron and brackets to be used in connection with the installation and erection of electrical wiring and equipment. 4. Measuring, cutting, bending, threading, assembling, forming and installing of all electrical raceways (conduit, wireways, cabletrays), using tools, such as hacksaw, pipe threader, power saw and conduit bender. 5. Installing wire in raceways (conduit, wireways, troughs, cableways). This wire may be service conductors, feeder wiring or branch circuit wiring. 6. Chasing and channeling necessary to complete any electrical work, including the fabrication and installation of duct banks and manholes incidental to electrical, electronic, data, fiber optic and telecommunication installation.

7. Splicing wires by stripping insulation from terminal leads with knife and pliers, twisting or soldering wires together and applying tape or terminal caps. 8. Installing and modifying of lighting fixtures. This includes athletic field lighting when installed on stadium structures or supports other than wooden poles or both; Installing and modifying of all electrical/ fiber optic equipment (AC/ DC motors, variable frequency drives, transformers, reactors, capacitors, motor generators, emergency generators, UPS equipment, data processing systems and annunciator systems where sound is not a part thereof). 9. Installing raceway systems utilizing conduit, conduit bodies, junction boxes and device boxes for switches and receptacles. This may also include wiring systems utilizing other methods and materials approved by the NEC {National Electrical Code}. 10. Installation of main service equipment, distribution panels, subpanels, branch circuit panels, motor starters, disconnect switches and all other related items. 11. Installing and wiring of instrumentation and control devices as they pertain to heating, ventilating, air conditioning (HVAC) temperature control, energy management systems, building automatism systems, and electrically or fiber optic operated fire/ smoke detection systems where other building functions are controlled. 12. Installing conduit and other raceway longer than ten feet when used for the following: Fire alarm systems, security systems, sound systems, closed circuit television systems or cable television systems, or any system requiring mechanical protection or metallic shielding (telephone systems). 13. Testing continuity of circuits to insure electrical compatibility and safety of components. This includes installation, inspection and testing of all grounding systems including those systems designed for lighting protection. 14. Removing electrical systems, fixtures, conduit, wiring, equipment, equipment supports or materials involved in the transmission and distribution of electricity within the parameters of the building property line if reuse of any of the existing electrical system is required. This may include the demolition, removal and disposal of the electrical system.

Electrician (Outside Lineman): Applies to workers that erect and repair transmission poles (whether built of wood, metal or other material), fabricated metal transmission towers, outside substations, switch racks, or similar electrical structures, electric cables and related auxiliary equipment for high voltage transmission and distribution power lines used to conduct energy between generating stations, substations and consumers. The work (overhead and underground) falling within this occupational title of work includes:

1. Construction, repair and dismantling of all overhead and underground electrical installations. The handling and operation of all equipment used to transport men, tools and materials to and from the job site. The framing, trenching, digging and backfilling of vaults, holes, poles and anchors, guying, fastening to the stub-in on concrete footings and pads, assembling of the grillage, grounding of all structures, stringing overhead wire, installing underground wire, splicing and installation of transformers. 2. Construction and repair of highway and street lighting and traffic signal systems, cathodic protection systems and ball-field lighting systems.

Electrical Lineman Operator: Operates equipment used on the outside line portion of a project. The lineman operator assists linemen in the performance of their work but does not climb or work out of any type of aerial equipment. The lineman operator does not perform any work that requires the use of electricians hand tools.

Electrical Groundman: Work performed on the ground to assist the journeyman outside-line construction lineman on work not energized. Groundmen use jack hammers, drills, shovels, picks, tamps, trenching equipment and other such tools for excavating and/or compacting dirt or rock on the outside line portion of a project but do not use electricians hand tools.

Electrician (Signal and Lighting): This classification of worker shall perform all the work described under **Electrician (Outside Lineman)** except only with regard to the following types of projects; street lighting and signage, traffic signals, traffic signal controls, airport runway lighting and signage, and campground facility lighting excluding buildings.

Elevator Constructor: This classification applies to workers who assemble and install electric and hydraulic freight and passenger elevators, escalators, dumbwaiters and moving walks. The work falling within this occupational title of work description includes: 1. The handling, unloading and hoisting of all equipment to be assembled or installed; in re: to the above named structures; from the time that the equipment arrives at the building site. 2. The wrecking or dismantling of elevator plants, to include elevators, escalators, dumbwaiters, moving walks and all other equipment to be reused, reassembled or reinstalled. 3. The sinking, drilling, boring, digging cylinder wells or backfilling for hydraulic lifts, hydraulic elevators or screw lifts. 4. The layout, erecting and assembling of all elevator equipment (for example, electric, hydraulic, steam, belt, compressed air and hand powered elevators; dumbwaiters, residence elevators, parking garage elevators); the assembly of all escalators, moving walks and link belt carriers. 5. The erecting and assembly of all theater stage and curtain equipment and guides and rigging to them, organ consoles and orchestra elevators. 6. The installing of all wiring, conduit and raceways from the first point of attachment of main feeder terminals on the controller to other apparatus and operating circuits. 7. The operating of temporary cars. 8. The installation of all elevator enclosures, fronts, facias, sills, frame and bucks.

Glazier: This classification applies to workers that select, cut, prepare, handle, install or remove all window glass, plate and all other types of glass, including structural glass, mirror glass, tempered and laminated glass, safety or protection glass, all types of insulating glass units, all plastics or other similar materials when used as a glass replacement and when set or glazed with putty, moulding rubber, cement, lead and all types of mastic, or other materials when used as replacement of same. Glaziers install these materials in windows, louvers, doors, partitions, skylights, and on building fronts, walls, ceilings and tables, whether the materials are set in wood, stone, cement or metal of any kind. The work of this occupational classification includes 1. The installation of mirrors of all types. 2. The marking and cutting of glass with tools of the trade. 3. The breaking of glass by hand or with hand tools. 4. The fastening of glass into wood frames with glaziers' points, and the spreading and smoothing of putty around glass panels to seal joints. 5. The installation of metal windows and door frames into which glass panels are to be fitted. The installation of metal hinges, handles, locks and other hardware to prefabricated glass doors. 6. The installation of mirror or structural glass on building

fronts, walls, ceilings or tables, using mastic, screws or decorative mouldings. 7. The installation of metal framed glass bathtub and shower enclosures and skylights. 8. The handling and use of all tools, equipment and material used for the finishing, installation, repair or replacement of structures and materials listed above. 9. The installation of automatic door entrances, door(s) and window(s), frame assemblies such as patio sliding or fixed doors, vented or fixed windows, shower doors, bathtub enclosures and storm sashes where the glass becomes an integral part of the finished product, including the maintenance of the above. 10. The glaziers work includes the following finishing work of glass and similar materials; bevelers, silverers, scratch polishers, abrasive blasters, flat glass wheel cutting, miter cutters, engravers, hole drilling and machine operators. Machine operating includes all machines used in the processing of glass including the finishing of glass. 11. The transportation (when dedicated to the project), handling, racking and stacking, packing and unpacking, loading and unloading of tools, equipment and other materials.

Ironworker: This classification applies to workers that perform work in connection with field fabrication, erection or both, installation, removal and dismantling of structural, architectural and reinforcing iron and steel, ornamental lead, bronze, copper and aluminum and plastics or other materials when used in place of the afore mentioned materials. The work performed within this classification of worker includes:

1. Structural. The unloading, erecting, bolting up, plumbing up, welding and installing of structural steel and fiberglass, including any field application.
2. Reinforcing. The unloading, carrying, placing, and tying of all concrete reinforcing, such as rebar, fiberglass rebar, wire mesh, expanded metal, or post tensioning cable (including the tensioning process) or prestress cables when installed on the job site.
3. Rigging. The unloading, moving, handling, placing and setting of electrical machinery and equipment when rigging of power equipment, or both, is used (with the exception of the setting of electric motors). The assembly and erection of radio and television and other structural steel towers (with the exception of electrical transmission towers). The unloading, handling, moving and placing of machinery to be assembled or dismantled, erected or installed to its approximate position (over anchor bolts).
4. Windows. The installation of metal windows (with the exception of store fronts display windows, curtain walls and metal panels. The caulking of metal to metal and metal to masonry joints.
5. Doors. The erection of curtain type doors (overhead rolling-type doors), heavy industrial type doors when made of metal, fire doors and exterior metal hinged doors that carry a fire underwriters label.
6. Sheeting and decking. The installation of sheeting which is attached to metal framework including metal floor decking. (S.I.P. forms require a composite crew of ironworkers and carpenters)
7. Metal buildings. The erection and installation of structural steel and sheet metal packaged buildings when they come in a package unit, such as Butler, Delta, Varco Pruden or other name brand packaged buildings. The installation of all doors, windows and insulation (when installed in conjunction with sheeting) in the packaged

- building. The installation of metal siding and metal roof decking, regardless of the fastening method or the object to which it is fastened.
8. Elevators. The installation of elevator doors for gates manually operated and all elevator enclosures, fronts, facias, sills, frames and bucks.
 9. Precast concrete. The unloading and installation / erection of precast bridge girders, single T's, double T's, top panels and tilt-up slabs.
 10. Other. The installation of all catwalks, stairways and handrails made of aluminum, bronze or any type of metal, glass or plastic. The installation of ornamental iron, such as revolving doors, gates, handrails, window grills, jail and cell work and chain link fences. The installation of dry storage bins, hoppers, chutes and conveyors where sand ore, coal or any dry component is stored or transferred. The erection, installation, removal, wrecking and dismantling of bridges, viaducts, cableways, tramways and monorail transportation systems. The erection, installation, wrecking, removal and dismantling of river locks, gates, metal forms and railings (including pipe). The erection, installation, removal, wrecking and dismantling of frames in support of boiler systems. The installation of metal siding and metal roof decking, regardless of the fastening method, or the object to which it is fastened. The handling, burning, welding and tying of all materials used in reinforced concrete structures. The installation of metal guardrails with metal posts (incidental to bridge construction) and metal posts and steel structures in support of highway signage.

Laborer: This classification of worker encompasses several sub classifications, with the title and the work description considered in light of whether the public works project pertains to building construction, heavy construction, highway construction and heavy and highway construction as the case may be. The following are some of the duties performed by this classification of worker: **Please Refer To Appendix I** of the Building Rates Schedule and **Appendix I** of the HEAVY and HIGHWAY Rates Schedule for a list of the respective classes of laborers work. In addition to those classifications are these duties: BUILDING CONSTRUCTION. Material plant man, landscaper, form cleaner, form oilier, cleaning and clearing of all debris for all crafts, loading and unloading, conveying, distributing construction material by hand and collecting and hoisting debris, backfilling of excavations and grading same. The covering of tanks, structures and material piles with tarpaulins or other materials. Cleaning of masonry and other types of walls and windows. Signaling and hoisting of concrete buckets and for all other material handled by laborers. The pouring and placement of concrete. Providing drinking water. Handling and cleaning of concrete chutes. Cleaning of concrete spills and chipping where hand tools are required. Work necessary to remedy defects in concrete caused by leakage, bulging, sagging and shifting of forms when finishing tools are not used. Laying non pressurized pipe for downspout drain lines, header lines or laying of non pressurized conduit, or a combination of these, for the carrying of storm water, waste, sewage, gravity flow lines, catch basins and manholes, effluent lines, originating outside the building and all those lines originating inside the building at the first Y, T or connection outside the building. The handling, erection and dismantling of scaffolding for brick and block layers and cement finishers and plasterers.

Laborers: HEAVY and HIGHWAY CONSTRUCTION. In addition to those duties listed in Appendix I of the H&H Rates Schedule the following work is performed by Laborers.

Carpenter tenders, salamander tenders, dump man, ticket takers, flagman, loading trucks under bins, hoppers and conveyors, track men, cement handler, dump man on earth fill, Georgia buggy operator, material batch hopper man, spreader on asphalt machine, material mixer man (except on manholes), coffer dams, riprap, pavers, (rock, brick or block) signal man for materials handled by laborers, scaffolds over 10 ft. not supported from the ground up, skip man on concrete paving, wire mesh setters on concrete paving, work in connection with non pressurized pipelines, such as sewer, water, gas, gasoline, oil, drainage pipe, conduit, tile and duct lines and any other non pressurized pipelines; work performed by hand in connection with hydraulic or general dredging operations, form setters (curb and gutter), puddler (paving only), straw blower nozzle man, asphalt plant platform man, chuck tender, crusher feeder, handling creosote and creosoted materials, working with and handling epoxy materials, topper of standing trees, feeder man on wood pulverizers, board and willow mat weavers and cable tiers on river work, deck hands, guard rails on roadways (not on bridges) and temporary signs, pile dike and revetment work, work on underground tunnels less than 25 ft deep where compressed air is not used, abutment and pier hole work 6ft or more below ground, work in coffer dams and footing in rivers, Barco tamper, Jackson or any other similar tamp, cutting torch man (demolition work), liners, curb, gutters, ditch liners, hot mastic kettleman, hot tar applicator, hand blade operators and mortar men on brick or block manholes, rubbing concrete, air tool operator under 65 lbs. (weight of tool), caulker and lead man, chain and concrete saw under 15 horsepower. The unloading, handling, and carrying of concrete reinforcing bars, by hand, to the work area (areas of use), wrecking, stripping, dismantling, cleaning, moving and oiling of all concrete forms, digging and laying sewer tile.

Lather: This classification applies to workers that erect horizontal framework to which laths are fastened, using nail, bolts, stud gun, or a combination of these, drills holes in floor and ceiling and drives ends of wooden or metal studs into holes to provide anchor for furring or rock board laths. This classification applies to workers who nail, clip or fasten, all types of wood, wire and metal laths, plasterboard, wallboard, rock board, gypsum, sheet rock and acoustical which take the place of same to walls, ceilings and partitions of buildings to provide supporting base for plaster, fireproofing or acoustical material. This classification applies to workers who erect all metal plastering accessories which are covered or serve as ground, or both, guard, stock or screed for plaster materials, including wire mesh. The installing of carrying bars or purlins, light iron and metal furring of all descriptions, such as rods, channels, flat iron, T-bar, H-bar and other ceiling bars or systems, for the receipt of lath or board. The wiring of plasterer channels to overhead structural framework to provide support for plaster or acoustical ceiling tile and the nailing of plaster grounds (wood or metal strips) to studding to provide a guide for plasterers. This classification of work is now covered by the Carpenter Classification.

Marble Setter: See Terrazzo Setter

Millwright: Applies to workers who design, build, or repair mills or mill machinery; hoist, dismantle, erect, assemble, line and adjust all machines used in the transmission of power in buildings, factories or elsewhere: unload machines used in the transmission of power in buildings, factories or elsewhere, where power equipment and rigging are required. The work falling within this occupational title of work description includes: the setting of all classes of engines, direct drive motors, dynamos, turbines, generators and air compressors and pumps. The assembling, setting and packing of all compressors and pumps. The placing of all pulleys, sheaves and fly wheels on the listed equipment. The making and setting of all templates and bolts for all machinery requiring same. Dry packing for sole plates. Installation of truck and railroad scales. Installation of trash compactors. Installation of all types of conveyors. The cutting and threading of all bolts. The handling and operating of acetylene and devices for heating, welding and cutting when used in connection with Millwright work.

Operating Engineer: Shall include, but not limited to, all work as described in Appendix II of both Building and Heavy & Highway Construction Operating Engineer Classifications. Also includes all other work established by custom and usage as belonging to this classification.

Painters: The work falling within the occupational title of work description for painter includes:

1. Preparation of surfaces. The washing, cleaning, pointing and taping of drywall, regardless of material used, and smoothing of surfaces, using sandpaper, brushes or steel wool. The removal of old paint or other coatings from surfaces, using paint remover, scraper, wire brushing, sandblasting, water blasting, liquid steam or by any other similar process. The filling of nail holes, cracks and joints with putty, plaster or other fillers;
2. Color matching and mixing. The application of paint, varnish, stain, enamel, lacquer, vinyl, wallpaper and other materials of whatever kind of quality applied to walls or ceilings with paste or adhesive, using brushes, spray gun (spray painter) or paint rollers. The application of polyurethane elastomers, vinyl plastics, neoprene, resin, polyester and epoxy as waterproofing or protective coatings to any kind of surface when applied with brushes, spray guns or rollers.
3. Texturing and decorating. The erecting of scaffolding or setting up of ladders to perform the work above ground level. The paperhanging of walls and ceilings with decorative wall coverings made of fabric, vinyl or paper. The preparing of the surface to be covered by applying sizing, which seals the surface and makes the covering stick better. The removal of the old covering by soaking, steaming or applying solvents. The patching of holes and other imperfections before applying the new wall covering. The measuring of the area to be covered; the cutting of the covering into strips of the proper size, the checking of the covering for flaws and the examination of the pattern so it can be matched when the strips are hung. The preparation of paste or other adhesives according to manufacturers' directions, and the brushing or rolling it on the covering. The placing of the strips on the wall or ceiling, to match adjacent patterns. The smoothing of the strips to remove bubbles and

- wrinkles; the trimming of the top and bottom with a razor blade; and the painting or taping of highway striping, or both; and
4. Cleanup. The cleanup of tools and equipment required in connection with work falling within this occupational title.

Work falling within this occupational title shall also include:

- a. Preparation, application and removal of all types of coatings and coating systems in relation to all painting, decorating, protective coatings, coating and staining of concrete floors and toppings, waterproofing, masonry restoration, fireproofing, fire retarding, metal polishing, refinishing, sealing, lining, fibreglassing, E-Glass fibreglass, carbon fiber, encapsulating, insulating, metalizing, flame spray and the application of exterior insulating finishing systems.
- b. All applications cited above and similar or substitute applications, on all surfaces, interior and exterior which include all structures, buildings, power equipment, bridges, tanks, vats, pipes, stacks, light and high tension poles; parking, traffic and air strip lines and all machinery and equipment; including those public works defined in West Virginia Code §21-5A-1(4) **Public Improvement**.
- c. Any and all material used in preparation, application or removal of any paint, coatings or applications, including the handling and use of thinners, dryers, sealers, binders, pigments, primers, extenders, air and vapor barriers, emulsions, waxes, stains, mastics, plastics, enamels, acrylics, epoxies, epoxy injection and T-Lock welding, alcaiyeds, sheet rubber, foam seamless and tile like coatings, etc.
- d. Any preparation for and removal of any and all materials for finishes; such as deep cleaning, patching, all levels of finishing, skim coatings, pointing, caulking, high pressure water, chemical and abrasive blasting, environmental blasting, wet/ dry vacuum work, chemical stripping, scraping, air tooling, bleaching, steam cleaning, asbestos and lead abatement/ removal (associated with paint applications).
- e. The inspection of all coatings and/ or coating systems during their applications or removal.

Wall Covering work falling under the painter classification shall include all material applied to walls or ceilings with adhesive, staples, tacks, by stretching or adhered by any other method, including all papers, vinyls, flexible woods, fabrics, borders, metals, upholstered wall systems, the fabric covered panels made of plastic/ wood or prefinished products of micor fibreglass, etc., acrovin and various plastic wall coverings such as wainscoat, caps, corner mouldings and accessories; and any and all preparations of walls and ceilings such as scraping or any other methodology for removal of existing materials in preparation for application of any material or product listed above.

Plasterer: Applies to workers who apply gypsum, Portland cement, stucco, imitation stone and kindred materials and products to interior walls, ceilings and partitions and to exterior walls of buildings, and finish those materials and products. The work falling within the occupational title of work description includes:

1. The spreading of plaster over laths, masonry or any other base, using trowel; and smoothing the plaster with darby and float for uniform thickness;
2. The application of the various manufacturers' brand names of thin coat or plaster veneer;

3. The application of all bonding agents and mastic;
4. The roughing of undercoat with wire or metal scraper to provide bond for succeeding coat of plaster;
5. The application of all malleable plastic materials and epoxy materials;
6. The setting in place of plasterboard, insulation board, Styrofoam and bead-board, ground, locks, patent dots, cork plates, brownstone and acoustical tile, fiberglass reinforcement and finished products;
7. The plastering of joints, nail holes and bruises on wallboard;
8. The grouting and filling of door bucks, runners and similar installations, in conjunction with plastering operations;
9. The application of scratchcoat, browncoat and finish coat of plaster to wood, metal or board laths successively to all ceilings and walls when finished with terrazzo or tile, and the application of any plastic material to same;
10. The fireproofing of all building assemblies with plaster materials, sprayed fiberglass or similar materials, whether applied to gypsum, metal lath or directly;
11. The application of crushed stone, marble or ceramic chips and broken glass where embedded in plaster, or similar materials;
12. The placing of acoustic blocks with any plastic material, regardless of thickness;
13. The placing, by any method, of plaster or composition caps and ornaments;
14. The creating of decorative textures in finish coat by marking surface of coat with brush and trowel or by spattering it with small stones (stucco) where plastering equipment or materials, or both, are used; and
15. The operation and control of all types of plastering machines, including power trowels and floats.

Plumber: Applies to workers who install and repair domestic potable water lines, gravity waste disposal systems inside the curb or fence lines, plumbing fixtures such as: bathtubs, sinks and toilets-and appliances such as, dishwashers and water heaters. The work falling within the occupational title of work description for plumber includes:

1. Assembling and installing, piping systems, fixtures and equipment for the transportation of domestic water and sewage. Piping systems installed in structures (for example, buildings, industrial plants) to the first Y,T or connection located outside the building;
2. Cutting, threading and bending pipe. Joining pipes by use of screws, bolts, fittings, solder, welding, brazing and caulking or any other method of making joints in the plumbing industry;
3. Assembling, installing and repairing valves, pipe fittings and pumps. Testing the piping system. Installing and repairing plumbing fixtures, such as sinks, bathtubs, water heaters and water softeners; and
4. Cutting holes in floors and walls for pipes with point and hammer, core drill, or both.

Pile Driver: - The work falling within the occupational title of work description for pile driver includes:

1. The handling, layout, driving, cutting and splicing of wood, metal or concrete piling regardless of purpose (for example, sheets ,I-beams, pile caps and welding to piling);

2. The assembly, disassembly and rigging of the pile driving equipment; and
3. The conduct of underwater diving that is incidental to pile driving work.

Pipe Fitter: This classification of work applies to workmen who fabricate, install and repair piping systems to include: water and waste processing systems; heating and air conditioning systems, pneumatic controls and delivery systems; powerhouse and all pressurized piping systems; gas, oxygen systems; gasoline systems not for public distribution. The work of this occupational title includes:

1. Piping systems installed in structures (building, industrial plants, hydroelectric plants etc.)
2. Cutting, threading and bending pipe. Joining pipe by use of screws, bolts, fitting, solder, welding and caulking, and any other methods of joining pipe in the pipefitting industry.
3. Assembling, installing, and repairing valves, pipe fittings and pumps. Testing the piping system. Cutting holes in floors and walls for pipes with point and hammer, core drill or both.
4. Installation of distribution lines (water mains, sewer mains, oil and gas lines).
5. Welding of steel pipe joints.
6. Joining ductile iron and plastic pipes by using any method for making joints in the industry when the pipe will be under internal pressure.

Roofer/ Waterproofer: Applies to workers who apply and install any and all types of roofing materials, other than sheet metal. The work falling within this occupational title of work description includes:

1. The installation of slate and tile and all substitute materials taking the place of slate and tile used for roofing including flat or promeade slate, with necessary metal flashing to make watertight;
2. The cementing in, on or around slate and tile roofs. The laying of felt or paper beneath the slate and tile. The dressing, punching and cutting of all roof slate or tile either by hand or machinery;
3. The installation of all forms of plastic, slate, slag, gravel; asphalt and composition roofing; rock asphalt mastic when used for damp and waterproofing; prepared paper; compressed paper and chemically prepared paper, and burlap with or without coating. The installation of all damp resisting preparations regardless of the method of application in or outside of building. The installation of damp courses, sheeting or coating on foundation work and tarred roofs. The laying of the tile or brick, when laid in asphalt or pitch tar;
4. The installation and application of new materials used in roofing, water-proofing, encapsulation and containment process including all forms of elastomeric or plastic (elastoplastic), or both, roofing systems, both sheet and liquid applied, whether single-ply or multi-ply. The installation of aggregates or stone, used as a ballast for inverted roofing membrane assembly, or roof of similar construction where insulation is laid over the roofing membrane. The sealing and caulking of seams and joints on these elastoplastic systems to insure water-tightness. The applying of liquid-type elastoplastic preparation for roofing, damp or waterproofing when applied with a squeegee, trowel, roller or spray equipment whether applied inside or outside of a

building. The priming of surfaces to be roofed, damp or waterproofed, whether done by roller, mop, swab, three (3) knot brush or spray systems. The waterproofing of all types of preformed panels;

5. The application of all types of spray-in-place such as urethane or polyurethane, and
6. The application of roof insulation, when the insulation material is applied as an integral part of the roofing system, whether the insulation material is applied as the first, last or any other layer in between;
7. The operation and servicing of all kettles, bulk tankers, stationary heating tankers and other types of equipment and tools used to accomplish this work (including heating systems for the operation of the equipment); and compressors for applying roofing material components, roof and mop carts, hydraulics, tools and equipment, be it hand or power, needed to apply waterproofing, insulated and roofing materials;
8. The handling, hoisting and storing of all roofing, damp and waterproofing materials, and
9. The tear-off, removal, or both, of any type of roofing, all spudding, sweeping, vacuuming, cleanup, or a combination of these, of any areas of any type where a roof is to be relayed.

Roofer/ Heated Coal Tar Product: This classification applies only when heated product is applied to a vertical surface and/or in a confined area.

Sheet Metal Worker: The work performed by this classification of worker shall include the following: the handling, conditioning, assembling, installing, servicing, repairing, altering and dismantling of ductwork for the heating, ventilation and air conditioning system regardless of the materials used and the setting of all equipment and all supports and reinforcements in connection with the system; the installation of expansion and discharge valves, air filters and water filters in heating, ventilation and air conditioning systems; the testing and balancing of air handling equipment and duct work; the forming, rolling, drawing, stamping or pressing of sheet metal shingles, sheet metal tile, sheet metal brick, sheet metal stone and sheet metal lumber, when specified for use as roofing, siding, waterproofing, weather proofing, fire proofing or for ornamental or any other purpose; the performance of sheet metal work specified for use in connection with or incidental to steeples, domes, minarets, look outs, dormers, louvers, ridges, copings, roofing, decks, hips, valleys, gutters, outlets, roof flanges, flashings, gravel stops, leader heads, down spouts, mansards, balustrades, skylights, cornice mouldings, columns, capitols, panels, pilasters, mullions, spandrils and any and all other shapes, forms and design of sheet metal work specified for use as waterproofing, weather proofing, fire proofing, ornamental, decorative or display purposes, or as trim on the exterior of buildings; the installation of sheet metal ceilings and side walls with cornices, mouldings, and waincoting of plain, ornamental, enameled, glazed or acoustic type including sheet metal tile and the application of all necessary wood or metal furring, plastic or other materials, to which the ceilings or side walls are directly applied; the performance of sheet metal work specified in connection with or incidental to direct, indirect or other types of HVAC systems (including risers, stacks, ducts, S strips, fittings, dampers, casings, recess boxes, outlets, radiator enclosures, exhausts, ventilators, frames, grisses, louvers, registers, cabinets, fans and motors; the installation of air washers, filters, air

brushes, housings and a/c chambers; the setting and hanging of a/c units, unit heaters or air-veyor systems and air handling systems regardless of material used; the assembling and setting up all cast iron parts, warm air furnace, all stoker, gas and oil burner equipment used in connection with warm air heating, all sheet metal hoods, casings, wall stacks, smoke pipes, trunk lines, cold air intake, air chambers, vent pipes, frames, registers, dampers and other air regulation devices; the installation of kitchen equipment including ranges, canopies, steam tables, work tables (made of metal), dishwashers, coffee urns, soda fountains, warming closets, sinks, drainboards, garbage chutes (made of metal), incinerators and refrigerators; the installation of coppersmithing work; the installation of fume hoods, metal toilet partitions, metal lockers, and plain metal shelving; the handling, moving, hoisting and storing of all sheet metal materials on the job site, where power equipment and rigging are required; all other work established by custom and usage.

Soft Floor Layer - Applies to workers who measure, cut, sew, make-up and seam, tape, fit, lay and install and seal and wax materials to be cemented, tacked or otherwise applied to its base, wherever it may be. These materials may be used as shock-absorbing, sound absorbing or decorative coverings. With the exception of terrazzo, magnesite and latex built-up floors, the materials include oil cloth, matting, linen, carpet, synthetic turf, linoleum, vinyl, plastic, rubber, cork, mastic, asphalt, mastipave, tile, wood tile, interlocking and magnetic tile, chalk and bulletin board, non slip or abrasive materials, resilient, decorative seamless surface coatings, monolithic coverings (monolithic shall mean all resilient seamless material such as epoxy, polyethylene, plastics and their derivatives, components and systems) and all other resilient coverings on floors, walls, counters, table tops and ceilings. The work falling within the occupational title of work description includes:

1. The handling of materials at the point of installation;
2. The performing of all necessary preparation and finish work, such as sweeping, scraping, sanding, or chipping dirt and irregularities from base surfaces and filling cracks with putty, plaster, or cement grout to form smooth, clean foundations, drilling holes for sockets and pins;
3. The installing of underlayment, sanding and filling, fitting of metal edgings, metal corners and caps and fitting devices for attachment of these materials;
4. The spreading of adhesive cement over floor to cement foundation material to the floor;
5. The laying of covering on cement; and
6. The rolling of finished floor to smooth it out and press cement into base and covering;

Sprinkler Fitter: Applies to workers who perform the installation, adjustments and corrections, repair and dismantling of all fire protection and fire control systems and the installation of all fire piping for tubing, appurtenances and equipment. The work falling within the occupational title includes: The handling and installation of all piping and appurtenances pertaining to sprinkler equipment, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to the sprinkler systems, sprinkler tank heaters, air lines and thermal systems used in connection with sprinkler and alarm systems, tank and pump connections, and

fire protection systems using mulsifyre, spray, water, fog, carbon dioxide (CO 2), gas and foam and dry chemical systems;

Teamsters: The workers who perform work falling within the occupational title of work description for truck driver-teamster includes the operation, repair and servicing of mechanical equipment. This occupational title encompasses several sub-classification, with the title and work description considered in light of whether the public works project pertains to building construction or heavy/highway construction;

1. Building Construction. The subtitles falling within the occupational title of work description for truck driver-teamster, as applicable to building construction are as follows:
2. Heavy/Highway Construction. The subtitles falling within the occupational title work description for truck driver-teamster, is applicable to heavy/highway construction, are as follows:
3. The workers who perform work falling within the occupational title of traffic control service driver include:
 - a. The delivery, installation and pick-up of traffic control devices;
 - b. The unloading and installation of barricades, plastic channelizer drums, safety cones and temporary flashing lights not to exceed one hundred fifteen (115) volts;
 - c. Regular periodic inspections to assure that traffic control devices are clean, clearly visible and properly positioned. Inspection and maintenance includes replacing batteries and bulbs in lights, cleaning reflective material and lenses and repairing or replacing damaged or missing devices when incidental to and part of a public works construction project; and
 - d. Removal of all traffic control devices by loading them on a truck and driving them to a storage yard where they are unloaded.

Groups - See appendix in Building and Heavy and Highway wage rates schedule.

Tile Setter: Applies to workers who apply tile to floors, walls, ceilings, stair treads, promenade roof decks, garden walks, swimming pools and all places where tiles may be used to form a finished surface for practical use, sanitary finish or decorative purpose. (tile includes all burned clay products, as used in the tile industry, either glazed or unglazed, all composition materials; all substitute materials in single units up to and including, fifteen inches by twenty inches by two inches (15" x 20" x 2") (except quarry tiles larger than nine inches by eleven inches (9" x 11") and all mixtures in the form of cement, plastics and metals that are used as a finished surface.) The work falling within this occupational title of work description includes:

1. The cutting and shaping of tile with saws, tile cutters and biters; and
2. The positioning of tile and tapping it with a trowel handles to affix tile to plaster or adhesive base.

Terrazzo Worker: The workers performing work falling within the occupational title of work description for terrazzo worker-marble mason includes;

1. The installing of marble, mosaic, venetian enamel and terrazzo; the cutting and assembling of mosaics and art ceramics; the casting of all terrazzo on the job site; all rolling of terrazzo work;
2. The preparing, cutting, layering or setting of metal, composition or wooden strips and grounds on all bedding above concrete floors or walls; and the laying and cutting of metal, strips, lath or other reinforcement, where used in terrazzo work;
3. The installing of cement terrazzo, magnesite terrazzo, dex-o-tex terrazzo, epoxy matrix terrazzo, exposed aggregate. Rustic or rough wash of exterior or interior of buildings. The mixing or applying of any other kind of mixtures of plastics composed of chips of granules of marble, granite, blue stone, enamel, mother of pearl, quartz, ceramic colored quartz and all other kinds of chips or granules when mixed with cement, rubber, neoprene, vinyl, magnesium chloride or any other resinous or chemical substances used for seamless flooring systems. The applying of binding materials when used on walls, floors, ceilings, stairs, saddles or any other part of the interior or exterior of the building, or other work not considered a part of the building such as fountains or swimming pools;
4. The finishing of cement floors where additional aggregate of stone is added by spreading or sprinkling on top of the finished base and troweled or rolled into the finish and then the surface ground by grinding machines (when no additional stone aggregate is added to the finished mixture, even though the surface may be ground, the work falls within the occupational title of work description for cement masons); and
5. The carving, cutting and setting of all marble, slate, including slate backboards, stone, alabaster, carrara, onyx, vitrolite and similar opaque glass, scagliola, marbleite and all artificial, imitation or cast marble of whatever thickness or dimension. This shall apply to all interior work, such as sanitary, decorative and other purposes inside of buildings of every description wherever required, including all polish, honed or sand finish.

Statement from the Commissioner

The construction industry is a diverse and dynamic presence in the United States including West Virginia. As such, the industry is continually changing. Every year there are hundreds of new products introduced and applied to construction methodology. This fact causes job assignments to be made that may affect or expand the work description of one or more of the job descriptions provided here. This being the case, the job descriptions heretofore provided are subject to change. The West Virginia Prevailing Wage Act and its regulations provide a means to add classifications if the need arises. That means is provided in 42 CSR 7-10 Amendments of Regulations (10.1) and (10.2) {Rules and Regulations for the West Virginia Prevailing Wage Act} which provide;

(10.1) Any person wishing a revision of any of the terms of the regulations in this part with respect to classifications or any other pertinent facts may submit to the

Commissioner a written petition setting forth the changes desired and the reasons for proposing them.

(10.2) The Commissioner, upon inspection of the petition and believing that the grounds are reasonable, may schedule a hearing with due notice to interested persons, or make other provisions for affording interested parties an opportunity to present data, views and arguments relating to any proposed changes.

Therefore, should any contractor or public authority have the need for additional classifications of workers please contact this office at 304-558-7890 to get the process provided by law started.

A handwritten signature in cursive script that reads "James R. Lewis".

James R. Lewis/ Commissioner
West Virginia Division of Labor

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OFFICE WEST VIRGINIA
SECRETARY OF STATE

West Virginia Division of Labor

**Building
Construction Rates**

2003

WEST VIRGINIA DIVISION OF LABOR
BUILDING CONSTRUCTION WAGE RATES
2003

APPENDIX I

FRINGE BENEFITS

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Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

OFFICE WEST VIRGINIA
SECRETARY OF STATE

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING CONSTRUCTION WAGE RATES
2003

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASS 1A - All cranes, derricks and tower cranes with 250 feet or more of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS 2A - Cranes with 180 feet and less than 250 feet of boom including mast and jibs or lifting capacity of 100 tons to 150 tons.

CLASS 3A - Cranes with over 150 feet but less than 180 feet of boom including mast and jibs or lifting capacity of 50 tons but less than 100 tons and mechanic with truck and tools with ¾ inch drive and below.

CLASS 1B - Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and less than 50 tons, Boom Trucks, all shovels, draglines, clamshells, caisson drilling rigs.

CLASS 2B - All tow boats or work boats, backhoes 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over and hoist with over 18,000 pound line pull but less than 30,000 pound line pull.

CLASS 3B - All cranes, derricks, tower cranes, boom trucks and similar equipment with a lifting capacity of under 15 tons.

CLASS 4B - Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1/2 cubic yards, hoist in excess of 5,000 pound line pull and less than 18,000 pound line pull, core drills, two drum hoist, concrete pump, mechanically operated laser screed, self contained hydraulic air drills, directional drill operator, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Material hoist, single drum, wellpoint system, forklift, trencher, air tugger, concrete batch plant, "A" frame truck, grease truck operator, all tractors.

CLASS IV - Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, assistant engineer on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING CONSTRUCTION WAGE RATES
2003

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APPENDIX III

PAINTER CLASSIFICATIONS

OFFICE WEST VIRGINIA
SECRETARY OF STATE

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING CONSTRUCTION WAGE RATES
2003

APPENDIX IV

Page 1 of 4

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OFFICE WEST VIRGINIA
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

WEST VIRGINIA DIVISION OF LABOR
BUILDING CONSTRUCTION WAGE RATES
2003
APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING***

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

WEST VIRGINIA DIVISION OF LABOR
BUILDING CONSTRUCTION WAGE RATES
2003

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

WEST VIRGINIA DIVISION OF LABOR
BUILDING CONSTRUCTION WAGE RATES
2003

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
CLASS E: UCLA's, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks
CLASS F: Mechanic
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING CONSTRUCTION WAGE RATES
2003

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APPENDIX V

OFFICE WEST VIRGINIA
SECRETARY OF STATE

IRONWORKERS

Where precast, prestressed, reinforced concrete, structural, floor, side, top or bottom members (columns, beams, girders, slabs, panels, plus all post tensioning work) are used in the construction of building bridges and other structures and power equipment, such as derricks, cranes, jacks and/or rigging is used, the work of unloading, loading, handling and placing to complete erection and dismantling of same shall be performed by Ironworkers.

All reinforcing, structural steel or other material used as or taking the place of, and all falsework, S.I.P. or other decking, expansion dams and embedded metals, catwalks, handrails, stairs, platforms, guardrails, piling pertaining to falsework, scuppers, downspouts, piping and supports of the same, signs and supports, drilling of holes in the piers and abutments, when drilled through templates, or base plates to anchor same, shear connectors, welding on all the same, all repairs, fence, retrofits or replacement of materials or structures shall be performed by Ironworkers.

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SECRETARY OF STATE

West Virginia Division of Labor

**Heavy and Highway
Construction Rates**

2003

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WEST VIRGINIA DIVISION OF LABOR
HEAVY & HIGHWAY CONSTRUCTION RATES
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

APPENDIX I

LABORER CLASSIFICATIONS

CLASS IA: Shall include Journeyman Technician Classification.

CLASS I: Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Powderman.

CLASS II: Shall include Laborer Foreman, Mucker Chucker, Reinforcing Bar Handler (structures), Toxic and Hazardous Waste Removal Laborer, Asbestos Abatement Laborer, and Lead Base Paint Removal Laborer.

CLASS III: Shall include Caisson Bottom Man, Pipe Layer, (including Laser Beam Set-up), Form Setter (road), Drill Operator, Inside Laborer, Air tool Operator, Grade Checker, and Asphalt Raker.

CLASS IV: Shall include Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofofer, Sheeter and Shorer, Pipelayer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggy, Burner, Cement Blower Man, Bituminous Hand Sprayer, Bork 250 Remote Control Ditch Witch and Walk Behind Concrete Saw, High Pressure Water Pump and Hose Man, Raised Marker Installer.

CLASS V: Shall include Laborer, Deckhand, Mulcher and Seeder (hand or machine), Tree Trimmer.

CLASS VI: Shall include Flag Person, Watchman, Traffic Control Maintenance Person.

2003 JAN -2 P 2:19

APPENDIX II

Page 1 of 2

OFFICE WEST VIRGINIA
SECRETARY OF STATE

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA: Shall include those operating the following equipment: Cranes and Tower Cranes with over 249 feet of boom including mast and jibs or lifting capacity of more than 149 tons, and hoists with 30,000 pound or more line pull, cableways. Master mechanic, Loaders, Hoes and shovels with over 5 cu. yd. capacity.

CLASS IIA: Cranes with 180 to 249 ft. of boom including mast and jibs or lifting capacity of more than 100 tons and less than 149 tons. Loaders, hoes and shovels with 3 to 5 cu. yd. capacity, mechanic with truck welder and tools $\frac{3}{4}$ in. drive and below.

CLASS I: Shall include those operating the following type of equipment: Crane, derricks, tower cranes, all shovels, drag lines, clamshells, backhoes, cableways, derricks (2 drums or more), dredge, sideboom tractors and similar equipment having a reach from the top of the boom to the ground of 150 feet and less than 180 feet or a capacity of 1.5 to 3 cu. yds and/or a lift capacity of 50 to 100 tons. Concrete mixing plants of 4 cu. yds. capacity or over. Hoists with 18,000 lb. to 30,000 lb. line pull. Tug, tow or work boat above 25 horsepower engine. Transloader. Mechanic with tools up to $\frac{3}{4}$ in. drive and below. (Capacities to be based on manufacturer's specifications).

CLASS II: Shall include those operating the following types of equipment: Crane, derrick boat, drag line, grade-all, hoist (two drums or more), mechanic (heavy), mixer plant (two or more mixers including batch control), paver (dual drums), pile driver, shovel, coredrill operator, trencher, (20" or over), backhoe, endloader (up to 1-1/2 cu. yds.), asphalt paver, rotary drill, dozer with ripper (when dozer is D-8 class or larger), double hitched equipment, bulldozer with roller, standard gauge locomotive, concrete pump, controlled fine grade machine, slip form paver operator, dozer with sloper, log loader, bulldozer operator, motor grader, rubber tired scraper, tractor pan, and bulldozer 100 flywheel horsepower and over, Roto Miller.

CLASS III: Shall include those operating the following types of equipment: Bulldozers under 100 flywheel horsepower, compactor with blade, fork lift, self propelled concrete spreader, concrete finishing machine, derrick (single drum), hoist (single drum), single drum paver, trencher (under 20"), air tugger, Ross Carrier, "A"-Frame, multiple concrete saw, hydraulic post driver, base paver, lead greaser on grease truck or service island, snake or push tractor, horizontal road boring machine, conductor of locomotive, tie distributor, track lining machine, ballast tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table, pavement breaker and hydro-blaster.

WEST VIRGINIA DIVISION OF LABOR
HEAVY & HIGHWAY CONSTRUCTION RATES
2003

APPENDIX II

Page 2 of 2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IV: Shall include those operating concrete mixer (single drum) one cu. yd. or over, tireman, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, form subgrader, power form handling equipment, burlap and curing machine, form grader, bull float, portable concrete saw, roller and compactor, bar and joint installing machine, power broom and vac-all truck.

CLASS V: Shall include those operating air compressors, concrete mixer (under 1 cu. yd.), conveyorbelt or bucket, light plant, narrow gauge locomotive, welding machine, fireman, mechanic's helper, oiler, deckhand, screed man, spreader box man, farm tractor, joint sealer and pump, steam jenny and brakeman of locomotive.

CLASS VI: Utility: Class V operators may operate up to five (5) pieces of utility equipment, but operators are Class VI when operating one (1) or more 600 CFM compressors or one (1) or more pumps 4" or larger, or more than one (1) air compressor, conveyor-belt or bucket, light plant, welding machine and pumps. Highway striping machine operator.

CLASS VII: All equipment which requires State or Federal certification or certification of training.

CLASS VIII: Operators required to have an Electrical License.

NOTE: Twenty-five cents per hour shall be added to all of the above schedules for tunneling and for all other underground work.

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WEST VIRGINIA DIVISION OF LABOR
HEAVY & HIGHWAY CONSTRUCTION RATES JAN -2 P 2: 19
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

APPENDIX III

TEAMSTER CLASSIFICATIONS

CLASS I: Warehouseman, Yardman, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.

CLASS II: Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen, and Mechanic helpers (trucks).

CLASS III: Tandem Axle trucks used as dump, supply, fuel, water, van, flatbody, monorail and including towed single units, truck tractors used in combination with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.)

CLASS IV: Agitator or Mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber tired tractors (towing or pushing), drag drivers, and tag alongs.

CLASS V: Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail, and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.)

CLASS VI: Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.) off highway rear dump trucks to 75 tons, articulating dump trucks.

CLASS VII: "A" frame operator.

CLASS VIII: Mechanics (truck) foreman and/or dispatchers. Off-highway rear dump - over 75 tons.

Note: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents (\$0.25) per hour shall be added for tunneling and all other underground work.

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WEST VIRGINIA DIVISION OF LABOR
HEAVY & HIGHWAY CONSTRUCTION RATES
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

APPENDIX IV

IRONWORKER

Where precast, prestressed, reinforced concrete, structural, floor, side, top or bottom members (columns, beams, girders, slabs, panels, plus all post tensioning work) are used in the construction of building bridges and other structures and power equipment, such as derricks, cranes, jacks and/or rigging is used, the work of unloading, loading, handling and placing to complete erection and dismantling of same shall be performed by Ironworkers.

All reinforcing, structural steel or other material used as or taking the place of, and all falsework, S.I.P. or other decking, expansion dams and embedded metals, catwalks, handrails, stairs, platforms, guardrails, piling pertaining to falsework, scuppers, downspouts, piping and supports of the same, signs and supports, drilling of holes in the piers and abutments, when drilled through templates, or base plates to anchor same, shear connectors, welding on all the same, all repairs, fence, retrofits or replacement of materials or structures shall be performed by Ironworkers.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

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Boilermaker
2003

2003 JAN -2 P 2: 20

OFFICE WEST VIRGINIA
SECRETARY OF STATE

ALL COUNTIES EXCEPT:
Brooke, Grant, Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
BOILERMAKER	27.30	12.79

Brooke, Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
BOILERMAKER	28.37	13.59

Grant

CLASSIFICATION	RATE	FRINGE BENEFITS
BOILERMAKER	23.87	13.64

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.
Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

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Bricklayer
2003

2003 JAN -2 P 2: 20

Barbour, Doddridge, Gilmer, Harrison, Lewis, Marion, Monongalia, Preston, Taylor, Tucker,
Upshur, Webster

OFFICE WEST VIRGINIA
DEPARTMENT OF REVENUE

CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	24.41	6.65

Grant, Hardy, Pendleton, Pocahontas, Randolph

CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	27.62	5.22

Berkeley, Hampshire, Jefferson, Mineral, Morgan

CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	27.03	4.67

Boone, Braxton, Clay, Fayette, Greenbrier, Kanawha, Logan, Monroe, Nicholas, Putnam
Raleigh, Summers

CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	22.04	11.02

McDowell, Mercer, Wyoming

CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	24.16	8.78

Brooke, Hancock,

CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	23.00	7.80

Cabell, Lincoln, Mason, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	23.46	11.02

Mingo

CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	24.22	8.72

Calhoun, Jackson, Pleasants, Ritchie, Roane, Wirt, Wood

CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	22.71	7.33

Marshall, Ohio, Tyler, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	21.91	8.98

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.
Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

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Carpenter
2003

2003 JAN -2 P 2: 20

OFFICE WEST VIRGINIA
SECRETARY OF STATE

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Cabell, Grant, Hampshire, Hancock, Hardy, Jefferson, Lincoln, Marshall,
Mineral, Mingo, Morgan, Ohio, Pendleton, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	24.50	8.28
CARPENTER WELDER	24.75	8.28

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	21.61	6.40
CARPENTER WELDER	22.12	6.40

Brooke, Hancock, Marshall, Ohio

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	22.55	11.46
CARPENTER WELDER	22.80	11.46

Cabell, Lincoln, Mingo, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	24.88	8.02
CARPENTER WELDER	25.13	8.02

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.
Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

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Cement Mason
2003

2003 JAN -2 P 2:20

Boone, Braxton, Cabell, Calhoun, Clay, Fayette, Gilmer, Greenbrier, Jackson, Kanawha,
Lincoln, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Nicholas, Pleasants,
Putnam, Raleigh, Ritchie, Roane, Summers, Tyler, Wayne, Wirt, Wood, Wyoming

OFFICE WEST VIRGINIA
SECRETARY OF STATE

<u>CLASSIFICATION</u>	<u>RATE</u>	<u>FRINGE BENEFITS</u>
CEMENT MASON	25.49	7.55

Barbour, Berkeley, Doddridge, Grant, Hampshire, Hardy, Harrison, Jefferson, Lewis, Marion,
Mineral, Monongalia, Morgan, Pendleton, Pocahontas, Preston, Randolph, Taylor, Tucker,
Upshur, Webster

<u>CLASSIFICATION</u>	<u>RATE</u>	<u>FRINGE BENEFITS</u>
CEMENT MASON	25.53	7.51

Brooke, Hancock, Marshall, Ohio, Wetzel

<u>CLASSIFICATION</u>	<u>RATE</u>	<u>FRINGE BENEFITS</u>
CEMENT MASON	22.53	10.51

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.
Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

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Diver
2003

2003 JAN -2 P 2: 20

OFFICE WEST VIRGINIA
SECRETARY OF STATE

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Cabell, Grant, Hampshire, Hancock, Hardy, Jefferson, Lincoln, Marshall,
Mineral, Mingo, Monongalia, Morgan, Ohio, Pendleton, Wayne, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	25.05	8.28
DIVER HELPER	24.50	8.28

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	24.05	7.80
DIVER HELPER	23.50	7.80

Brooke, Hancock, Marshall, Monongalia, Ohio, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	36.72	8.72
DIVER HELPER	24.48	8.72

Cabell, Lincoln, Mingo, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	25.43	8.02
DIVER HELPER	24.88	8.02

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.
Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

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Electrician
2003

2003 JAN -2 P 2:21

Boone, Braxton, Calhoun, Clay, Fayette, Gilmer, Kanawha, Nicholas, Putnam, Raleigh,
Roane, Summers, Webster, Wyoming

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	27.47	8.55

OFFICE WEST VIRGINIA
DEPARTMENT OF STATE

Cabell, Lincoln, Logan, Mason, Mingo, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	23.87	12.24

Barbour, Doddridge, Harrison, Lewis, Marion, Monongalia, Preston, Randolph, Taylor, Tucker,
Upshur

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	22.33	11.72

Hardy, Jefferson, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	20.47	8.15

Jackson, Pleasants, Ritchie, Tyler, Wirt, Wood

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	24.74	12.97

Berkeley, Grant, Hampshire, Mineral, Morgan

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	22.80	10.12

Greenbrier, McDowell, Mercer, Monroe, Pocahontas

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	18.31	5.80

Marshall, Ohio, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	24.58	10.75

Brooke, Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	26.00	14.94

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.
Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

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2003 JAN -2 P 2:21

Ironworker
2003

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton, Preston, Tucker,

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	28.00	7.22

OFFICE WEST VIRGINIA
SECRETARY OF STATE

Barbour, Brooke, Hancock, Harrison, Marion, Marshall, Monongalia, Ohio, Taylor, Tyler, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	28.00	15.31

Boone, Braxton, Clay, Fayette, Kanawha, Lincoln, Logan, McDowell, Mingo, Nicholas, Putnam,
Raleigh, Randolph, Webster, Wyoming

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	28.00	11.21

Calhoun, Doddridge, Gilmer, Jackson, Lewis, Mason, Pleasants, Ritchie, Roane, Upshur, Wirt,
Wood

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	27.17	11.08

Cabell, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	28.00	11.36

Greenbrier, Mercer, Monroe, Pocahontas, Summers

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	28.00	9.75

NOTE: Work to include structural steel & fiberglass erection, fence erection, tying reinforcing steel & fiberglass, precast erection and dismantling of same.

Equipment requiring State or Federal certification or certification of training shall be paid \$1.50 above listed rate.

An Iron Worker required to have an Electrical License will receive an additional \$1.00 per hour.

See Heavy and Highway Appendix IV for classification descriptions.

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Phone: (304) 347-5794

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WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

OFFICE WEST VIRGINIA
SECRETARY OF STATE

Laborer
2003

ALL COUNTIES EXCEPT: Brooke, Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS IA	22.92	9.85
CLASS I	22.16	9.85
CLASS II	21.54	9.85
CLASS III	21.08	9.85
CLASS IV	20.56	9.85
CLASS V	20.16	9.85
CLASS VI	19.36	9.85

NOTE: See Heavy and Highway Appendix for classification descriptions.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Laborer
2003

Brooke, Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS IA	22.92	4.60
CLASS I	22.16	4.60
CLASS II	21.54	4.60
CLASS III	21.08	4.60
CLASS IV	20.56	4.60
CLASS V	20.16	4.60
CLASS VI	19.36	4.60

NOTE: See Heavy and Highway Appendix for classification descriptions.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Millwright
2003

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OFFICE WEST VIRGINIA
SECRETARY OF STATE

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Cabell, Grant, Hampshire, Hancock, Hardy, Jefferson, Lincoln, Marshall,
Mineral, Morgan, Ohio, Pendleton, Wayne

<u>CLASSIFICATION</u>	<u>RATE</u>	<u>FRINGE BENEFITS</u>
MILLWRIGHT	25.36	11.31

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

<u>CLASSIFICATION</u>	<u>RATE</u>	<u>FRINGE BENEFITS</u>
MILLWRIGHT	22.45	6.40

Brooke, Hancock, Marshall, Ohio

<u>CLASSIFICATION</u>	<u>RATE</u>	<u>FRINGE BENEFITS</u>
MILLWRIGHT	22.78	9.19

Cabell, Lincoln, Wayne

<u>CLASSIFICATION</u>	<u>RATE</u>	<u>FRINGE BENEFITS</u>
MILLWRIGHT	23.68	11.40

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.
Phone: (304) 347-5794

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WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

OFFICE WEST VIRGINIA
SECRETARY OF STATE

Operating Engineer
2003

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS IA	22.93	12.35
CLASS IIA	22.63	12.35
CLASS I	22.33	12.35
CLASS II	21.19	12.35
CLASS III	20.03	12.35
CLASS IV	19.38	12.35
CLASS V	16.70	12.35
CLASS VI	18.59	12.35
CLASS VII	Appropriate base rate +1.50*	12.35
CLASS VIII	Appropriate base rate +1.00*	12.35

NOTE: Twenty-five cents per hour shall be added to all the above schedules for all underground work.

* See Heavy and Highway Appendix for classification descriptions.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

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Painter
2003

2003 JAN -2 P 2: 21

Barbour, Doddridge, Gilmer, Harrison, Lewis, Marion, Monongalia, Preston, Randolph, Taylor,
Tucker, Upshur, Webster

OFFICE WEST VIRGINIA
SECRETARY OF STATE

<u>CLASSIFICATION</u>	<u>RATE</u>	<u>FRINGE BENEFITS</u>
PAINTER	28.72	4.30

Berkeley, Jefferson, Grant, Hampshire, Hardy, Mineral, Morgan, Pendleton

<u>CLASSIFICATION</u>	<u>RATE</u>	<u>FRINGE BENEFITS</u>
PAINTER	30.47	2.55

Boone, Braxton, Calhoun, Clay, Fayette, Greenbrier, Kanawha, McDowell, Mercer, Monroe,
Nicholas, Pocahontas, Putnam, Raleigh, Summers, Wyoming

<u>CLASSIFICATION</u>	<u>RATE</u>	<u>FRINGE BENEFITS</u>
PAINTER	24.90	8.12

Brooke, Hancock

<u>CLASSIFICATION</u>	<u>RATE</u>	<u>FRINGE BENEFITS</u>
PAINTER	26.36	6.66

Cabell, Lincoln, Logan, Mason, Mingo, Wayne

<u>CLASSIFICATION</u>	<u>RATE</u>	<u>FRINGE BENEFITS</u>
PAINTER	25.40	7.62

Marshall, Ohio, Wetzel

<u>CLASSIFICATION</u>	<u>RATE</u>	<u>FRINGE BENEFITS</u>
PAINTER	26.36	6.66

Jackson, Pleasants, Ritchie, Roane, Tyler, Wirt, Wood

<u>CLASSIFICATION</u>	<u>RATE</u>	<u>FRINGE BENEFITS</u>
PAINTER	26.24	6.78

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

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Piledriver
2003

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OFFICE WEST VIRGINIA
SECRETARY OF STATE

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Cabell, Grant, Hampshire, Hancock, Hardy, Jefferson, Lincoln, Marshall,
Mineral, Mingo, Monongalia, Morgan, Ohio, Pendleton, Wayne, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
PILEDRIVER	25.05	8.28

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
PILEDRIVER	24.05	7.80

Brooke, Hancock, Marshall, Monongalia, Ohio, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
PILEDRIVER	24.48	8.72
WELDER	24.71	8.79

Cabell, Lincoln, Mingo, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
PILEDRIVER	25.43	8.02

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.
Phone: (304) 347-5794

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WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

OFFICE WEST VIRGINIA
SECRETARY OF STATE

Signal and Lighting Rates
2003

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
JOURNEYMAN TECHNICIAN I	22.80	10.54
JOURNEYMAN TECHNICIAN APPRENTICES		
1st 1000 hours (60% of J.T. Rate)	13.68	10.13
2nd 1000 hours (65% of J.T. Rate)	14.82	10.18
3rd 1000 hours (70% of J.T. Rate)	15.96	10.23
4th 1000 hours (80% of J.T. Rate)	18.24	10.33
5th 1000 hours (90% of J.T. Rate)	20.52	10.43
(OPER.) ALL MECHANIZED EQUIPMENT	18.24	10.33
GROUNDMAN/TRUCK DRIVER W/CDL "A"	14.82	10.18
GROUNDMAN	9.79	9.95
FLAGGER *	7.89	3.14

NOTE: Work to include street lighting and signage, traffic signals, traffic signal controls, airport runway lighting and signage, and campground facility lighting excluding buildings.

* Flagger rate only to be applied to signal and lighting work.

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.
Phone: (304) 347-5794

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WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

OFFICE WEST VIRGINIA
SECRETARY OF STATE

Teamster
2003

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Cabell, Grant, Hampshire, Hancock, Hardy, Jefferson, Lincoln, Logan,
Marshall, Mason, Mineral, Mingo, Morgan, Ohio, Pendleton, Wayne, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	20.24	8.84
CLASS II	20.47	8.84
CLASS III	20.80	8.84
CLASS IV	21.26	8.84
CLASS V	21.37	8.84
CLASS VI	21.62	8.84
CLASS VII	21.89	8.84
CLASS VIII	21.94	8.84

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Teamster
2003

Berkeley, Grant, Hampshire, Hardy,
Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	20.43	9.41
CLASS II	20.66	9.41
CLASS III	20.99	9.41
CLASS IV	21.45	9.41
CLASS V	21.56	9.41
CLASS VI	21.81	9.41
CLASS VII	22.08	9.41
CLASS VIII	22.13	9.41

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Teamster
2003

Cabell, Lincoln, Logan, Mason, Mingo, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	20.44	10.61
CLASS II	20.66	10.61
CLASS III	20.98	10.61
CLASS IV	21.47	10.61
CLASS V	21.56	10.61
CLASS VI	21.80	10.61
CLASS VII	22.00	10.61
CLASS VIII	22.13	10.61

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Teamster
2003

Brooke, Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	21.69	6.82
CLASS II	21.92	6.82
CLASS III	22.25	6.82
CLASS IV	22.71	6.82
CLASS V	22.82	6.82
CLASS VI	23.07	6.82
CLASS VII	23.34	6.82
CLASS VIII	23.39	6.82

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Teamster
2003

Marshall, Ohio, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	21.22	7.55
CLASS II	21.44	7.55
CLASS III	21.76	7.55
CLASS IV	22.25	7.55
CLASS V	22.34	7.55
CLASS VI	22.58	7.55
CLASS VII	22.78	7.55
CLASS VIII	22.91	7.55

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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2003 JAN -2 P 2:10

Barbour County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	27.30	12.79
BRICKLAYER	24.41	6.65
BRICKLAYER - POINTER\CAULKER\CLEANER	24.41	6.65
CARPENTER	21.02	10.53
CARPET LAYER	21.02	10.53
CEMENT MASON	22.39	6.05
DRYWALL HANGER	21.02	10.53
ELECTRICIAN	22.33	11.72
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	21.61	16.72
INSULATOR	26.87	11.93
IRON WORKER ERECTOR *	24.48	7.17
IRON WORKER FENCE ERECTOR *	24.23	7.17
IRON WORKER JOURNEYMAN *	24.23	7.17
IRON WORKER REINFORCING *	24.48	7.17
IRON WORKER SHEETER *	24.48	7.17
IRON WORKER STRUCTURAL *	24.48	7.17
LABORER CLASS I *	17.94	6.65
LABORER CLASS II *	17.51	6.65
LABORER CLASS III *	17.15	6.65
LATHER	21.02	10.53
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	24.41	6.65
MILLWRIGHT	24.89	10.84
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINT\BANJO (NOT WIPE DOWN MAN)	23.62	4.30
PAINT\BAZOOKA & BOX TOOLS (WIPE DOWN)	23.87	4.30
PAINT\BRUSH & ROLLER	22.83	4.30
PAINT\BRUSH & ROLLER >50'	24.33	4.30
PAINT\BRUSH&ROLLER\TOXIC VAP.	23.83	4.30
PAINT\BRUSH&ROLLER\TOXIC VAP.>50'	25.33	4.30
PAINT\DRYWALL FINISH (INCL. WIPE DOWN)	23.12	4.30
PAINT\PAPER HANGER\VINYL HANGER	23.08	4.30
PAINT\POT MAN\SPRAY PAINTER\SANDBLAST	23.33	4.30

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Barbour County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\POWER ROLLERS & POWER TOOLS	24.50	4.30
PAINT\REPAINT	20.07	4.30
PAINT\SANDBLASTER\SPRAY PAINTER	24.33	4.30
PAINT\SPRAY PAINTER & SANDBLAST>50'	25.83	4.30
PAINT\SPRAY TOXIC VAP.	25.33	4.30
PAINT\SPRAY TOXIC VAP. >50'	26.83	4.30
PAINT\WATERBLASTER	24.50	4.30
PAINT\WATERBLASTER >50'	25.50	4.30
PILEDRIVER	21.52	10.53
PLASTERER	21.74	6.05
PLUMBER\FITTER	23.70	14.05
ROOFER\HEATED COAL TAR PRODUCT	20.94	6.81
ROOFER\WATER DAMP PROOFER	21.44	6.81
SHEET METAL WORKER	23.43	11.93
SOFT FLOOR LAYER	21.02	10.53
SPRINKLER FITTER	26.15	9.15
STONE MASON	24.41	6.65
TEAMSTER CLASS A *	20.07	6.03
TEAMSTER CLASS B *	19.69	6.03
TEAMSTER CLASS C *	19.64	6.03
TEAMSTER CLASS D *	19.59	6.03
TEAMSTER CLASS E *	19.39	6.03
TEAMSTER CLASS F *	19.29	6.03
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	24.41	6.65
TILE FINISHER	16.65	6.15
TILE SETTER	24.41	6.65

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

Barbour County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Percent	50	60	70	80	90					
CARPENTER	Hours to	800	2400	4270	6140	8000					
CEMENT MASON	1200 hrs	50	60	70	80	90					
GLAZIER	1000 hrs	45	50	60	65	70	75	80	90		
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	60	60	70	75	80	85	90			
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	50	60	70	80	85	90				
PILEDRIIVER	Percent	50	60	70	80	90					
PILEDRIIVER	Hours to	800	2400	4270	6140	8000					
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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2003 JAN -2 P 2:11

Berkeley County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	27.30	12.79
BRICKLAYER	19.25	6.94
BRICKLAYER - POINTER\CAULKER\CLEANER	19.25	6.94
CARPENTER	21.85	6.40
CARPET LAYER	21.85	6.40
CEMENT MASON	19.25	6.94
DRYWALL HANGER	21.85	6.40
ELECTRICIAN	22.80	10.12
ELEVATOR HELPER	18.27	8.73
ELEVATOR MECHANIC	26.10	9.20
GLAZIER	21.06	6.14
GLAZIER > \$2,000,000	22.26	6.14
INSULATOR	24.42	9.14
IRON WORKER BUCKER-UP *	24.48	7.17
IRON WORKER ERECTOR *	24.48	7.17
IRON WORKER FENCE ERECTOR *	24.23	7.17
IRON WORKER JOURNEYMAN *	24.23	7.17
IRON WORKER REINFORCING *	24.48	7.17
IRON WORKER SHEETER *	24.48	7.17
IRON WORKER STRUCTURAL *	24.48	7.17
LABORER CLASS I *	17.94	6.65
LABORER CLASS II *	17.51	6.65
LABORER CLASS III *	17.15	6.65
LATHER	21.85	6.40
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	19.25	6.94
MILLWRIGHT	22.45	6.40
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINT/METAL POLISH & REFINISH	16.96	6.43
PAINT/NEW COM.& REPAINT/LEAD ABATEMENT	18.22	6.43
PAINT/PAPER HANGER/DRYWALL FINISH	19.22	6.43
PAINT/SPEC./DRYWALL/PAPER HANGERS	19.22	6.43
PAINT/SPRAY	19.53	6.43
PILEDRIVER	22.36	6.40
PLASTERER	20.38	7.53
PLUMBER\FITTER	26.39	9.66

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Berkeley County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/HEATED COAL TAR PRODUCT	16.50	5.05
ROOFER/WATER DAMP PROOFER	16.00	5.05
SHEET METAL WORKER	20.86	9.15
SPRINKLER FITTER	26.15	9.15
STONE MASON	19.25	6.94
TEAMSTER CLASS A *	15.21	6.83
TEAMSTER CLASS B *	15.44	6.63
TEAMSTER CLASS C *	15.72	6.83
TEAMSTER CLASS D *	15.97	6.83
TEAMSTER CLASS E *	16.32	6.83
TEAMSTER CLASS F *	16.67	6.83
TEAMSTER CLASS G *	17.04	6.83
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	19.25	6.94
TILE FINISHER	16.65	6.15
TILE SETTER	19.25	6.94

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

Berkeley County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	6 months	50	60	70	75	80	85				
CARPENTER	6 months	40	47.5	55	62.5	70	70	85	85		
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Percent	40	45	55	65	75	85				
ELECTRICIAN	Hours to	1500	2500	3500	4500	5500	6500				
GLAZIER	1000 hrs	60	65	70	75	80	85				
INSULATOR	Yearly	50	50	55	60	70					
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	60	70	75	80	85				
MILLWRIGHT	6 months	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	60	65	70	75	80	85				
PILEDRIVER	6 months	40	47.5	55	62.5	70	70	85	85		
PLASTERER	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	Yearly	50	55	65	75	80					
SHEET METAL WKR.	6 months	40	45	50	55	60	65	70	75	80	85
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	6 months	50	60	70	75	80	85				
TERRAZZO SETTER	6 months	50	60	70	75	80	85				
TILE SETTER	6 months	50	60	70	75	80	85				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Boone County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	16.60	5.23
BOILERMAKER	27.30	12.79
BRICKLAYER	22.04	11.02
BRICKLAYER - POINTER\CAULKER\CLEANER	22.04	11.02
CARPENTER	23.04	9.90
CEMENT MASON	24.34	7.50
DRYWALL HANGER	23.04	9.90
ELECTRICIAN	27.47	8.55
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	23.11	3.72
INSULATOR	24.63	10.05
IRON WORKER ERECTOR *	24.29	11.13
IRON WORKER FENCE ERECTOR *	24.29	11.13
IRON WORKER JOURNEYMAN *	24.29	11.13
IRON WORKER REINFORCING *	24.29	11.13
IRON WORKER SHEETER *	24.29	11.13
IRON WORKER STRUCTURAL *	24.29	11.13
LABORER CLASS I *	20.15	7.77
LABORER CLASS II *	19.37	7.77
LABORER CLASS III *	18.79	7.77
LATHER	23.04	9.90
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	22.04	11.02
MILLWRIGHT	24.89	10.90
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINTER CLASS I *	20.71	7.52
PAINTER CLASS II *	20.71	8.12
PAINTER CLASS III *	22.31	8.12
PAINTER CLASS IV *	22.31	8.12
PAINTER CLASS V *	17.20	8.12
PILEDRIVER	23.27	10.25
PLASTERER	25.86	6.85
PLUMBER\FITTER	24.35	9.70
ROOFER\HEATED COAL TAR PRODUCT	24.58	6.10

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Boone County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/WATER DAMP PROOFER	23.25	6.10
SHEET METAL WORKER	22.07	11.34
SOFT FLOOR LAYER	23.04	9.90
SPRINKLER FITTER	26.15	9.15
STONE MASON	22.04	11.02
TEAMSTER CLASS A *	19.86	9.59
TEAMSTER CLASS B *	19.92	9.59
TEAMSTER CLASS C *	20.02	9.59
TEAMSTER CLASS D *	20.25	9.59
TEAMSTER CLASS E *	20.52	9.59
TEAMSTER CLASS F *	19.53	9.59
TEAMSTER CLASS G *	19.64	9.59
TEAMSTER CLASS H *	19.80	9.59
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	22.04	11.02
TILE FINISHER	16.65	6.15
TILE SETTER	22.04	11.02

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

Boone County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Yearly	60	70	80	90						
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIIVER	Percent	40	45	50	55	65	75	85			
PILEDRIIVER	Hours to	1000	2000	3000	4000	5000	6000	7000			
PLASTERER	500 hrs	50	55	60	65	70	75	80	85	90	95
PLUMBER & FITTER	6 months	40	45	50	55	60	65	70	75	80	85
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WORKER	Yearly	40	43	53	63	78					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Braxton County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	16.60	5.23
BOILERMAKER	27.30	12.79
BRICKLAYER	22.04	11.02
BRICKLAYER - POINTER\CAULKER\CLEANER	22.04	11.02
CARPENTER	23.04	9.90
CARPET LAYER	23.04	9.90
CEMENT MASON	24.34	7.50
DRYWALL HANGER	23.04	9.90
ELECTRICIAN	27.47	8.55
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	23.11	3.72
INSULATOR	24.63	10.05
IRON WORKER ERECTOR *	24.29	11.13
IRON WORKER FENCE ERECTOR *	24.29	11.13
IRON WORKER JOURNEYMAN *	24.29	11.13
IRON WORKER REINFORCING *	24.29	11.13
IRON WORKER SHEETER *	24.29	11.13
IRON WORKER STRUCTURAL *	24.29	11.13
LABORER CLASS I *	17.94	6.65
LABORER CLASS II *	17.51	6.65
LABORER CLASS III *	17.15	6.65
LATHER	23.04	9.90
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	22.04	11.02
MILLWRIGHT	24.89	10.84
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINTER CLASS I *	20.71	8.12
PAINTER CLASS II *	20.71	8.12
PAINTER CLASS III *	22.31	8.12
PAINTER CLASS IV *	22.31	8.12
PAINTER CLASS V *	17.20	8.12
PILEDRIIVER	23.27	10.25
PLASTERER	25.86	6.85
PLUMBER/FITTER	23.95	14.07

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Braxton County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/HEATED COAL TAR PRODUCT	21.44	6.81
ROOFER/WATER DAMP PROOFER	20.94	6.81
SHEET METAL WORKER	23.43	11.93
SPRINKLER FITTER	26.15	9.15
STONE MASON	22.04	11.02
TEAMSTER CLASS A *	19.86	9.59
TEAMSTER CLASS B *	19.92	9.59
TEAMSTER CLASS C *	20.02	9.59
TEAMSTER CLASS D *	20.25	9.59
TEAMSTER CLASS E *	20.52	9.59
TEAMSTER CLASS F *	19.53	9.59
TEAMSTER CLASS G *	19.64	9.59
TEAMSTER CLASS H *	19.80	9.59
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	22.04	11.02
TILE FINISHER	16.65	6.16
TILE SETTER	22.04	11.02

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

Braxton County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Yearly	60	70	80	90						
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	6 months	60	65	70	75	80	85	90	95		
PLASTERER	500 hrs	50	55	60	65	70	75	80	85	90	95
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Brooke County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	28.37	13.59
BRICKLAYER	23.00	7.80
BRICKLAYER - POINTER\CAULKER\CLEANER	23.00	7.80
CARPENTER	20.65	8.81
CARPET LAYER	20.65	8.81
CEMENT MASON	20.28	7.81
DRYWALL HANGER	20.65	8.81
ELECTRICIAN	26.00	14.94
ELEVATOR HELPER	19.98	8.70
ELEVATOR MECHANIC	28.54	9.21
GLAZIER	18.73	9.66
INSULATOR	26.87	11.93
IRON WORKER ERECTOR *	22.53	14.89
IRON WORKER FENCE ERECTOR *	22.53	14.89
IRON WORKER JOURNEYMAN *	22.53	14.89
IRON WORKER REINFORCING *	22.53	14.89
IRON WORKER SHEETER *	22.53	14.89
IRON WORKER STRUCTURAL *	22.53	14.89
LABORER CLASS I *	20.02	5.68
LABORER CLASS II *	19.99	5.68
LABORER CLASS III *	19.82	5.68
LATHER	20.65	8.81
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	21.03	7.80
MILLWRIGHT	22.78	9.19
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINT/BRUSH/ROLLER/SPRAY/DRYWALL TAPE	20.24	6.66
PAINT/POWER TOOLS	20.90	6.66
PAINT/SPEC.COATINGS/WATER/SANDBLAST	20.90	6.66
PAINT/VINYL HANGING	20.90	6.66
PILEDRIVER	24.48	8.84
PILEDRIVER - LAGGER	23.00	8.20
PLASTERER	20.38	7.53
PLUMBER\FITTER	22.29	15.43
ROOFER\HEATED COAL TAR PRODUCT	21.52	6.88

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Brooke County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/WATER DAMP PROOFER	21.27	6.88
SHEET METAL WORKER	22.25	11.18
SPRINKLER FITTER	26.15	9.15
STONE MASON	23.00	7.80
TEAMSTER CLASS A *	19.34	7.15
TEAMSTER CLASS B *	19.39	7.15
TEAMSTER CLASS C *	20.25	7.15
TEAMSTER CLASS D *	20.02	7.15
TEAMSTER CLASS E *	19.43	7.15
TEAMSTER CLASS F *	19.35	7.15
TEAMSTER CLASS G *	20.13	7.15
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	21.03	7.80
TILE FINISHER	16.65	6.15
TILE SETTER	21.03	7.80

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

**Brooke County
2003**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	60	65	70	75	80	85	90	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	6 months	50	55	60	65	70	75	80	85		
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	6 months	40	50	60	70	75	80				
GLAZIER	1000 hrs	45	50	60	65	70	75	80	90		
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	60	60	70	75	80	85	90			
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	55	60	65	70	75	80	85		
MILLWRIGHT	6 months	55	58.5	62	65.5	69	72.5	76	80		
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	50	60	70	75	85	95				
PILEDRIVER	Yearly	60	70	80	90						
PLASTERER	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	6 months	45	50	55	60	65	70	80	85	90	90
ROOFER	700 - 1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	40	45	50	60	75					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Cabell County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	16.60	5.23
BOILERMAKER	27.30	12.79
BRICKLAYER	23.46	11.02
BRICKLAYER - POINTER\CAULKER\CLEANER	23.46	11.02
CARPENTER	23.69	9.32
CARPET LAYER	23.69	9.32
CEMENT MASON	25.90	7.50
DRYWALL HANGER	23.69	9.32
ELECTRICIAN	23.87	12.24
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	23.11	3.72
INSULATOR	24.63	10.05
IRON WORKER ERECTOR *	24.92	10.84
IRON WORKER FENCE ERECTOR *	24.92	10.84
IRON WORKER JOURNEYMAN *	24.92	10.84
IRON WORKER REINFORCING *	24.92	10.84
IRON WORKER SHEETER *	24.92	10.84
IRON WORKER STRUCTURAL *	24.92	10.84
LABORER CLASS I *	19.88	8.27
LABORER CLASS II *	19.60	8.27
LABORER CLASS III *	19.16	8.27
LATHERS	23.69	9.32
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	23.46	11.02
MILLWRIGHT	23.68	11.40
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINT/BRUSH & ROLLER	20.76	7.62
PAINT/DRYWALL FINISH & TEXT.	22.15	7.62
PAINT/MACHINE/TOOLSTAND/STILTS	22.67	7.62
PAINT/SPRAY/SANDBLAST	22.15	7.62
PAINT/WALL COVERING & VINYL	21.33	7.62
PILEDRIVER	24.08	9.32
PLASTERER	25.77	6.85
PLUMBER\FITTER	25.73	9.58

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Cabell County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFERHEATED COAL TAR PRODUCT	24.58	6.10
ROOFERWATER DAMP PROOFER	23.25	6.10
SHEET METAL WORKER	23.12	11.70
SPRINKLER FITTER	26.15	9.15
STONE MASON	23.46	11.02
TEAMSTER CLASS A *	23.43	9.81
TEAMSTER CLASS B *	23.79	9.81
TEAMSTER CLASS C *	24.86	9.81
TEAMSTER CLASS D *	23.92	9.81
TEAMSTER CLASS E *	23.99	9.81
TEAMSTER CLASS F *	24.35	9.81
TEAMSTER CLASS G *	24.69	9.81
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	23.46	11.02
TILE FINISHER	16.65	6.15
TILE SETTER	23.46	11.02

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

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APPRENTICE SCHEDULE

Cabell County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
CARPENTER	1000 hrs	40	45	50	55	65	75	85			
GLAZIER	6 months	50	55	65	70	80	90				
IRONWORKER	6 months	50	60	65	70	75	80	85	90		
LABORER	1000 hrs	50	60	75	90						
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
PAINTER	1st-1000 hrs / 750 hrs	50	55	65	70	80	90				
PILEDRIIVER	1000 hrs	40	45	50	55	65	75	85			
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	40	45	50	55	60	65	70	75	80	
ELECTRICIAN	Hours to	1000	2750	3500	4250	5000	5750	6500	7250	8000	
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
PLASTERER	500 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	49	54	59	76	79	85	95			
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
INSULATOR	Yearly	45	50	60	70	80					
OPERATING ENGINEER	Yearly	75	80	85							
PLUMBER & FITTER	Yearly	40	50	60	70	80					
SHEET METAL WKR.	Yearly	50	60	70	80						
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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2003 JAN -2 P 2:11

Calhoun County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	16.60	5.23
BOILERMAKER	27.30	12.79
BRICKLAYER	22.71	7.33
BRICKLAYER - POINTER\CAULKER\CLEANER	22.71	7.33
CARPENTER	23.53	8.05
CARPET LAYER	23.53	8.05
CEMENT MASON	21.54	6.94
DRYWALL HANGER	23.53	8.05
ELECTRICIAN	27.47	8.55
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	23.11	3.72
INSULATOR	24.63	10.05
IRON WORKER ERECTOR *	24.33	10.96
IRON WORKER FENCE ERECTOR *	24.33	10.96
IRON WORKER JOURNEYMAN *	24.33	10.96
IRON WORKER REINFORCING *	24.33	10.96
IRON WORKER SHEETER *	24.33	10.96
IRON WORKER STRUCTURAL *	24.33	10.96
LABORER CLASS I *	19.39	7.46
LABORER CLASS II *	19.04	7.46
LABORER CLASS III *	18.74	7.46
LATHER	23.53	8.05
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	22.21	7.33
MILLWRIGHT	24.89	10.84
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINTER CLASS I *	20.71	8.12
PAINTER CLASS II *	20.71	8.12
PAINTER CLASS III *	22.31	8.12
PAINTER CLASS IV *	22.31	8.12
PAINTER CLASS V *	17.20	8.12
PILEDRIIVER	24.03	8.05
PLASTERER	20.38	7.53
PLUMBER\FITTER	26.56	10.36

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Calhoun County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/HEATED COAL TAR PRODUCT	21.44	6.81
ROOFER/WATER DAMP PROOFER	20.94	6.81
SHEET METAL WORKER	23.43	11.93
SPRINKLER FITTER	26.15	9.15
STONE MASON	22.71	7.33
TEAMSTER CLASS A *	19.21	7.26
TEAMSTER CLASS B *	19.31	7.26
TEAMSTER CLASS C *	19.46	7.26
TEAMSTER CLASS D *	19.61	7.26
TEAMSTER CLASS E *	19.86	7.26
TEAMSTER CLASS F *	19.96	7.26
TEAMSTER CLASS G *	20.11	7.26
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	22.21	7.33
TILE FINISHER	16.65	6.15
TILE SETTER	22.21	7.33

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

Calhoun County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	1000 hrs	40	45	50	55	65	75	85	95		
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	50	60	70	75	80	85				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	40	45	50	55	65	75	85	95		
MILLWRIGHT	6 months	60	60	65	70	70	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIIVER	1000 hrs	40	45	50	55	65	75	85	95		
PLASTERER	1200 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	6 months	45	45	50	55	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Clay County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	16.60	5.23
BOILERMAKER	27.30	12.79
BRICKLAYER	22.04	11.02
BRICKLAYER - POINTER\CAULKER\CLEANER	22.04	11.02
CARPENTER	23.04	9.90
CARPET LAYER	23.04	9.90
CEMENT MASON	24.34	7.50
DRYWALL HANGER	23.04	9.90
ELECTRICIAN	27.47	8.55
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	23.11	3.72
INSULATOR	24.63	10.05
IRON WORKER ERECTOR *	22.55	11.13
IRON WORKER FENCE ERECTOR *	22.55	11.13
IRON WORKER JOURNEYMAN *	22.55	11.13
IRON WORKER REINFORCING *	22.55	11.13
IRON WORKER SHEETER *	22.55	11.13
IRON WORKER STRUCTURAL *	22.55	11.13
LABORER CLASS I *	20.15	7.77
LABORER CLASS II *	19.37	7.77
LABORER CLASS III *	18.79	7.77
LATHER	23.04	9.90
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	22.04	11.02
MILLWRIGHT	24.89	10.90
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINTER CLASS I *	20.71	8.12
PAINTER CLASS II *	20.71	8.12
PAINTER CLASS III *	22.31	8.12
PAINTER CLASS IV *	22.31	8.12
PAINTER CLASS V *	17.20	8.12
PILEDRIVER	23.27	10.25
PLASTERER	25.86	6.85
PLUMBER\FITTER	24.35	9.70

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Clay County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/HEATED COAL TAR PRODUCT	24.58	6.10
ROOFER/WATER DAMP PROOFER	23.25	6.10
SHEET METAL WORKER	22.07	11.34
SPRINKLER FITTER	26.15	9.15
STONE MASON	22.04	11.02
TEAMSTER CLASS A *	19.86	9.59
TEAMSTER CLASS B *	19.92	9.59
TEAMSTER CLASS C *	20.02	9.59
TEAMSTER CLASS D *	20.25	9.59
TEAMSTER CLASS E *	20.52	9.59
TEAMSTER CLASS F *	19.53	9.59
TEAMSTER CLASS G *	19.64	9.59
TEAMSTER CLASS H *	19.80	9.59
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	22.04	11.02
TILE FINISHER	16.65	6.15
TILE SETTER	22.04	11.02

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

Clay County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Yearly	60	70	80	90						
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	1000 hrs	40	45	50	55	65	75	85			
PLASTERER	500 hrs	50	55	60	65	70	75	80	85	90	95
PLUMBER & FITTER	6 months	40	45	50	55	60	65	70	75	80	85
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	40	43	53	63	78					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

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WEST VIRGINIA DIVISION OF LABOR

Building Construction Wage Rates

2003 JAN -2 P 2:12

Doddridge County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	16.60	5.23
BOILERMAKER	27.30	12.79
BRICKLAYER	24.41	6.65
BRICKLAYER - POINTER\CAULKER\CLEANER	24.41	6.65
CARPENTER	21.02	10.53
CARPET LAYER	21.02	10.53
CEMENT MASON	22.39	6.05
DRYWALL HANGER	21.02	10.53
ELECTRICIAN	22.33	11.72
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	21.61	16.72
INSULATOR	24.63	10.05
IRON WORKER ERECTOR *	24.29	11.13
IRON WORKER FENCE ERECTOR *	24.29	11.13
IRON WORKER JOURNEYMAN *	24.29	11.13
IRON WORKER REINFORCING *	24.29	11.13
IRON WORKER SHEETER *	24.29	11.13
IRON WORKER STRUCTURAL *	24.29	11.13
LABORER CLASS I *	17.94	6.65
LABORER CLASS II *	17.51	6.65
LABORER CLASS III *	17.15	6.65
LATHER	21.02	10.53
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	24.41	6.65
MILLWRIGHT	24.89	10.84
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINT/BANJO/NOT WIPE DOWN	23.62	4.30
PAINT/BAZOOKA/BOX/WIPE DOWN	23.87	4.30
PAINT/BRUSH & ROLLER > 50'	24.33	4.30
PAINT/BRUSH/ROLLER	22.83	4.30
PAINT/DRYWALL/WIPE DOWN	23.12	4.30
PAINT/PAPER/VINYL HANGER	23.08	4.30
PAINT/POTMAN/SPRAY/SANDBLAST	23.33	4.30
PAINT/POWER ROLLER/TOOLS	24.50	4.30

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Doddridge County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/REPAINT	20.07	4.30
PAINT/SANDBLAST	24.33	4.30
PAINT/SPRAY/SANDBLAST > 50'	25.83	4.30
PAINT/SPRAY/TOXIC > 50'	26.83	4.30
PAINT/TOXIC VAPORS/BRUSH & ROLLER	23.83	4.30
PAINT/TOXIC/BRUSH/ROLLER > 50'	25.33	4.30
PAINT/TOXIC/SPRAY	25.33	4.30
PAINT/WATERBLAST	24.50	4.30
PAINT/WATERBLAST > 50'	25.50	4.30
PILEDRIIVER	21.52	10.53
PLASTERER	21.74	6.05
PLUMBER/FITTER	23.70	14.05
ROOFER/HEATED COAL TAR PRODUCT	21.44	6.81
ROOFER/WATER DAMP PROOFER	20.94	6.81
SHEET METAL WORKER	23.43	11.93
SPRINKLER FITTER	26.15	9.15
STONE MASON	24.41	6.65
TEAMSTER CLASS A *	20.07	6.03
TEAMSTER CLASS B *	19.69	6.03
TEAMSTER CLASS C *	19.64	6.03
TEAMSTER CLASS D *	19.59	6.03
TEAMSTER CLASS E *	19.39	6.03
TEAMSTER CLASS F *	19.29	6.03
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	24.41	6.65
TILE FINISHER	16.65	6.15
TILE SETTER	24.41	6.65

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

Doddridge County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Hours to	800	2400	4270	6140	8000					
CARPENTER	Percent	50	60	70	80	90					
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIAN	Percent	40	45	50	55	70	85				
GLAZIER	1000 hrs	45	50	60	65	70	75	80	90		
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	50	60	70	75	80	85				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	50	60	70	80	85	90				
PILEDRIVER	Percent	50	60	70	80	90					
PILEDRIVER	Hours to	800	2400	4270	6140	8000					
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Fayette County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	16.60	5.23
BOILERMAKER	27.30	12.79
BRICKLAYER	22.04	11.02
BRICKLAYER - POINTER\CAULKER\CLEANER	22.04	11.02
CARPENTER	23.04	9.90
CARPET LAYER	23.04	9.90
CEMENT MASON	24.34	7.50
DRYWALL HANGER	23.04	9.90
ELECTRICIAN	27.47	8.55
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	23.11	3.72
INSULATOR	24.63	10.05
IRON WORKER ERECTOR *	24.29	11.13
IRON WORKER FENCE ERECTOR *	24.29	11.13
IRON WORKER JOURNEYMAN *	24.29	11.13
IRON WORKER REINFORCING *	24.29	11.13
IRON WORKER SHEETER *	24.29	11.13
IRON WORKER STRUCTURAL *	24.29	11.13
LABORER CLASS I *	20.15	7.77
LABORER CLASS II *	19.37	7.77
LABORER CLASS III *	18.79	7.77
LATHER	23.04	9.90
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	22.04	11.02
MILLWRIGHT	24.89	10.90
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINTER CLASS I *	20.71	8.12
PAINTER CLASS II *	20.71	8.12
PAINTER CLASS III *	22.31	8.12
PAINTER CLASS IV *	22.31	8.12
PAINTER CLASS V *	17.20	8.12
PILEDRIVER	23.27	10.25
PLASTERER	25.86	6.85
PLUMBER\FITTER	24.35	9.70

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Fayette County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/HEATED COAL TAR PRODUCT	24.58	6.10
ROOFER/WATER DAMP PROOFER	23.25	6.10
SHEET METAL WORKER	22.07	11.34
SPRINKLER FITTER	26.15	9.15
STONE MASON	22.04	11.02
TEAMSTER CLASS A *	19.86	9.59
TEAMSTER CLASS B *	19.92	9.59
TEAMSTER CLASS C *	20.02	9.59
TEAMSTER CLASS D *	20.25	9.59
TEAMSTER CLASS E *	20.52	9.59
TEAMSTER CLASS F *	19.53	9.59
TEAMSTER CLASS G *	19.64	9.59
TEAMSTER CLASS H *	19.80	9.59
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	22.04	11.02
TILE FINISHER	16.65	6.15
TILE SETTER	22.04	11.02

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

Fayette County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	6 months	60	65	70	75	80	85	90	95		
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIIVER	1000 hrs	40	45	50	55	65	75	85			
PLASTERER	500 hrs	50	55	60	65	70	75	80	85	90	95
PLUMBER & FITTER	6 months	40	45	50	55	60	65	70	75	80	85
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	40	43	53	63	78					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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2003 JAN -2 P 2:12

Gilmer County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	16.60	5.23
BOILERMAKER	27.30	12.79
BRICKLAYER	24.41	6.65
BRICKLAYER - POINTERCAULKERCLEANER	24.41	6.65
CARPENTER	21.02	10.53
CARPET LAYER	21.02	10.53
CEMENT MASON	21.54	6.94
DRYWALL HANGER	21.02	10.53
ELECTRICIAN	27.47	8.55
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	23.11	3.72
INSULATOR	24.63	10.05
IRON WORKER ERECTOR *	24.33	10.96
IRON WORKER FENCE ERECTOR *	24.33	10.96
IRON WORKER JOURNEYMAN *	24.33	10.96
IRON WORKER REINFORCING *	24.33	10.96
IRON WORKER SHEETER *	24.33	10.96
IRON WORKER STRUCTURAL *	24.33	10.96
LABORER CLASS I *	17.94	6.65
LABORER CLASS II *	17.51	6.65
LABORER CLASS III *	17.15	6.65
LATHER	21.02	10.53
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	24.41	6.65
MILLWRIGHT	24.89	10.84
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINT/BANJO	23.62	4.30
PAINT/BAZOOKA/BOX/WIPE DOWN	23.87	4.30
PAINT/BRUSH & ROLLER	22.83	4.30
PAINT/BRUSH & ROLLER > 50'	24.33	4.30
PAINT/BRUSH & ROLLER/TOXIC/ >50'	25.33	4.30
PAINT/DRYWALL & WIPE DOWN	23.12	4.30
PAINT/POTMAN/SANDBLAST	23.33	4.30

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Gilmer County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/POWER ROLLER/TOOLS	24.50	4.30
PAINT/REPAINT	20.07	4.30
PAINT/SANDBLAST	24.33	4.30
PAINT/SANDBLAST/SPRAY >50'	25.83	4.30
PAINT/SPRAY/POTMAN	23.33	4.30
PAINT/SPRAY/TOXIC	25.33	4.30
PAINT/SPRAY/TOXIC/> 50'	26.83	4.30
PAINT/TOXIC/BRUSH & ROLLER	23.83	4.30
PAINT/VINYL/PAPER HANGER	23.08	4.30
PAINT/WATERBLAST	24.50	4.30
PAINT/WATERBLASTER >50'	25.50	4.30
PILED RIVER	21.52	10.53
PLASTERER	20.38	7.53
PLUMBER/FITTER	23.95	14.07
ROOFER/HEATED COAL TAR PRODUCT	21.44	6.81
ROOFER/WATER DAMP PROOFER	20.94	6.81
SHEET METAL WORKER	23.43	11.93
SPRINKLER FITTER	26.15	9.15
STONE MASON	24.41	6.65
TEAMSTER CLASS A *	19.21	7.26
TEAMSTER CLASS B *	19.31	7.26
TEAMSTER CLASS C *	19.46	7.26
TEAMSTER CLASS D *	19.61	7.26
TEAMSTER CLASS E *	19.86	7.26
TEAMSTER CLASS F *	19.96	7.26
TEAMSTER CLASS G *	20.11	7.26
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	24.41	6.65
TILE FINISHER	16.65	6.15
TILE SETTER	24.41	6.65

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

Gilmer County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Hours to	800	2400	4270	6140	8000					
CARPENTER	Percent	50	60	70	80	90					
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	50	60	70	75	80	85				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	50	60	70	80	85	90				
PILEDRIIVER	Percent	50	60	70	80	90					
PILEDRIIVER	Hours to	800	2400	4270	6140	8000					
PLASTERER	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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2003 JAN -2 P 2: 12

Grant County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	23.87	13.64
BRICKLAYER	24.41	6.65
BRICKLAYER - POINTER\CAULKER\CLEANER	24.41	6.65
CARPENTER	21.85	6.40
CARPET LAYER	21.85	6.40
CEMENT MASON	24.41	6.65
DRYWALL HANGER	21.85	6.40
ELECTRICIAN	22.80	10.12
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	21.06	6.14
GLAZIER > \$2,000,000	22.26	6.14
INSULATOR	26.87	11.93
IRON WORKER BUCKER-UP *	24.48	7.17
IRON WORKER ERECTOR *	24.48	7.17
IRON WORKER FENCE ERECTOR *	24.23	7.17
IRON WORKER JOURNEYMAN *	24.23	7.17
IRON WORKER REINFORCING *	24.48	7.17
IRON WORKER SHEETER *	24.48	7.17
IRON WORKER STRUCTURAL *	24.48	7.17
LABORER CLASS I *	17.94	6.65
LABORER CLASS II *	17.51	6.65
LABORER CLASS III *	17.15	6.65
LATHER	21.85	6.40
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	24.41	6.65
MILLWRIGHT	22.45	6.40
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINT/DRYWALL WORK	16.00	2.55
PAINTER	16.00	2.55
PAINTER/TRAFFIC and QUALITY CONTROL	13.00	2.55
PILEDRIVER	22.36	6.40
PLASTERER	20.38	7.53
PLUMBER\FITTER	24.20	14.10
ROOFER\HEATED COAL TAR PRODUCT	16.50	5.05

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Grant County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/WATER DAMP PROOFER	16.00	5.05
SHEET METAL WORKER	20.86	9.15
SPRINKLER FITTER	26.15	9.15
STONE MASON	24.41	6.65
TEAMSTER CLASS A *	15.21	6.83
TEAMSTER CLASS B *	15.44	6.83
TEAMSTER CLASS C *	15.72	6.83
TEAMSTER CLASS D *	15.97	6.83
TEAMSTER CLASS E *	16.32	6.83
TEAMSTER CLASS F *	16.67	6.83
TEAMSTER CLASS G *	17.04	6.83
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	24.41	6.65
TILE FINISHER	16.65	6.15
TILE SETTER	24.41	6.65

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

Grant County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	6 months	40	47.5	55	62.5	70	70	85	85		
CEMENT MASON	1000 hrs	50	60	70	80	90	90				
ELECTRICIAN	Percent	40	45	55	65	75	85				
ELECTRICIAN	Hours to	1500	2500	3500	4500	5500	6500				
GLAZIER	1000 hrs	60	65	70	75	80	85				
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	6 months	40	47.5	55	62.5	70	70	85	85		
PLASTERER	1000 hrs	50	60	70	80	90	90				
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
SHEET METAL WKR.	6 months	40	45	50	55	60	65	70	75	80	85
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Greenbrier County
2003

2003 JAN -2 P 2:12

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	16.60	5.23
BOILERMAKER	27.30	12.79
BRICKLAYER	22.04	11.02
BRICKLAYER - POINTER/CAULKER/CLEANER	22.04	11.02
CARPENTER	23.04	9.90
CARPET LAYER	23.04	9.90
CEMENT MASON	24.34	7.50
DRYWALL HANGER	23.04	9.90
ELECTRICIAN	18.31	5.80
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	23.11	3.72
INSULATOR	24.63	10.05
IRON WORKER ERECTOR *	19.50	9.57
IRON WORKER FENCE ERECTOR *	19.50	9.57
IRON WORKER JOURNEYMAN *	19.50	9.57
IRON WORKER REINFORCING *	19.50	9.57
IRON WORKER SHEETER *	19.50	9.57
IRON WORKER STRUCTURAL *	19.50	9.57
LABORER CLASS I *	18.66	7.77
LABORER CLASS II *	17.89	7.77
LABORER CLASS III *	17.31	7.77
LATHER	23.04	9.90
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	22.04	11.02
MILLWRIGHT	24.89	10.90
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
Painter Class I *	20.71	8.12
Painter Class II *	20.71	8.12
Painter Class III *	22.31	8.12
Painter Class IV *	22.31	8.12
Painter Class V *	17.20	8.12
PILEDRIVER	23.27	9.90
PLASTERER	25.86	6.85
PLUMBER/FITTER	24.35	9.70

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Greenbrier County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/HEATED COAL TAR PRODUCT	24.58	6.10
ROOFER/WATER DAMP PROOFER	23.25	6.10
SHEET METAL WORKER	22.07	11.34
SOFT FLOOR LAYER	23.04	9.90
SPRINKLER FITTER	26.15	9.15
STONE MASON	22.04	11.02
TEAMSTER CLASS A *	19.86	9.59
TEAMSTER CLASS B *	19.92	9.59
TEAMSTER CLASS C *	20.02	9.59
TEAMSTER CLASS D *	20.25	9.59
TEAMSTER CLASS E *	20.52	9.59
TEAMSTER CLASS F *	19.53	9.59
TEAMSTER CLASS G *	19.64	9.59
TEAMSTER CLASS H *	19.80	9.59
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	22.04	11.02
TILE FINISHER	16.65	6.15
TILE SETTER	22.04	11.02

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

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APPRENTICE SCHEDULE

Greenbrier County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Yearly	60	70	80	90						
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	47	50	52	60	70	80				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIIVER	6 months	60	65	70	75	80	85	90	95		
PLASTERER	500 hrs	50	55	60	65	70	75	80	85	90	95
PLUMBER & FITTER	6 months	40	45	50	55	60	65	70	75	80	85
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	40	43	53	63	78					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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2003 JAN -2 P 2:12

Hampshire County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	27.30	12.79
BRICKLAYER	19.25	6.94
BRICKLAYER - POINTER\CAULKER\CLEANER	19.25	6.94
CARPENTER	21.85	6.40
CARPET LAYER	21.85	6.40
CEMENT MASON	19.25	6.94
DRYWALL HANGER	21.85	6.40
ELECTRICIAN	22.80	10.12
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	21.06	6.14
GLAZIER > \$2,000,000	22.26	6.14
INSULATOR	24.42	9.14
IRON WORKER BUCKER-UP *	22.97	7.17
IRON WORKER ERECTOR *	22.97	7.17
IRON WORKER FENCE ERECTOR *	22.72	7.17
IRON WORKER JOURNEYMAN *	22.72	7.17
IRON WORKER REINFORCING *	22.97	7.17
IRON WORKER SHEETER *	22.97	7.17
IRON WORKER STRUCTURAL *	22.97	7.17
LABORER CLASS I *	17.94	6.65
LABORER CLASS II *	17.51	6.65
LABORER CLASS III *	17.15	6.65
LATHER	21.85	6.40
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	19.25	6.94
MILLWRIGHT	22.45	6.40
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINTER	16.00	2.55
PAINTER/DRYWALL WORK	16.00	2.55
PAINTER/TRAFFIC and QUALITY CONTROL	13.00	2.55
PILEDRIIVER	22.36	6.40
PLASTERER	20.38	7.53
PLUMBER\FITTER	24.20	14.10
ROOFER\HEATED COAL TAR PRODUCT	16.50	5.05

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Hampshire County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/WATER DAMP PROOFER	16.00	5.05
SHEET METAL WORKER	20.86	9.15
SPRINKLER FITTER	26.15	9.15
STONE MASON	19.25	6.94
TEAMSTER CLASS A *	15.21	6.83
TEAMSTER CLASS B *	15.44	6.83
TEAMSTER CLASS C *	15.72	6.83
TEAMSTER CLASS D *	15.97	6.83
TEAMSTER CLASS E *	16.32	6.83
TEAMSTER CLASS F *	16.67	6.83
TEAMSTER CLASS G *	17.04	6.83
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	19.25	6.94
TILE FINISHER	16.65	6.15
TILE SETTER	19.25	6.94

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

Hampshire County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	6 months	50	60	70	75	80	85				
CARPENTER	6 months	40	47.5	55	62.5	70	70	85	85		
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Percent	40	45	55	65	75	85				
ELECTRICIAN	Hours to	1500	2500	3500	4500	5500	6500				
GLAZIER	1000 hrs	60	65	70	75	80	85				
INSULATOR	Yearly	50	50	55	60	70					
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	60	70	75	80	85				
MILLWRIGHT	6 months	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIIVER	Hours to	40	47.5	55	62.5	70	70	85	85		
PLASTERER	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
SHEET METAL WKR.	6 months	40	45	50	55	60	65	70	75	80	85
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	6 months	50	60	70	75	80	85				
TERRAZZO SETTER	6 months	50	60	70	75	80	85				
TILE SETTER	6 months	50	60	70	75	80	85				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Hancock County
2003

2003 JAN -2 P 2:12

OFFICE WEST VIRGINIA
SECRETARY BEN STABE

CLASSIFICATION	BASIC HOURLY RATE	SECONDARY RATE
BOILERMAKER	28.37	13.59
BRICKLAYER	23.00	7.80
BRICKLAYER - POINTER\CAULKER\CLEANER	23.00	7.80
CARPENTER	20.65	8.81
CARPET LAYER	20.65	8.81
CEMENT MASON	20.28	7.81
DRYWALL HANGER	20.65	8.81
ELECTRICIAN	26.00	14.94
ELEVATOR HELPER	19.98	8.70
ELEVATOR MECHANIC	28.54	9.21
GLAZIER	18.73	9.66
INSULATOR	26.87	11.93
IRON WORKER ERECTOR *	22.53	14.89
IRON WORKER FENCE ERECTOR *	22.53	14.89
IRON WORKER JOURNEYMAN *	22.53	14.89
IRON WORKER REINFORCING *	22.53	14.89
IRON WORKER SHEETER *	22.53	14.89
IRON WORKER STRUCTURAL *	22.53	14.89
LABORER CLASS I *	20.02	5.68
LABORER CLASS II *	19.99	5.68
LABORER CLASS III *	19.82	5.68
LATHER	20.65	8.81
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	21.03	7.80
MILLWRIGHT	22.78	9.19
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINT/BAZOOKA/BANJO/TOOLS	20.24	6.66
PAINT/BRUSH/ROLL/SPRAY	20.24	6.66
PAINT/DRYWALL TAPING	20.24	6.66
PAINT/LEAD ABATEMENT/VINYL HANGING	20.90	6.66
PAINT/SPEC.COAT/SAND/WATERBLAST	20.90	6.66
PILEDRIVER	24.48	8.84
PILEDRIVER - LAGGER	23.00	8.20
PLASTERER	20.38	7.53
PLUMBER\FITTER	23.01	10.87

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Hancock County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/HEATED COAL TAR PRODUCT	21.52	6.88
ROOFER/WATER DAMP PROOFER	21.27	6.88
SHEET METAL WORKER	22.25	11.18
SOFT FLOOR LAYER	20.65	8.81
SPRINKLER FITTER	26.15	9.15
STONE MASON	23.00	7.80
TEAMSTER CLASS A *	19.34	7.15
TEAMSTER CLASS B *	19.39	7.15
TEAMSTER CLASS C *	20.25	7.15
TEAMSTER CLASS D *	20.02	7.15
TEAMSTER CLASS E *	19.43	7.15
TEAMSTER CLASS F *	19.35	7.15
TEAMSTER CLASS G *	20.13	7.15
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	21.03	7.80
TILE FINISHER	16.65	6.15
TILE SETTER	21.03	7.80

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

Hancock County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	60	65	70	75	80	85	90	95		
BRICKLAYER	6 months	50	60	70	80	90	90				
CARPENTER	6 months	50	55	60	65	70	75	80	85		
CEMENT MASON	1200 hrs	50	60	70	80	90					
GLAZIER	1000 hrs	45	50	60	65	70	75	80	90		
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	60	60	70	75	80	85	90			
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	55	60	65	70	75	80	85		
MILLWRIGHT	6 months	55	58.5	62	65.5	69	72.5	76	80		
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	50	60	70	75	85	95				
PILEDRIIVER	Yearly	60	70	80	90						
PLASTERER	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	6 months	45	50	55	60	65	70	80	85	90	
ROOFER	700 - 1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	40	45	50	60	75					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	6 months	50	60	70	80	90	90				
TERRAZZO SETTER	6 months	50	60	70	80	90	90				
TILE SETTER	6 months	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Hardy County
2003

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CLASSIFICATION	BASIC HOURLY RATE	OFFICE WEST VIRGINIA STATE SECRETARY BENEFITS
BOILERMAKER	27.30	12.79
BRICKLAYER	24.41	6.65
BRICKLAYER - POINTER/CAULKER/CLEANER	24.41	6.65
CARPENTER	21.85	6.40
CARPET LAYER	21.85	6.40
CEMENT MASON	24.41	6.65
DRYWALL HANGER	21.85	6.40
ELECTRICIAN	20.47	8.15
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	21.06	6.14
GLAZIER > \$2,000,000	22.26	6.14
INSULATOR	24.42	9.14
IRON WORKER BUCKER-UP *	22.97	7.17
IRON WORKER ERECTOR *	22.97	7.17
IRON WORKER FENCE ERECTOR *	22.72	7.17
IRON WORKER JOURNEYMAN *	22.72	7.17
IRON WORKER REINFORCING *	22.97	7.17
IRON WORKER SHEETER *	22.97	7.17
IRON WORKER STRUCTURAL *	22.97	7.17
LABORER CLASS I *	17.94	6.65
LABORER CLASS II *	17.51	6.65
LABORER CLASS III *	17.15	6.65
LATHER	21.85	6.40
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	24.41	6.65
MILLWRIGHT	22.45	6.35
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINTER	16.00	2.55
PAINTER/DRYWALL WORK	16.00	2.55
PAINTER/TRAFFIC and QUALITY CONTROL	13.00	2.55
PILEDRIVER	22.36	6.40
PLASTERER	20.38	7.53
PLUMBER/FITTER	24.20	14.10
ROOFER/HEATED COAL TAR PRODUCT	16.50	5.05

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Hardy County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/WATER DAMP PROOFER	16.00	5.05
SHEET METAL WORKER	20.86	9.15
SOFT FLOOR LAYER	21.85	6.40
SPRINKLER FITTER	26.15	9.15
STONE MASON	24.41	6.65
TEAMSTER CLASS A *	15.21	6.83
TEAMSTER CLASS B *	15.44	6.83
TEAMSTER CLASS C *	15.72	6.83
TEAMSTER CLASS D *	15.97	6.83
TEAMSTER CLASS E *	16.32	6.83
TEAMSTER CLASS F *	16.67	6.83
TEAMSTER CLASS G *	17.04	6.83
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	24.41	6.65
TILE FINISHER	16.65	6.15
TILE SETTER	24.41	6.65

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

Hardy County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	6 months	40	47.5	55	62.5	70	70	85	85		
CEMENT MASON	1000 hrs	50	60	70	80	90	90				
ELECTRICIAN	Percent	40	45	50	60	70	80				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	1000 hrs	60	65	70	75	80	85				
INSULATOR	Yearly	50	50	55	60	70					
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	Percent	40	47.5	55	62.5	70	70	85	85		
PLASTERER	1000 hrs	50	60	70	80	90	90				
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
SHEET METAL WKR.	6 months	40	45	50	55	60	65	70	75	80	85
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Harrison County
2003

2003 JAN -2 P 2:13

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	27.30	12.79
BRICKLAYER	24.41	6.65
BRICKLAYER - POINTER\CAULKER\CLEANER	24.41	6.65
CARPENTER	21.02	10.53
CARPET LAYER	21.02	10.53
CEMENT MASON	22.39	6.05
DRYWALL HANGER	21.02	10.53
ELECTRICIAN	22.33	11.72
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	21.61	16.72
INSULATOR	26.87	11.93
IRON WORKER ERECTOR *	22.53	14.89
IRON WORKER FENCE ERECTOR *	22.53	14.89
IRON WORKER JOURNEYMAN *	22.53	14.89
IRON WORKER REINFORCING *	22.53	14.89
IRON WORKER SHEETER *	22.53	14.89
IRON WORKER STRUCTURAL *	22.53	14.89
LABORER CLASS I *	17.94	6.65
LABORER CLASS II *	17.51	6.65
LABORER CLASS III *	17.15	6.65
LATHER	21.02	10.53
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	24.41	6.65
MILLWRIGHT	24.89	10.84
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINT/BANJO	23.62	4.30
PAINT/BAZOOKA/BOX/WIPE DOWN	23.87	4.30
PAINT/BRUSH & ROLLER	22.83	4.30
PAINT/BRUSH & ROLLER >50'	24.33	4.30
PAINT/BRUSH & ROLLER/TOXIC	23.83	4.30
PAINT/BRUSH & ROLLER/TOXIC>50'	25.33	4.30
PAINT/DRYWALL/WIPE DOWN	23.12	4.30
PAINT/POTMAN/SANDBLAST	23.33	4.30
PAINT/POWER ROLLER/TOOLS	24.50	4.30

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Harrison County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/REPAINT	20.07	4.30
PAINT/SANDBLAST	24.33	4.30
PAINT/SANDBLAST >50'	25.83	4.30
PAINT/SPRAY/>50'	25.83	4.30
PAINT/SPRAY/POTMAN	23.33	4.30
PAINT/SPRAY/TOXIC	25.33	4.30
PAINT/SPRAY/TOXIC >50'	26.83	4.30
PAINT/VINYL & PAPER HANGER	23.08	4.30
PAINT/WATER BLAST	24.50	4.30
PAINT/WATER BLAST >50'	25.50	4.30
PILED RIVER	21.52	10.53
PLASTERER	21.74	6.05
PLUMBER/FITTER	23.45	14.02
ROOFER/HEATED COAL TAR PRODUCT	21.44	6.81
ROOFER/WATER DAMP PROOFER	20.94	6.81
SHEET METAL WORKER	23.43	11.93
SOFT FLOOR LAYER	21.02	10.53
SPRINKLER FITTER	26.15	9.15
STONE MASON	24.41	6.65
TEAMSTER CLASS A *	20.07	6.03
TEAMSTER CLASS B *	19.69	6.03
TEAMSTER CLASS C *	19.64	6.03
TEAMSTER CLASS D *	19.59	6.03
TEAMSTER CLASS E *	19.39	6.03
TEAMSTER CLASS F *	19.29	6.03
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	24.41	6.65
TILE FINISHER	16.65	6.15
TILE SETTER	24.41	6.65

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

Harrison County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Hours to	800	2400	4270	6140	8000					
CARPENTER	Percent	50	60	70	80	90					
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	1000 hrs	90	100	120	130	140	150	160	180		
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	50	60	70	80	85	90				
PILEDRIVER	Percent	50	60	70	80	90					
PILEDRIVER	Hours to	800	2400	4270	6140	8000					
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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2003 JAN -2 P 2:13

Jackson County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	16.60	5.23
BOILERMAKER	27.30	12.79
BRICKLAYER	22.71	7.33
BRICKLAYER - POINTER\CAULKER\CLEANER	22.71	7.33
CARPENTER	23.53	8.05
CARPET LAYER	23.53	8.05
CEMENT MASON	21.54	6.94
DRYWALL HANGER	23.53	8.05
ELECTRICIAN	24.74	13.03
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	23.11	3.72
INSULATOR	24.63	10.05
IRON WORKER ERECTOR *	24.33	10.96
IRON WORKER FENCE ERECTOR *	24.33	10.96
IRON WORKER JOURNEYMAN *	24.33	10.96
IRON WORKER REINFORCING *	24.33	10.96
IRON WORKER SHEETER *	24.33	10.96
IRON WORKER STRUCTURAL *	24.33	10.96
LABORER CLASS I *	19.39	7.46
LABORER CLASS II *	19.04	7.46
LABORER CLASS III *	18.74	7.46
LATHER	23.53	8.05
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	22.21	7.33
MILLWRIGHT	24.89	10.84
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINT/BRIDGE/BRUSH/ROLLER	24.89	6.78
PAINT/BRIDGE/GLOVE/POTMAN	25.76	6.78
PAINT/BRIDGE/SAND-WATERBLAST/SPRAY	25.76	6.78
PAINT/BRUSH/ROLLER < 30'	23.69	6.78
PAINT/BRUSH/ROLLER > 30'	25.41	6.78
PAINT/COM./REPAINT/ < 500,000	16.69	6.78
PAINT/DRYWALL/TAPER/POINTER	24.01	6.78
PAINT/OPER MACH./TAPING MACH.	25.01	6.78

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Jackson County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SAND/SPRAY/WATERBLAST<30'PTM	24.58	6.78
PAINT/SAND/SPRAY/WATERBLAST>30'PTM	26.41	6.78
PAINT/SIGN	23.94	6.78
PAINT/VINYL/PAPER/HANGER	23.69	6.78
PILED RIVER	23.27	10.25
PLASTERER	20.38	7.53
PLUMBER/FITTER	26.56	10.36
ROOFER/HEATED COAL TAR PRODUCT	21.44	6.81
ROOFER/WATER DAMP PROOFER	20.94	6.81
SHEET METAL WORKER	23.43	11.93
SOFT FLOOR LAYER	23.53	8.05
SPRINKLER FITTER	26.15	9.15
STONE MASON	22.21	7.33
TEAMSTER CLASS A *	19.21	7.26
TEAMSTER CLASS B *	19.31	7.26
TEAMSTER CLASS C *	19.46	7.26
TEAMSTER CLASS D *	19.61	7.26
TEAMSTER CLASS E *	19.86	7.26
TEAMSTER CLASS F *	19.96	7.26
TEAMSTER CLASS G *	20.11	7.26
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	22.21	7.33
TILE FINISHER	16.65	6.15
TILE SETTER	22.21	7.33

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

**Jackson County
2003**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Yearly	60	70	80	90						
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	50	60	70	75	80	85				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	Yearly	60	70	80	90						
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1250 hrs	50	65	75	90						
PILEDRIIVER	1000 hrs	40	45	50	55	65	75	85			
PLASTERER	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	6 months	45	45	50	55	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Jefferson County
2003

2003 JAN -2 P 2:13

OFFICE WEST VIRGINIA
STATE TREASURER

CLASSIFICATION	BASIC HOURLY RATE	RETIREMENT & BENEFITS
BOILERMAKER	27.30	12.79
BRICKLAYER	19.25	6.94
BRICKLAYER - POINTER\CAULKER\CLEANER	19.25	6.94
CARPENTER	21.85	6.40
CARPET LAYER	21.85	6.40
CEMENT MASON	19.25	6.94
DRYWALL HANGER	21.85	6.40
ELECTRICIAN	20.74	8.15
ELEVATOR HELPER	18.27	8.73
ELEVATOR MECHANIC	26.10	9.20
GLAZIER	21.06	6.14
GLAZIER > \$2,000,000	22.26	6.14
INSULATOR	24.42	9.14
IRON WORKER BUCKER-UP *	24.48	7.17
IRON WORKER ERECTOR *	24.48	7.17
IRON WORKER FENCE ERECTOR *	24.23	7.17
IRON WORKER JOURNEYMAN *	24.23	7.17
IRON WORKER REINFORCING *	24.48	7.17
IRON WORKER SHEETER *	24.48	7.17
IRON WORKER STRUCTURAL *	24.48	7.17
LABORER CLASS I *	17.94	6.65
LABORER CLASS II *	17.51	6.65
LABORER CLASS III *	17.15	6.65
LATHER	21.85	6.40
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	19.25	6.94
MILLWRIGHT	22.45	6.40
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINT/METAL POLISHING/REFINISHING	16.96	6.43
PAINT/NEW COM.& REPAINT/LEAD ABATEMENT	18.22	6.43
PAINT/PAPER HANGER & DRYWALL FINISH	19.22	6.43
PAINT/SPEC./DRYWALL/PAPER HANGER	19.22	6.43
PAINT/SPRAY	19.53	6.43
PILEDRIIVER	22.36	6.40
PLASTERER	20.38	7.53

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Jefferson County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PLUMBER/FITTER	26.39	9.66
ROOFER/HEATED COAL TAR PRODUCT	16.50	5.05
ROOFER/WATER DAMP PROOFER	16.00	5.05
SHEET METAL WORKER	20.86	9.15
SOFT FLOOR LAYER	21.85	6.40
SPRINKLER FITTER	26.15	9.15
STONE MASON	19.25	6.94
TEAMSTER CLASS A *	15.21	6.83
TEAMSTER CLASS B *	15.44	6.83
TEAMSTER CLASS C *	15.72	6.83
TEAMSTER CLASS D *	15.97	6.83
TEAMSTER CLASS E *	16.32	6.83
TEAMSTER CLASS F *	16.67	6.83
TEAMSTER CLASS G *	17.04	6.83
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	19.25	6.94
TILE FINISHER	16.65	6.15
TILE SETTER	19.25	6.94

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

Jefferson County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	6 months	50	60	70	75	80	85				
CARPENTER	6 months	40	47.5	55	62.5	70	70	85	85		
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Percent	40	45	50	60	70	80				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	1000 hrs	60	65	70	75	80	85				
INSULATOR	Yearly	50	50	55	60	70					
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	60	70	75	80	85				
MILLWRIGHT	6 months	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	60	65	70	75	80	85				
PILEDRIIVER	6 months	40	47.5	55	62.5	70	70	85	85		
PLASTERER	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	Yearly	50	55	65	75	80					
SHEET METAL WKR.	6 months	40	45	50	55	60	65	70	75	80	85
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	6 months	50	60	70	75	80	85				
TERRAZZO SETTER	6 months	50	60	70	75	80	85				
TILE SETTER	6 months	50	60	70	75	80	85				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Kanawha County
2003

2003 JAN -2 P 2:13

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	16.60	5.23
BOILERMAKER	27.30	12.79
BRICKLAYER	22.04	11.02
BRICKLAYER - POINTER\CAULKER\CLEANER	22.04	11.02
CARPENTER	23.04	9.90
CARPET LAYER	23.04	9.90
CEMENT MASON	24.34	7.50
DRYWALL HANGER	23.04	9.90
ELECTRICIAN	27.47	8.55
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	23.11	3.72
INSULATOR	24.63	10.05
IRON WORKER ERECTOR *	22.55	11.13
IRON WORKER FENCE ERECTOR *	22.55	11.13
IRON WORKER JOURNEYMAN *	22.55	11.13
IRON WORKER REINFORCING *	22.55	11.13
IRON WORKER SHEETER *	22.55	11.13
IRON WORKER STRUCTURAL *	22.55	11.13
LABORER CLASS I *	20.15	7.77
LABORER CLASS II *	19.37	7.77
LABORER CLASS III *	18.79	7.77
LATHER	23.04	9.90
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	22.04	11.02
MILLWRIGHT	24.89	10.90
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINTER CLASS I *	20.71	8.12
PAINTER CLASS II *	20.71	8.12
PAINTER CLASS III *	22.31	8.12
PAINTER CLASS IV *	22.31	8.12
PAINTER CLASS V *	17.20	8.12
PILEDRIVER	23.27	10.25
PLASTERER	25.86	6.85
PLUMBER\FITTER	24.35	9.70

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Kanawha County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/HEATED COAL TAR PRODUCT	24.58	6.10
ROOFER/WATER DAMP PROOFER	23.25	6.10
SHEET METAL WORKER	22.07	11.34
SOFT FLOOR LAYER	23.04	9.90
SPRINKLER FITTER	26.15	9.15
STONE MASON	22.04	11.02
TEAMSTER CLASS A *	19.86	9.59
TEAMSTER CLASS B *	19.92	9.59
TEAMSTER CLASS C *	20.02	9.59
TEAMSTER CLASS D *	20.25	9.59
TEAMSTER CLASS E *	20.52	9.59
TEAMSTER CLASS F *	19.53	9.59
TEAMSTER CLASS G *	19.64	9.59
TEAMSTER CLASS H *	19.80	9.59
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	22.04	11.02
TILE FINISHER	16.65	6.15
TILE SETTER	22.04	11.02

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

Kanawha County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Yearly	60	70	80	90						
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIIVER	1000 hrs	40	45	50	55	65	75	85			
PLASTERER	500 hrs	50	55	60	65	70	75	80	85	90	95
PLUMBER & FITTER	6 months	40	45	50	55	60	65	70	75	80	85
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	40	43	53	63	78					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Lewis County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	16.60	5.23
BOILERMAKER	27.30	12.79
BRICKLAYER	24.41	6.65
BRICKLAYER - POINTER/CAULKER/CLEANER	24.41	6.65
CARPENTER	21.02	10.53
CARPET LAYER	21.02	10.53
CEMENT MASON	22.39	6.05
DRYWALL HANGER	21.02	10.53
ELECTRICIAN	22.33	11.72
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	23.11	3.72
INSULATOR	24.63	10.05
IRON WORKER ERECTOR *	24.33	10.96
IRON WORKER FENCE ERECTOR *	24.33	10.96
IRON WORKER JOURNEYMAN *	24.33	10.96
IRON WORKER REINFORCING *	24.33	10.96
IRON WORKER SHEETER *	24.33	10.96
IRON WORKER STRUCTURAL *	24.33	10.96
LABORER CLASS I *	17.94	6.65
LABORER CLASS II *	17.51	6.65
LABORER CLASS III *	17.15	6.65
LATHER	21.02	10.53
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	24.41	6.65
MILLWRIGHT	24.89	10.84
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINT/BANJO	23.62	4.30
PAINT/BAZOOKA/BOX/WIPE DOWN	23.87	4.30
PAINT/BRUSH/ROLLER	22.83	4.30
PAINT/BRUSH/ROLLER > 50'	24.33	4.30
PAINT/BRUSH/ROLLER/TOXIC > 50'	25.33	4.30
PAINT/DRYWALL/WIPE DOWN	23.12	4.30
PAINT/POTMAN/SANDBLAST	23.33	4.30
PAINT/POWER ROLLER/TOOLS	24.50	4.30

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Lewis County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/REPAINT	20.07	4.30
PAINT/SANDBLAST	24.33	4.30
PAINT/SANDBLAST >50'	25.83	4.30
PAINT/SPRAY > 50'	25.83	4.30
PAINT/SPRAY/POTMAN	23.33	4.30
PAINT/SPRAY/TOXIC	25.33	4.30
PAINT/SPRAY/TOXIC >50'	26.83	4.30
PAINT/TOXIC/BRUSH/ROLLER	23.83	4.30
PAINT/VINYL/PAPER HANGER	23.08	4.30
PAINT/WATER BLASTER	24.50	4.30
PAINT/WATER BLASTER >50'	25.50	4.30
PILEDRIVER	21.52	10.53
PLASTERER	21.74	6.05
PLUMBER/FITTER	23.45	14.02
ROOFER/HEATED COAL TAR PRODUCT	21.44	6.81
ROOFER/WATER DAMP PROOFER	20.94	6.81
SHEET METAL WORKER	23.43	11.93
SOFT FLOOR LAYER	21.02	10.53
SPRINKLER FITTER	26.15	9.15
STONE MASON	24.41	6.65
TEAMSTER CLASS A *	20.07	6.03
TEAMSTER CLASS B *	19.69	6.03
TEAMSTER CLASS C *	19.64	6.03
TEAMSTER CLASS D *	19.59	6.03
TEAMSTER CLASS E *	19.39	6.03
TEAMSTER CLASS F *	19.29	6.03
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	24.41	6.65
TILE FINISHER	16.65	6.15
TILE SETTER	24.41	6.65

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

Lewis County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Percent	50	60	70	80	90					
CARPENTER	Hours to	800	2400	4270	6140	8000					
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	6 months	100	110	130	140	160	180				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	50	60	70	75	80	85				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	50	60	70	80	85	90				
PILEDRIIVER	Percent	50	60	70	80	90					
PILEDRIIVER	Hours to	800	2400	4270	6140	8000					
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Lincoln County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	16.60	5.23
BOILERMAKER	27.30	12.79
BRICKLAYER	23.46	11.02
BRICKLAYER - POINTER/CAULKER/CLEANER	23.46	11.02
CARPENTER	23.69	9.32
CARPET LAYER	23.69	9.32
CEMENT MASON	25.90	7.50
DRYWALL HANGER	23.69	9.32
ELECTRICIAN	23.87	12.24
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	23.11	3.72
INSULATOR	24.63	10.05
IRON WORKER ERECTOR *	22.55	11.13
IRON WORKER FENCE ERECTOR *	22.55	11.13
IRON WORKER JOURNEYMAN *	22.55	11.13
IRON WORKER REINFORCING *	22.55	11.13
IRON WORKER SHEETER *	22.55	11.13
IRON WORKER STRUCTURAL *	22.55	11.13
LABORER CLASS I *	19.88	8.27
LABORER CLASS II *	19.60	8.27
LABORER CLASS III *	19.16	8.27
LATHER	23.69	9.32
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	23.46	11.02
MILLWRIGHT	23.68	11.40
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINT/BRUSH & ROLL	20.76	7.62
PAINT/DRYWALL/FINISH/TEXT.	22.15	7.62
PAINT/MACHINE/TOOLSTAND	22.67	7.62
PAINT/SPRAY/SANDBLAST	22.15	7.62
PAINT/STLTS./WALLCOVER	21.33	7.62
PILEDRIVER	23.27	10.25
PLASTERER	25.77	6.85
PLUMBER/FITTER	25.73	9.58

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Lincoln County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/HEATED COAL TAR PRODUCT	24.58	6.10
ROOFER/WATER DAMP PROOFER	23.25	6.10
SHEET METAL WORKER	23.12	11.70
SOFT FLOOR LAYER	23.69	9.32
SPRINKLER FITTER	26.15	9.15
STONE MASON	23.46	11.02
TEAMSTER CLASS A *	23.43	9.81
TEAMSTER CLASS B *	23.79	9.81
TEAMSTER CLASS C *	24.86	9.81
TEAMSTER CLASS D *	23.92	9.81
TEAMSTER CLASS E *	23.99	9.81
TEAMSTER CLASS F *	24.35	9.81
TEAMSTER CLASS G *	24.69	9.81
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	23.46	11.02
TILE FINISHER	16.65	6.15
TILE SETTER	23.46	11.02

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

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APPRENTICE SCHEDULE

Lincoln County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	70	75	80	85	87.5	90	92.5	95		
CARPENTER	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASON	500 hrs	50	60	70	80	90	90				
ELECTRICIAN	Percent	40	45	50	55	65	75	85			
ELECTRICIAN	Hours to	60	65	70	75	80	85	90	95		
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	40	45	50	55	60	65	70	75	80	
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1st-1000/750	50	55	65	70	80	90				
PILEDRIVER	1000 hrs	40	45	50	55	65	75	85			
PLASTERER	500 hrs	1000	2750	3500	4250	5000	5750	6500	7250	8000	
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFER	1000 hrs	50	55	65	70	80	90				
SHEET METAL WKR.	Yearly	50	60	70	80						
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	45	50	60	70	80					
TERRAZZO SETTER	1000 hrs	60	70	75	80	85	90				
TILE SETTER	1000 hrs	50	60	75	90						

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Logan County
2003

2003 JAN -2 P 2:13

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	16.60	5.23
BOILERMAKER	27.30	12.79
BRICKLAYER	22.04	11.02
BRICKLAYER - POINTER/CAULKER/CLEANER	22.04	11.02
CARPENTER	23.04	9.90
CARPET LAYER	23.04	9.90
CEMENT MASON	24.34	7.50
DRYWALL HANGER	23.04	9.90
ELECTRICIAN	23.87	12.24
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	23.11	3.72
INSULATOR	24.63	10.05
IRON WORKER ERECTOR *	24.29	11.13
IRON WORKER FENCE ERECTOR *	24.29	11.13
IRON WORKER JOURNEYMAN *	24.29	11.13
IRON WORKER REINFORCING *	24.29	11.13
IRON WORKER SHEETER *	24.29	11.13
IRON WORKER STRUCTURAL *	24.29	11.13
LABORER CLASS I *	19.88	8.27
LABORER CLASS II *	19.60	8.27
LABORER CLASS III *	19.16	8.27
LATHER	23.04	9.90
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	22.04	11.02
MILLWRIGHT	24.89	10.90
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINT/BRUSH & ROLL	20.76	7.62
PAINT/DRYWALL/FINISH & TEXT.	22.15	7.62
PAINT/MACHINE/TOOLSTAND	22.67	7.62
PAINT/SPRAY/SANDBLAST	22.15	7.62
PAINT/STLTS./WALLCOVER	21.33	7.62
PILEDRIVER	23.27	10.25
PLASTERER	25.86	6.85
PLUMBER/FITTER	25.73	9.58

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Logan County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/HEATED COAL TAR PRODUCT	24.58	6.10
ROOFER/WATER DAMP PROOFER	23.25	6.10
SHEET METAL WORKER	23.12	11.70
SOFT FLOOR LAYER	23.04	9.90
SPRINKLER FITTER	26.15	9.15
STONE MASON	22.04	11.02
TEAMSTER CLASS A *	23.43	9.81
TEAMSTER CLASS B *	23.79	9.81
TEAMSTER CLASS C *	24.86	9.81
TEAMSTER CLASS D *	23.92	9.81
TEAMSTER CLASS E *	23.99	9.81
TEAMSTER CLASS F *	24.35	9.81
TEAMSTER CLASS G *	24.69	9.81
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	22.04	11.02
TILE FINISHER	16.65	6.15
TILE SETTER	22.04	11.02

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

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APPRENTICE SCHEDULE

Logan County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Yearly	60	70	80	90						
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	40	45	50	55	60	65	70	75	80	
ELECTRICIAN	Hours to	1000	2750	3500	4250	5000	5750	6500	7250	8000	
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1st-1000/750	50	55	65	70	80	90				
PILEDRIIVER	1000 hrs	40	45	50	55	65	75	85			
PLASTERER	500 hrs	50	55	60	65	70	75	80	85	90	95
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	50	60	70	80						
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Marion County
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2003 JAN -2 P 2:13

OFFICE WEST VIRGINIA

CLASSIFICATION	BASIC HOURLY RATE	FRINGE	BENEFITS
BOILERMAKER	27.30		12.79
BRICKLAYER	24.41		6.65
BRICKLAYER - POINTER/CAULKER/CLEANER	24.41		6.65
CARPENTER	21.02		10.53
CARPET LAYER	21.02		10.53
CEMENT MASON	22.39		6.05
DRYWALL HANGER	21.02		10.53
ELECTRICIAN	22.33		11.72
ELEVATOR HELPER	19.08		8.65
ELEVATOR MECHANIC	27.26		9.14
GLAZIER	21.61		16.72
INSULATOR	26.87		11.93
IRON WORKER ERECTOR *	22.53		14.89
IRON WORKER FENCE ERECTOR *	22.53		14.89
IRON WORKER JOURNEYMAN *	22.53		14.89
IRON WORKER REINFORCING *	22.53		14.89
IRON WORKER SHEETER *	22.53		14.89
IRON WORKER STRUCTURAL *	22.53		14.89
LABORER CLASS I *	17.94		6.65
LABORER CLASS II *	17.51		6.65
LABORER CLASS III *	17.15		6.65
LATHER	21.02		10.53
MARBLE FINISHER	16.65		6.15
MARBLE SETTER	24.41		6.65
MILLWRIGHT	24.89		10.84
OPERATING ENGINEER 1 A *	23.76		12.33
OPERATING ENGINEER 2 A *	23.51		12.33
OPERATING ENGINEER 3 A *	23.26		12.33
OPERATING ENGINEER 1 B *	22.76		12.33
OPERATING ENGINEER 2 B *	22.56		12.33
OPERATING ENGINEER 3 B *	22.26		12.33
OPERATING ENGINEER 4 B *	22.06		12.33
OPERATING ENGINEER III *	21.66		12.33
OPERATING ENGINEER IV *	18.16		12.33
PAINT/BANJO	23.62		4.30
PAINT/BAZOOKA/BOX/WIPE DOWN	23.87		4.30
PAINT/BRUSH/ROLLER	22.83		4.30
PAINT/BRUSH/ROLLER/ > 50'	24.33		4.30
PAINT/DRYWALL/WIPE DOWN	23.12		4.30
PAINT/POTMAN/SANDBLAST	23.33		4.30
PAINT/POWER ROLLER/TOOLS	24.50		4.30
PAINT/REPAINT	20.07		4.30
PAINT/SANDBLAST	24.33		4.30

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Marion County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SANDBLAST > 50'	25.83	4.30
PAINT/SPRAY/ > 50'	25.83	4.30
PAINT/SPRAY/POTMAN	23.33	4.30
PAINT/SPRAY/TOXIC	25.33	4.30
PAINT/SPRAY/TOXIC/ > 50'	26.83	4.30
PAINT/TOXIC/BRUSH/ROLLER	23.83	4.30
PAINT/TOXIC/BRUSH/ROLLER/ > 50'	25.33	4.30
PAINT/VINYL/PAPER/HANGER	23.08	4.30
PAINT/WATER BLAST	24.50	4.30
PAINT/WATER BLAST >50'	25.50	4.30
PILED RIVER	21.52	10.53
PLASTERER	21.74	6.05
PLUMBER/FITTER	23.45	14.02
ROOFER/HEATED COAL TAR PRODUCT	21.44	6.81
ROOFER/WATER DAMP PROOFER	20.94	6.81
SHEET METAL WORKER	23.43	11.93
SOFT FLOOR LAYER	21.02	10.53
SPRINKLER FITTER	26.15	9.15
STONE MASON	24.41	6.65
TEAMSTER CLASS A *	20.07	6.03
TEAMSTER CLASS B *	19.69	6.03
TEAMSTER CLASS C *	19.64	6.03
TEAMSTER CLASS D *	19.59	6.03
TEAMSTER CLASS E *	19.39	6.03
TEAMSTER CLASS F *	19.29	6.03
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	24.41	6.65
TILE FINISHER	16.65	6.15
TILE SETTER	24.41	6.65

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

**Marion County
2003**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Percent	50	60	70	80	90					
CARPENTER	Hours to	800	2400	4270	6140	8000					
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	1000 hrs	45	50	60	65	70	75	80	90		
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	60	60	70	75	80	85	90			
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	50	60	70	80	85	90				
PILEDRIVER	Percent	50	60	70	80	90					
PILEDRIVER	Hours to	800	2400	4270	6140	8000					
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Marshall County
2003

2003 JAN -2 P 2:13

OFFICE WEST VIRGINIA
STATE

CLASSIFICATION	BASIC HOURLY RATE	TARRANTAGE BENEFITS
BOILERMAKER	27.30	12.79
BRICKLAYER	21.91	8.98
BRICKLAYER - POINTER\CAULKER\CLEANER	21.91	8.98
CARPENTER	21.02	10.53
CARPET LAYER	21.02	10.53
CEMENT MASON	20.28	7.81
DRYWALL HANGER	21.02	10.53
ELECTRICIAN	24.58	10.75
ELEVATOR HELPER	19.98	8.70
ELEVATOR MECHANIC	28.54	9.21
GLAZIER	18.73	9.66
INSULATOR	26.87	11.93
IRON WORKER ERECTOR *	22.53	14.89
IRON WORKER FENCE ERECTOR *	22.53	14.89
IRON WORKER JOURNEYMAN *	22.53	14.89
IRON WORKER REINFORCING *	22.53	14.89
IRON WORKER SHEETER *	22.53	14.89
IRON WORKER STRUCTURAL *	22.53	14.89
LABORER CLASS I *	17.42	8.38
LABORER CLASS II *	17.07	8.38
LABORER CLASS III *	16.77	8.38
LATHER	21.02	10.53
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	21.84	8.98
MILLWRIGHT	22.78	9.19
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINT/BRUSH/ROLLER	20.24	6.66
PAINT/PAPER/VINYL HANGERS	20.24	6.66
PAINT/PERFATAPING/AUTO TOOLS	20.90	6.66
PAINT/PERFATAPING/BANJO/BAZOOKA	20.90	6.66
PAINT/SANDBLAST/WATER/BLAST	20.90	6.66
PILEDRIVER	24.48	8.84
PILEDRIVER - LAGGER	23.00	8.20
PLASTERER	20.38	7.53
PLUMBER\FITTER	22.29	15.43

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Marshall County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER\HEATED COAL TAR PRODUCT	21.52	6.88
ROOFER\WATER DAMP PROOFER	21.27	6.88
SHEET METAL WORKER	22.25	11.18
SOFT FLOOR LAYER	21.02	10.53
SPRINKLER FITTER	26.15	9.15
STONE MASON	21.91	8.98
TEAMSTER CLASS A *	19.05	7.09
TEAMSTER CLASS B *	19.10	7.09
TEAMSTER CLASS C *	19.15	7.09
TEAMSTER CLASS D *	19.68	7.04
TEAMSTER CLASS E *	19.13	7.04
TEAMSTER CLASS F *	19.33	7.04
TEAMSTER CLASS G *	19.41	7.04
TEAMSTER CLASS H *	19.25	7.04
TEAMSTER CLASS I *	19.38	7.04
TEAMSTER CLASS J *	19.06	7.04
TEAMSTER CLASS K *	19.78	7.04
TEAMSTER CLASS L *	19.75	7.04
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	21.84	8.98
TILE FINISHER	16.65	6.15
TILE SETTER	21.84	8.98

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

Marshall County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Hours to	800	2400	4270	6140	8000					
CARPENTER	Percent	50	60	70	80	90					
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Percent	35	40	45	55	65	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	1000 hrs	45	50	60	65	70	75	80	90		
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	60	60	70	75	80	85	90			
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	55	58.5	62	65.5	69	72.5	76	80		
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	50	60	70	75	85	95				
PILEDRIVER	Yearly	60	70	80	90						
PLASTERER	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	6 months	50	55	60	65	70	75	80	85	90	95
ROOFER	700 - 1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	40	45	50	60	75					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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2003 JAN -2 P 2:13

Mason County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	16.60	5.23
BOILERMAKER	27.30	12.79
BRICKLAYER	23.46	11.02
BRICKLAYER - POINTER\CAULKER\CLEANER	23.46	11.02
CARPENTER	23.04	9.90
CARPET LAYER	23.04	9.90
CEMENT MASON	25.90	7.50
DRYWALL HANGER	23.04	9.90
ELECTRICIAN	23.87	12.24
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	23.11	3.72
INSULATOR	24.63	10.05
IRON WORKER ERECTOR *	24.92	10.84
IRON WORKER FENCE ERECTOR *	24.92	10.84
IRON WORKER JOURNEYMAN *	24.92	10.84
IRON WORKER REINFORCING *	24.92	10.84
IRON WORKER SHEETER *	24.92	10.84
IRON WORKER STRUCTURAL *	24.92	10.84
LABORER CLASS I *	19.88	8.27
LABORER CLASS II *	19.60	8.27
LABORER CLASS III *	19.16	8.27
LATHER	23.04	9.90
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	23.46	11.02
MILLWRIGHT	24.89	10.90
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINT\BRUSH\ROLLER	20.76	7.62
PAINT\DRYWALL\FINISH\TEXT.	22.15	7.62
PAINT\MACHINE\TOOLSTAND	22.67	7.62
PAINT\SPRAY\SANDBLAST	22.15	7.62
PAINT\STLTS\WALLCOVER	21.33	7.62
PILEDRIVER	23.27	9.90
PLASTERER	25.77	6.85
PLUMBER\FITTER	25.73	9.58

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Mason County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER\HEATED COAL TAR PRODUCT	24.58	6.10
ROOFER\WATER DAMP PROOFER	23.25	6.10
SHEET METAL WORKER	22.07	11.34
SOFT FLOOR LAYER	23.04	9.90
SPRINKLER FITTER	26.15	9.15
STONE MASON	23.46	11.02
TEAMSTER CLASS A *	23.43	9.81
TEAMSTER CLASS B *	23.79	9.81
TEAMSTER CLASS C *	24.86	9.81
TEAMSTER CLASS D *	23.92	9.81
TEAMSTER CLASS E *	23.99	9.81
TEAMSTER CLASS F *	24.35	9.81
TEAMSTER CLASS G *	24.69	9.81
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	23.46	11.02
TILE FINISHER	16.65	6.15
TILE SETTER	23.46	11.02

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APPRENTICE SCHEDULE

Mason County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Yearly	60	70	80	90						
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	40	45	50	55	60	65	70	75	80	
ELECTRICIAN	Hours to	1000	2750	3500	4250	5000	5750	6500	7250	8000	
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	50	60	70	75	80	85				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1st-1000/750	50	55	65	70	80	90				
PILEDRIIVER	1000 hrs	40	45	50	55	65	75	85			
PLASTERER	500 hrs	50	55	60	65	70	75	80	85	90	95
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	40	43	53	63	78					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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2003 JAN -2 P 2:13

McDowell County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	16.60	5.23
BOILERMAKER	27.30	12.79
BRICKLAYER	22.04	11.02
BRICKLAYER - POINTER/CAULKER/CLEANER	22.04	11.02
CARPENTER	23.04	9.90
CARPET LAYER	23.04	9.90
CEMENT MASON	22.04	11.02
DRYWALL HANGER	23.04	9.90
ELECTRICIAN	18.31	5.80
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	23.11	3.72
INSULATOR	24.63	10.05
IRON WORKER ERECTOR *	24.29	11.13
IRON WORKER FENCE ERECTOR *	24.29	11.13
IRON WORKER JOURNEYMAN *	24.29	11.13
IRON WORKER REINFORCING *	24.29	11.13
IRON WORKER SHEETER *	24.29	11.13
IRON WORKER STRUCTURAL *	24.29	11.13
LABORER CLASS I *	18.66	7.77
LABORER CLASS II *	17.89	7.77
LABORER CLASS III *	17.31	7.77
LATHER	23.04	9.90
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	22.04	11.02
MILLWRIGHT	24.89	10.90
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINTER CLASS I *	20.71	8.12
PAINTER CLASS II *	20.71	8.12
PAINTER CLASS III *	22.31	8.12
PAINTER CLASS IV *	22.31	8.12
PAINTER CLASS V *	17.20	8.12
PILEDRIIVER	23.27	9.90
PLASTERER	25.86	6.85
PLUMBER/FITTER	25.73	9.58

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

McDowell County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/HEATED COAL TAR PRODUCT	24.58	6.10
ROOFER/WATER DAMP PROOFER	23.25	6.10
SHEET METAL WORKER	22.07	11.34
SOFT FLOOR LAYER	23.04	9.90
SPRINKLER FITTER	26.15	9.15
STONE MASON	22.04	11.02
TEAMSTER CLASS A *	19.86	9.59
TEAMSTER CLASS B *	19.92	9.59
TEAMSTER CLASS C *	20.02	9.59
TEAMSTER CLASS D *	20.25	9.59
TEAMSTER CLASS E *	20.52	9.59
TEAMSTER CLASS F *	19.53	9.59
TEAMSTER CLASS G *	19.64	9.59
TEAMSTER CLASS H *	19.80	9.59
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	22.04	11.02
TILE FINISHER	16.65	6.15
TILE SETTER	22.04	11.02

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APPRENTICE SCHEDULE

McDowell County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Yearly	60	70	80	90						
CEMENT MASON	1000 hrs	50	60	70	80	90	90				
ELECTRICIAN	Percent	47	50	52	60	70	80				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILED RIVER	6 months	60	65	70	75	80	85	90	95		
PLASTERER	1000 hrs	50	60	70	80	90	90				
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	40	43	53	63	78					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Mercer County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	16.60	5.23
BOILERMAKER	27.30	12.79
BRICKLAYER	22.04	11.02
BRICKLAYER - POINTER\CAULKER\CLEANER	22.04	11.02
CARPENTER	23.04	9.90
CARPET LAYER	23.04	9.90
CEMENT MASON	22.04	11.02
DRYWALL HANGER	23.04	9.90
ELECTRICIAN	18.31	5.80
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	23.11	3.72
INSULATOR	24.63	10.05
IRON WORKER ERECTOR *	19.50	9.57
IRON WORKER FENCE ERECTOR *	19.50	9.57
IRON WORKER JOURNEYMAN *	19.50	9.57
IRON WORKER REINFORCING *	19.50	9.57
IRON WORKER SHEETER *	19.50	9.57
IRON WORKER STRUCTURAL *	19.50	9.57
LABORER CLASS I *	18.66	7.77
LABORER CLASS II *	17.89	7.77
LABORER CLASS III *	17.31	7.77
LATHER	23.04	9.90
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	22.04	11.02
MILLWRIGHT	24.89	10.90
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINTER CLASS I *	20.71	8.12
PAINTER CLASS II *	20.71	8.12
PAINTER CLASS III *	22.31	8.12
PAINTER CLASS IV *	22.31	8.12
PAINTER CLASS V *	17.20	8.12
PILEDRIIVER	23.27	9.90
PLASTERER	25.86	6.85
PLUMBER\FITTER	24.35	9.70

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Mercer County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/HEATED COAL TAR PRODUCT	24.58	6.10
ROOFER/WATER DAMP PROOFER	23.25	6.10
SHEET METAL WORKER	22.07	11.34
SOFT FLOOR LAYER	23.04	9.90
SPRINKLER FITTER	26.15	9.15
STONE MASON	22.04	11.02
TEAMSTER CLASS A *	19.86	9.59
TEAMSTER CLASS B *	19.92	9.59
TEAMSTER CLASS C *	20.02	9.59
TEAMSTER CLASS D *	20.25	9.59
TEAMSTER CLASS E *	20.52	9.59
TEAMSTER CLASS F *	19.53	9.59
TEAMSTER CLASS G *	19.64	9.59
TEAMSTER CLASS H *	19.80	9.59
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	22.04	11.02
TILE FINISHER	16.65	6.15
TILE SETTER	22.04	11.02

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

Mercer County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Yearly	60	70	80	90						
CEMENT MASON	1000 hrs	50	60	70	80	90	90				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIAN	Percent	47	50	52	60	70	80				
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIIVER	6 months	60	65	70	75	80	85	90	95		
PLASTERER	1000 hrs	50	60	70	80	90	90				
PLUMBER & FITTER	6 months	40	45	50	55	60	65	70	75	80	85
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	40	43	53	63	78					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Mineral County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	27.30	12.79
BRICKLAYER	19.25	6.94
BRICKLAYER - POINTER\CAULKER\CLEANER	19.25	6.94
CARPENTER	21.85	6.40
CARPET LAYER	21.85	6.40
CEMENT MASON	19.25	6.94
DRYWALL HANGER	21.85	6.40
ELECTRICIAN	22.80	10.12
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	21.06	6.14
GLAZIER > \$2,000,000	22.26	6.14
INSULATOR	26.87	11.93
IRON WORKER BUCKER-UP *	22.97	7.17
IRON WORKER ERECTOR *	22.97	7.17
IRON WORKER FENCE ERECTOR *	22.72	7.17
IRON WORKER JOURNEYMAN *	22.72	7.17
IRON WORKER REINFORCING *	22.97	7.17
IRON WORKER SHEETER *	22.97	7.17
IRON WORKER STRUCTURAL *	22.97	7.17
LABORER CLASS I *	17.94	6.65
LABORER CLASS II *	17.51	6.65
LABORER CLASS III *	17.15	6.65
LATHER	21.85	6.40
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	19.25	6.94
MILLWRIGHT	22.45	6.40
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINT/DRYWALL WORK	16.00	2.55
PAINTER	16.00	2.55
PAINTER/TRAFFIC AND QUALITY CONTROL	13.00	2.55
PILEDRIVER	22.36	6.40
PLASTERER	20.38	7.53
PLUMBER\FITTER	24.20	14.10
ROOFER\HEATED COAL TAR PRODUCT	16.50	5.05

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Mineral County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/WATER DAMP PROOFER	16.00	5.05
SHEET METAL WORKER	20.86	9.15
SOFT FLOOR LAYER	21.85	6.40
SPRINKLER/FITTER	26.15	9.15
STONE MASON	19.25	6.94
TEAMSTER CLASS A *	15.21	6.83
TEAMSTER CLASS B *	15.44	6.83
TEAMSTER CLASS C *	15.72	6.83
TEAMSTER CLASS D *	15.97	6.83
TEAMSTER CLASS E *	16.32	6.83
TEAMSTER CLASS F *	16.67	6.83
TEAMSTER CLASS G *	17.04	6.83
TERRAZZO FINISHER	16.65	6.15
TERRAZZO WORKER	19.25	6.94
TILE FINISHER	16.65	6.15
TILE SETTER	19.25	6.94

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

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WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

2003 JAN -2 P 2:13

Mingo County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	16.60	5.23
BOILERMAKER	27.30	12.79
BRICKLAYER	23.46	11.02
BRICKLAYER - POINTER/CAULKER/CLEANER	23.46	11.02
CARPENTER	23.69	9.32
CARPET LAYER	23.69	9.32
CEMENT MASON	24.34	7.50
DRYWALL HANGER	23.69	9.32
ELECTRICIAN	23.87	12.24
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	23.11	3.72
INSULATOR	24.63	10.05
IRON WORKER ERECTOR *	24.29	11.13
IRON WORKER FENCE ERECTOR *	24.29	11.13
IRON WORKER JOURNEYMAN *	24.29	11.13
IRON WORKER REINFORCING *	24.29	11.13
IRON WORKER SHEETER *	24.29	11.13
IRON WORKER STRUCTURAL *	24.29	11.13
LABORER CLASS I *	19.88	8.27
LABORER CLASS II *	19.60	8.27
LABORER CLASS III *	19.16	8.27
LATHER	23.69	9.32
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	23.46	11.02
MILLWRIGHT	24.89	10.90
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINT/BRUSH/ROLLER	20.76	7.62
PAINT/DRYWALL/FINISH & TEXT.	22.15	7.62
PAINT/MACHINE/TOOLSTAND	22.67	7.62
PAINT/SPRAY/SANDBLAST	22.15	7.62
PAINT/STILTS/WALLCOVERING/VINYL	21.33	7.62
PILEDRIVER	24.08	9.32
PLASTERER	25.86	6.85
PLUMBER/FITTER	25.73	9.58

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Mingo County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/HEATED COAL TAR PRODUCT	24.58	6.10
ROOFER/WATER DAMP PROOFER	23.25	6.10
SHEET METAL WORKER	23.12	11.70
SOFT FLOOR LAYER	23.69	9.32
SPRINKLER FITTER	26.15	9.15
STONE MASON	23.46	11.02
TEAMSTER CLASS A *	23.43	9.81
TEAMSTER CLASS B *	23.79	9.81
TEAMSTER CLASS C *	24.86	9.81
TEAMSTER CLASS D *	23.92	9.81
TEAMSTER CLASS E *	23.99	9.81
TEAMSTER CLASS F *	24.35	9.81
TEAMSTER CLASS G *	24.69	9.81
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	23.46	11.02
TILE FINISHER	16.65	6.15
TILE SETTER	23.46	11.02

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

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APPRENTICE SCHEDULE

Mingo County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASON	1000 hrs	50	60	70	80	90	90				
ELECTRICIAN	Percent	40	45	50	55	60	65	70	75	80	
ELECTRICIAN	Hours to	1000	2750	3500	4250	5000	5750	6500	7250	8000	
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	50	60	65	70	75	80	85	90		
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1st-1000/750	50	55	65	70	80	90				
PILEDRIVER	1000 hrs	40	45	50	55	65	75	85			
PLASTERER	1000 hrs	50	60	70	80	90	90				
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	50	60	70	80						
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Monongalia County
2003

2003 JAN -2 P 2: 13

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	27.30	12.79
BRICKLAYER	24.41	6.65
BRICKLAYER - POINTER\CAULKER\CLEANER	24.41	6.65
CARPENTER	21.02	10.53
CARPET LAYER	21.02	10.53
CEMENT MASON	22.39	6.05
DRYWALL HANGER	21.02	10.53
ELECTRICIAN	22.33	11.72
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	21.61	16.72
INSULATOR	26.87	11.93
IRON WORKER ERECTOR *	22.53	14.89
IRON WORKER FENCE ERECTOR *	22.53	14.89
IRON WORKER JOURNEYMAN *	22.53	14.89
IRON WORKER REINFORCING *	22.53	14.89
IRON WORKER SHEETER *	22.53	14.89
IRON WORKER STRUCTURAL *	22.53	14.89
LABORER CLASS I *	17.94	6.65
LABORER CLASS II *	17.51	6.65
LABORER CLASS III *	17.15	6.65
LATHER	21.02	10.53
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	24.41	6.65
MILLWRIGHT	24.89	10.84
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.78	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINT/BAZOOKA/BOX/WIPE DOWN	23.62	4.30
PAINT/BRUSH/ROLLER	22.83	4.30
PAINT/BRUSH/ROLLER >50'	24.33	4.30
PAINT/DRYWALL/WIPE DOWN	23.87	4.30
PAINT/POTMAN/SANDBLAST	23.33	4.30
PAINT/POWER ROLLER/TOOLS	24.50	4.30
PAINT/REPAINT	20.07	4.30
PAINT/SANDBLAST	24.33	4.30
PAINT/SANDBLAST >50'	25.83	4.30

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Monongalia County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SPRAY >50'	25.83	4.30
PAINT/SPRAY/POTMAN	23.33	4.30
PAINT/SPRAY/TOXIC	25.33	4.30
PAINT/SPRAY/TOXIC >50'	26.83	4.30
PAINT/TOXIC/BRUSH/ROLLER	23.83	4.30
PAINT/TOXIC/BRUSH/ROLLER/>50'	25.33	4.30
PAINT/VINYL/PAPER HANGER	23.08	4.30
PAINT/WATERBLAST	24.50	4.30
PAINT/WATERBLASTER >50'	25.50	4.30
PILED RIVER	24.48	8.84
PILED RIVER - LAGGER	23.00	8.20
PLASTERER	21.74	6.05
PLUMBER/FITTER	23.45	14.02
ROOFER/HEATED COAL TAR PRODUCT	21.44	6.81
ROOFER/WATER DAMP PROOFER	20.94	6.81
SHEET METAL WORKER	23.43	11.93
SOFT FLOOR LAYER	21.02	10.53
SPRINKLER FITTER	26.15	9.15
STONE MASON	24.41	6.65
TEAMSTER CLASS A *	20.07	6.03
TEAMSTER CLASS B *	19.69	6.03
TEAMSTER CLASS C *	19.64	6.03
TEAMSTER CLASS D *	19.59	6.03
TEAMSTER CLASS E *	19.39	6.03
TEAMSTER CLASS F *	19.29	6.03
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	24.41	6.65
TILE FINISHER	16.65	6.15
TILE SETTER	24.41	6.65

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

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APPRENTICE SCHEDULE

Monongalia County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Hours to	800	2400	4270	6140	8000					
CARPENTER	Percent	50	60	70	80	90					
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIAN	Percent	40	45	50	55	70	85				
GLAZIER	1000 hrs	45	50	60	65	70	75	80	90		
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	60	60	70	75	80	85	90			
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	50	60	70	80	85	90				
PILEDRIVER	Yearly	60	70	80	90						
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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2003 JAN -2 P 2:13

Monroe County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	16.60	5.23
BOILERMAKER	27.30	12.79
BRICKLAYER	22.04	11.02
BRICKLAYER - POINTER\CAULKER\CLEANER	22.04	11.02
CARPENTER	23.04	9.90
CARPET LAYER	23.04	9.90
CEMENT MASON	24.34	7.50
DRYWALL HANGER	23.04	9.90
ELECTRICIAN	18.31	5.80
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	23.11	3.72
INSULATOR	24.63	10.05
IRON WORKER ERECTOR *	19.50	9.57
IRON WORKER FENCE ERECTOR *	19.50	9.57
IRON WORKER JOURNEYMAN *	19.50	9.57
IRON WORKER REINFORCING *	19.50	9.57
IRON WORKER SHEETER *	19.50	9.57
IRON WORKER STRUCTURAL *	19.50	9.57
LABORER CLASS I *	18.66	7.77
LABORER CLASS II *	17.89	7.77
LABORER CLASS III *	17.31	7.77
LATHER	23.04	9.90
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	22.04	11.02
MILLWRIGHT	24.89	10.90
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINTER CLASS I *	20.71	8.12
PAINTER CLASS II *	20.71	8.12
PAINTER CLASS III *	22.31	8.12
PAINTER CLASS IV *	22.31	8.12
PAINTER CLASS V *	17.20	8.12
PILED RIVER	23.27	9.90
PLASTERER	25.86	6.85
PLUMBER\FITTER	24.35	9.70

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Monroe County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/HEATED COAL TAR PRODUCT	24.58	6.10
ROOFER/WATER DAMP PROOFER	23.25	6.10
SHEET METAL WORKER	22.07	11.34
SOFT FLOOR LAYER	23.04	9.90
SPRINKLER FITTER	26.15	9.15
STONE MASON	22.04	11.02
TEAMSTER CLASS A *	19.86	9.59
TEAMSTER CLASS B *	19.92	9.59
TEAMSTER CLASS C *	20.02	9.59
TEAMSTER CLASS D *	20.25	9.59
TEAMSTER CLASS E *	20.52	9.59
TEAMSTER CLASS F *	19.53	9.59
TEAMSTER CLASS G *	19.64	9.59
TEAMSTER CLASS H *	19.80	9.59
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	22.04	11.02
TILE FINISHER	16.65	6.15
TILE SETTER	22.04	11.02

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

Monroe County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	6 months	60	65	70	75	80	85	90	95		
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	47	50	52	60	70	80				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIIVER	6 months	60	65	70	75	80	85	90	95		
PLASTERER	500 hrs	50	55	60	65	70	75	80	85	90	95
PLUMBER & FITTER	6 months	40	45	50	55	60	65	70	75	80	85
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	40	43	53	63	78					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Morgan County
2003

2003 JAN -2 P 2:14

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	27.30	12.79
BRICKLAYER	19.25	6.94
BRICKLAYER - POINTER\CAULKER\CLEANER	19.25	6.94
CARPENTER	21.85	6.40
CARPET LAYER	21.85	6.40
CEMENT MASON	19.25	6.94
DRYWALL HANGER	21.85	6.40
ELECTRICIAN	22.80	10.12
ELEVATOR HELPER	18.27	8.73
ELEVATOR MECHANIC	26.10	9.20
GLAZIER	21.06	6.14
GLAZIER > \$2,000,000	22.26	6.14
INSULATOR	24.42	9.14
IRON WORKER BUCKER-UP *	22.53	14.89
IRON WORKER ERECTOR *	22.53	14.89
IRON WORKER FENCE ERECTOR *	22.53	14.89
IRON WORKER JOURNEYMAN *	22.53	14.89
IRON WORKER REINFORCING *	22.53	14.89
IRON WORKER SHEETER *	22.53	14.89
IRON WORKER STRUCTURAL *	22.53	14.89
LABORER CLASS I *	17.94	6.65
LABORER CLASS II *	17.51	6.65
LABORER CLASS III *	17.15	6.65
LATHER	21.85	6.40
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	19.25	6.94
MILLWRIGHT	22.45	6.40
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINTER	16.00	2.55
PAINTER/DRYWALL WORK	16.00	2.55
PAINTER/TRAFFIC AND QUALITY CONTROL	13.00	2.55
PILEDRIVER	22.36	6.40
PLASTERER	20.38	7.53
PLUMBER/FITTER	26.39	9.66
ROOFER HOT / TAR	16.50	5.05

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Morgan County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/WATER DAMP PROOFER	16.00	5.05
SHEET METAL WORKER	20.86	9.15
SOFT FLOOR LAYER	21.85	6.40
SPRINKLER FITTER	26.15	9.15
STONE MASON	19.25	6.94
TEAMSTER CLASS A *	15.21	6.83
TEAMSTER CLASS B *	15.44	6.83
TEAMSTER CLASS C *	15.72	6.83
TEAMSTER CLASS D *	15.97	6.83
TEAMSTER CLASS E *	16.32	6.83
TEAMSTER CLASS F *	16.67	6.83
TEAMSTER CLASS G *	17.04	6.83
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	19.25	6.94
TILE FINISHER	16.65	6.15
TILE SETTER	19.25	6.94

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

**Morgan County
2003**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	6 months	50	60	70	75	80	85				
CARPENTER	6 months	40	47.5	55	62.5	70	70	85	85		
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Percent	40	45	55	65	75	85				
ELECTRICIAN	Hours to	1500	2500	3500	4500	5500	6500				
GLAZIER	1000 hrs	60	65	70	75	80	85				
INSULATOR	Yearly	50	50	55	60	70					
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	60	70	75	80	85				
MILLWRIGHT	6 months	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	6 months	40	47.5	55	62.5	70	70	85	85		
PLASTERER	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	Yearly	50	55	65	75	80					
SHEET METAL WKR.	6 months	40	45	50	55	60	65	70	75	80	85
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	6 months	50	60	70	75	80	85				
TERRAZZO SETTER	6 months	50	60	70	75	80	85				
TILE SETTER	6 months	50	60	70	75	80	85				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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2003 JAN -2 P 2: 14

Nicholas County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	16.60	5.23
BOILERMAKER	27.30	12.79
BRICKLAYER	22.04	11.02
BRICKLAYER - POINTER\CAULKER\CLEANER	22.04	11.02
CARPENTER	23.04	9.90
CARPET LAYER	23.04	9.90
CEMENT MASON	24.34	7.50
DRYWALL HANGER	23.04	9.90
ELECTRICIAN	27.47	8.55
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	23.11	3.72
INSULATOR	24.63	10.05
IRON WORKER ERECTOR *	24.29	11.13
IRON WORKER FENCE ERECTOR *	24.29	11.13
IRON WORKER JOURNEYMAN *	24.29	11.13
IRON WORKER REINFORCING *	24.29	11.13
IRON WORKER SHEETER *	24.29	11.13
IRON WORKER STRUCTURAL *	24.29	11.13
LABORER CLASS I *	20.15	7.77
LABORER CLASS II *	19.37	7.77
LABORER CLASS III *	18.79	7.77
LATHER	23.04	9.90
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	22.04	11.02
MILLWRIGHT	24.89	10.90
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINTER CLASS I *	20.71	8.12
PAINTER CLASS II *	20.71	8.12
PAINTER CLASS III *	22.31	8.12
PAINTER CLASS IV *	22.31	8.12
PAINTER CLASS V *	17.20	8.12
PILED RIVER	23.27	10.25
PLASTERER	25.86	6.85
PLUMBER\FITTER	24.35	9.70

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Nicholas County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/HEATED COAL TAR PRODUCT	24.58	6.10
ROOFER/WATER DAMP PROOFER	23.25	6.10
SHEET METAL WORKER	22.07	11.34
SOFT FLOOR LAYER	23.04	9.90
SPRINKLER FITTER	26.15	9.15
STONE MASON	22.04	11.02
TEAMSTER CLASS A *	19.86	9.59
TEAMSTER CLASS B *	19.92	9.59
TEAMSTER CLASS C *	20.02	9.59
TEAMSTER CLASS D *	20.25	9.59
TEAMSTER CLASS E *	20.52	9.59
TEAMSTER CLASS F *	19.53	9.59
TEAMSTER CLASS G *	19.64	9.59
TEAMSTER CLASS H *	19.80	9.59
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	22.04	11.02
TILE FINISHER	16.65	6.15
TILE SETTER	22.04	11.02

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

Nicholas County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	1000 hrs	40	45	50	55	65	75	85			
PLASTERER	500 hrs	50	55	60	65	70	75	80	85	90	95
PLUMBER & FITTER	6 months	40	45	50	55	60	65	70	75	80	85
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	40	43	53	63	78					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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2003 JAN -2 P 2: 15

Ohio County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	27.30	12.79
BRICKLAYER	21.91	8.98
BRICKLAYER - POINTER\CAULKER\CLEANER	21.91	8.98
CARPENTER	20.65	8.81
CARPET LAYER	20.65	8.81
CEMENT MASON	20.28	7.81
DRYWALL HANGER	20.65	8.81
ELECTRICIAN	24.58	10.75
ELEVATOR HELPER	19.98	8.70
ELEVATOR MECHANIC	28.54	9.21
GLAZIER	18.73	9.66
INSULATOR	26.87	11.93
IRON WORKER ERECTOR *	22.53	14.89
IRON WORKER FENCE ERECTOR *	22.53	14.89
IRON WORKER JOURNEYMAN *	22.53	14.89
IRON WORKER REINFORCING *	22.53	14.89
IRON WORKER SHEETER *	22.53	14.89
IRON WORKER STRUCTURAL *	22.53	14.89
LABORER CLASS I *	17.42	8.38
LABORER CLASS II *	17.07	8.38
LABORER CLASS III *	16.77	8.38
LATHER	20.65	8.81
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	21.84	8.98
MILLWRIGHT	22.78	9.19
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINT/BANJO TOOLS/TAPING	20.90	6.66
PAINT/BRUSH/ROLLER	20.24	6.66
PAINT/PAPER/VINYL/HANGER	20.24	6.66
PAINT/PERFATAPING/AUTO.MECH.	20.90	6.66
PAINT/SAND/WATERBLAST	20.90	6.66
PILEDRIVER	24.48	8.84
PILEDRIVER - LAGGER	23.00	8.20
PLASTERER	20.38	7.53
PLUMBER\FITTER	22.29	15.43

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Ohio County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/HEATED COAL TAR PRODUCT	21.52	6.88
ROOFER/WATER DAMP PROOFER	21.27	6.88
SHEET METAL WORKER	22.25	11.18
SOFT FLOOR LAYER	20.65	8.81
SPRINKLER FITTER	26.15	9.15
STONE MASON	21.91	8.98
TEAMSTER CLASS A *	19.05	7.04
TEAMSTER CLASS B *	19.10	7.04
TEAMSTER CLASS C *	19.15	7.04
TEAMSTER CLASS D *	19.68	7.04
TEAMSTER CLASS E *	19.13	7.04
TEAMSTER CLASS F *	19.33	7.04
TEAMSTER CLASS G *	19.41	7.04
TEAMSTER CLASS H *	19.25	7.04
TEAMSTER CLASS I *	19.38	7.04
TEAMSTER CLASS J *	19.06	7.04
TEAMSTER CLASS K *	19.78	7.04
TEAMSTER CLASS L *	19.75	7.04
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	21.84	8.98
TILE FINISHER	16.65	6.15
TILE SETTER	21.84	8.98

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

Ohio County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	6 months	50	55	60	65	70	75	80	85		
CEMENT MASON	1000 hrs	50	60	70	80	90	90				
ELECTRICIAN	Percent	40	45	50	60	70	80				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	1000 hrs	45	50	60	65	70	75	80	90		
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	Percent	40	47.5	55	62.5	70	70	85	85		
PLASTERER	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	40	45	50	60	75					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Pendleton County
2003

2003 JAN -2 P 2: 15

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	16.60	5.23
BOILERMAKER	27.30	12.79
BRICKLAYER	24.41	6.65
BRICKLAYER - POINTER\CAULKER\CLEANER	24.41	6.65
CARPENTER	21.85	6.40
CARPET LAYER	21.85	6.40
CEMENT MASON	24.41	6.65
DRYWALL HANGER	21.85	6.40
ELECTRICIAN	20.74	8.15
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	21.61	16.72
INSULATOR	24.63	10.05
IRON WORKER BUCKER-UP *	24.48	7.17
IRON WORKER ERECTOR *	24.48	7.17
IRON WORKER FENCE ERECTOR *	24.23	7.17
IRON WORKER JOURNEYMAN *	24.23	7.17
IRON WORKER REINFORCING *	24.48	7.17
IRON WORKER SHEETER *	24.48	7.17
IRON WORKER STRUCTURAL *	24.48	7.17
LABORER CLASS I *	17.94	6.65
LABORER CLASS II *	17.51	6.65
LABORER CLASS III *	17.15	6.65
LATHER	21.85	6.40
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	24.41	6.65
MILLWRIGHT	22.45	6.40
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINTER	16.00	2.55
PAINTER/DRYWALL WORK	16.00	2.55
PAINTER/TRAFFIC AND QUALITY CONTROL	13.00	2.55
PILEDRIIVER	22.36	6.40
PLASTERER	20.38	7.53
PLUMBER/FITTER	24.20	14.10
ROOFER\HEATED COAL TAR PRODUCT	21.44	6.81

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Pendleton County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/WATER DAMP PROOFER	20.94	6.81
SHEET METAL WORKER	23.43	11.93
SOFT FLOOR LAYER	21.85	6.40
SPRINKLER FITTER	26.15	9.15
STONE MASON	24.41	6.65
TEAMSTER CLASS A *	15.21	6.83
TEAMSTER CLASS B *	15.44	6.83
TEAMSTER CLASS C *	15.72	6.83
TEAMSTER CLASS D *	15.97	6.83
TEAMSTER CLASS E *	16.32	6.83
TEAMSTER CLASS F *	16.67	6.83
TEAMSTER CLASS G *	17.04	6.83
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	24.41	6.65
TILE FINISHER	16.65	6.15
TILE SETTER	24.41	6.65

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

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APPRENTICE SCHEDULE

Pendleton County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	6 months	40	47.5	55	62.5	70	70	85	85		
CEMENT MASON	1000 hrs	50	60	70	80	90	90				
ELECTRICIAN	Percent	40	45	50	60	70	80				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	1000 hrs	45	50	60	65	70	75	80	90		
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	Percent	40	47.5	55	62.5	70	70	85	85		
PLASTERER	1000 hrs	50	60	70	80	90	90				
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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2003 JAN -2 P 2: 15

Pleasants County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	16.60	5.23
BOILERMAKER	27.30	12.79
BRICKLAYER	22.71	7.33
BRICKLAYER - POINTER\CAULKER\CLEANER	22.71	7.33
CARPENTER	21.02	10.53
CARPET LAYER	21.02	10.53
CEMENT MASON	21.54	6.94
DRYWALL HANGER	21.02	10.53
ELECTRICIAN	24.74	13.03
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	20.63	2.80
INSULATOR	24.63	10.05
IRON WORKER ERECTOR *	24.33	10.96
IRON WORKER FENCE ERECTOR *	24.33	10.96
IRON WORKER JOURNEYMAN *	24.33	10.96
IRON WORKER REINFORCING *	24.33	10.96
IRON WORKER SHEETER *	24.33	10.96
IRON WORKER STRUCTURAL *	24.33	10.96
LABORER CLASS I *	19.39	7.46
LABORER CLASS II *	19.04	7.46
LABORER CLASS III *	18.74	7.46
LATHER	21.02	10.53
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	22.21	7.33
MILLWRIGHT	24.89	10.84
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINT/BRIDGE/BRUSH/ROLLER	24.89	6.78
PAINT/BRIDGE/SANDBLAST/WATERBLAST	25.76	6.78
PAINT/BRIDGE/SPRAY/GLOVE/POTMAN	25.76	6.78
PAINT/BRUSH/ROLLER <30'	23.69	6.78
PAINT/BRUSH/ROLLER >30'	25.41	6.78
PAINT/COM./ROLLER/BRUSH/REPAINT	16.69	6.78
PAINT/DRYWALL TAPER/POINTER	24.01	6.78
PAINT/OPER.MECH./TAPING MACH.	25.01	6.78

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Pleasants County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SAND/SPRAY/WATERBLAST/<30'PTM	24.58	6.78
PAINT/SAND/SPRAY/WATERBLAST/>30'PTM	26.41	6.78
PAINT/SIGN	23.94	6.78
PAINT/VINYL/PAPER HANGER	23.69	6.78
PILEDRIVER	21.52	10.53
PLASTERER	20.38	7.53
PLUMBER/FITTER	26.56	10.36
ROOFER/HEATED COAL TAR PRODUCT	21.44	6.81
ROOFER/WATER DAMP PROOFER	20.94	6.81
SHEET METAL WORKER	23.43	11.93
SOFT FLOOR LAYER	21.02	10.53
SPRINKLER FITTER	26.15	9.15
STONE MASON	22.71	7.33
TEAMSTER CLASS A *	19.21	7.26
TEAMSTER CLASS B *	19.31	7.26
TEAMSTER CLASS C *	19.46	7.26
TEAMSTER CLASS D *	19.61	7.26
TEAMSTER CLASS E *	19.86	7.26
TEAMSTER CLASS F *	19.96	7.26
TEAMSTER CLASS G *	20.11	7.26
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	22.21	7.33
TILE FINISHER	16.65	6.15
TILE SETTER	22.21	7.33

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

Pleasants County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Hours to	800	2400	4270	6140	8000					
CARPENTER	Percent	50	60	70	80	90					
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	50	60	70	75	80	85				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	Hours to	800	2400	4270	6140	8000					
MARBLE SETTER	Percent	50	60	70	80	90					
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	Yearly	50	65	75	90						
PILEDRIIVER	Percent	50	60	70	80	90					
PILEDRIIVER	Hours to	800	2400	4270	6140	8000					
PLASTERER	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	6 months	45	45	50	55	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Pocahontas County
2003

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2003 JAN -2 P 2: 16
OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	16.60	5.23
BOILERMAKER	27.30	12.79
BRICKLAYER	24.41	6.65
BRICKLAYER - POINTER/CAULKER/CLEANER	24.41	6.65
CARPENTER	23.04	9.90
CARPET LAYER	23.04	9.90
CEMENT MASON	24.41	6.65
DRYWALL HANGER	23.04	9.90
ELECTRICIAN	18.31	5.80
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	23.11	3.72
INSULATOR	24.63	10.05
IRON WORKER ERECTOR *	19.50	9.57
IRON WORKER FENCE ERECTOR *	19.50	9.57
IRON WORKER JOURNEYMAN *	19.50	9.57
IRON WORKER REINFORCING *	19.50	9.57
IRON WORKER SHEETER *	19.50	9.57
IRON WORKER STRUCTURAL *	19.50	9.57
LABORER CLASS I *	18.66	7.77
LABORER CLASS II *	17.89	7.77
LABORER CLASS III *	17.31	7.77
LATHER	23.04	9.90
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	24.41	6.65
MILLWRIGHT	24.89	10.90
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINTER CLASS I *	20.71	8.12
PAINTER CLASS II *	20.71	8.12
PAINTER CLASS III *	22.31	8.12
PAINTER CLASS IV *	22.31	8.12
PAINTER CLASS V *	17.20	8.12
PILEDRIIVER	23.27	9.90
PLASTERER	20.38	7.53
PLUMBER/FITTER	24.35	9.70
ROOFER/HEATED COAL TAR PRODUCT	21.44	6.81

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Pocahontas County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/WATER DAMP PROOFER	20.94	6.81
SHEET METAL WORKER	23.43	11.93
SOFT FLOOR LAYER	23.04	9.90
SPRINKLER FITTER	26.15	9.15
STONE MASON	24.41	6.65
TEAMSTER CLASS A *	19.86	9.59
TEAMSTER CLASS B *	19.92	9.59
TEAMSTER CLASS C *	20.02	9.59
TEAMSTER CLASS D *	20.25	9.59
TEAMSTER CLASS E *	20.52	9.59
TEAMSTER CLASS F *	19.53	9.59
TEAMSTER CLASS G *	19.64	9.59
TEAMSTER CLASS H *	19.80	9.59
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	24.41	6.65
TILE FINISHER	16.65	6.15
TILE SETTER	24.41	6.65

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

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APPRENTICE SCHEDULE

Pocahontas County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	6 months	60	65	70	75	80	85	90	95		
CEMENT MASON	1000 hrs	50	60	70	80	90	90				
ELECTRICIAN	Percent	47	50	52	60	70	80				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	60	65	70	75	80	85	90	95		
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	6 months	60	65	70	75	80	85	90	95		
PLASTERER	1000 hrs	50	60	70	80	90	90				
PLUMBER & FITTER	6 months	40	45	50	55	60	65	70	75	80	85
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Preston County
2003

2003 JAN -2 P 2: 16

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	27.30	12.79
BRICKLAYER	24.41	6.65
BRICKLAYER - POINTER\CAULKER\CLEANER	24.41	6.65
CARPENTER	21.02	10.53
CARPET LAYER	21.02	10.53
CEMENT MASON	22.39	6.05
DRYWALL HANGER	21.02	10.53
ELECTRICIAN	22.33	11.72
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	21.61	16.72
INSULATOR	26.87	11.93
IRON WORKER ERECTOR *	22.53	14.89
IRON WORKER FENCE ERECTOR *	22.53	14.89
IRON WORKER JOURNEYMAN *	22.53	14.89
IRON WORKER REINFORCING *	22.53	14.89
IRON WORKER SHEETER *	22.53	14.89
IRON WORKER STRUCTURAL *	22.53	14.89
LABORER CLASS I *	17.94	6.65
LABORER CLASS II *	17.51	6.65
LABORER CLASS III *	17.15	6.65
LATHER	21.02	10.53
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	24.41	6.65
MILLWRIGHT	24.89	10.84
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINT/BANJO	23.62	4.30
PAINT/BAZOOKA/BOX/WIPE DOWN	23.87	4.30
PAINT/BRUSH/ROLLER	22.83	4.30
PAINT/BRUSH/ROLLER/ >50'	24.33	4.30
PAINT/BRUSH/ROLLER/TOXIC	23.83	4.30
PAINT/BRUSH/ROLLER/TOXIC >50'	25.33	4.30
PAINT/DRYWALL/WIPE DOWN	23.12	4.30
PAINT/POTMAN/SANDBLAST	23.33	4.30
PAINT/POWER ROLLER/TOOLS	24.50	4.30

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Preston County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/REPAINT	20.07	4.30
PAINT/SANDBLAST	24.33	4.30
PAINT/SANDBLAST > 50'	25.83	4.30
PAINT/SPRAY >50'	25.83	4.30
PAINT/SPRAY/POTMAN	23.33	4.30
PAINT/SPRAY/TOXIC	25.33	4.30
PAINT/SPRAY/TOXIC >50'	26.83	4.30
PAINT/VINYL/PAPER HANGER	23.08	4.30
PAINT/WATERBLAST	24.50	4.30
PAINT/WATERBLAST > 50'	25.50	4.30
PILEDRIIVER	21.52	10.53
PLASTERER	21.74	6.05
PLUMBER/FITTER	23.70	14.05
ROOFER/HEATED COAL TAR PRODUCT	21.44	6.81
ROOFER/WATER DAMP PROOFER	20.94	6.81
SHEET METAL WORKER	23.43	11.93
SOFT FLOOR LAYER	21.02	10.53
SPRINKLER FITTER	26.15	9.15
STONE MASON	24.41	6.65
TEAMSTER CLASS A *	20.07	6.03
TEAMSTER CLASS B *	19.69	6.03
TEAMSTER CLASS C *	19.64	6.03
TEAMSTER CLASS D *	19.59	6.03
TEAMSTER CLASS E *	19.39	6.03
TEAMSTER CLASS F *	19.29	6.03
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	24.41	6.65
TILE FINISHER	16.65	6.15
TILE SETTER	24.41	6.65

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

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APPRENTICE SCHEDULE

Preston County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Hours to	800	2400	4270	6140	8000					
CARPENTER	Percent	50	60	70	80	90					
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIAN	Percent	40	45	50	55	70	85				
GLAZIER	1000 hrs	45	50	60	65	70	75	80	90		
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	60	60	70	75	80	85	90			
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	50	60	70	80	85	90				
PILEDRIIVER	Percent	50	60	70	80	90					
PILEDRIIVER	Hours to	800	2400	4270	6140	8000					
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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2003 JAN -2 P 2: 16

Putnam County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	16.60	5.23
BOILERMAKER	27.30	12.79
BRICKLAYER	22.04	11.02
BRICKLAYER - POINTER\CAULKER\CLEANER	22.04	11.02
CARPENTER	23.04	9.90
CARPET LAYER	23.04	9.90
CEMENT MASON	24.34	7.50
DRYWALL HANGER	23.04	9.90
ELECTRICIAN	27.47	8.55
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	23.11	3.72
INSULATOR	24.63	10.05
IRON WORKER ERECTOR *	24.29	11.13
IRON WORKER FENCE ERECTOR *	24.29	11.13
IRON WORKER JOURNEYMAN *	24.29	11.13
IRON WORKER REINFORCING *	24.29	11.13
IRON WORKER SHEETER *	24.29	11.13
IRON WORKER STRUCTURAL *	24.29	11.13
LABORER CLASS I *	20.15	7.77
LABORER CLASS II *	19.37	7.77
LABORER CLASS III *	18.79	7.77
LATHER	23.04	9.90
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	22.04	11.02
MILLWRIGHT	24.89	10.90
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINTER CLASS I *	20.71	8.12
PAINTER CLASS II *	20.71	8.12
PAINTER CLASS III *	22.31	8.12
PAINTER CLASS IV *	22.31	8.12
PAINTER CLASS V *	17.20	8.12
PILEDRIVER	23.27	10.25
PLASTERER	25.86	6.85
PLUMBER\FITTER	24.35	9.70

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Putnam County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER\HEATED COAL TAR PRODUCT	24.58	6.10
ROOFER\WATER DAMP PROOFER	23.25	6.10
SHEET METAL WORKER	22.07	11.34
SOFT FLOOR LAYER	23.04	9.90
SPRINKLER FITTER	26.15	9.15
STONE MASON	22.04	11.02
TEAMSTER CLASS A *	19.86	9.59
TEAMSTER CLASS B *	19.92	9.59
TEAMSTER CLASS C *	20.02	9.59
TEAMSTER CLASS D *	20.25	9.59
TEAMSTER CLASS E *	20.52	9.59
TEAMSTER CLASS F *	19.53	9.59
TEAMSTER CLASS G *	19.64	9.59
TEAMSTER CLASS H *	19.80	9.59
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	22.04	11.02
TILE FINISHER	16.65	6.15
TILE SETTER	22.04	11.02

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

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APPRENTICE SCHEDULE

Putnam County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	1000 hrs	40	45	50	55	65	75	85			
PLASTERER	500 hrs	50	55	60	65	70	75	80	85	90	95
PLUMBER & FITTER	6 months	40	45	50	55	60	65	70	75	80	85
ROOFER	1000 hours	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	40	43	53	63	78					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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2003 JAN -2 P 2: 16

Raleigh County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	16.60	5.23
BOILERMAKER	27.30	12.79
BRICKLAYER	22.04	11.02
BRICKLAYER - POINTER\CAULKER\CLEANER	22.04	11.02
CARPENTER	23.04	9.90
CARPET LAYER	23.04	9.90
CEMENT MASON	24.34	7.50
DRYWALL HANGER	23.04	9.90
ELECTRICIAN	27.47	8.55
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	23.11	3.72
INSULATOR	24.63	10.05
IRON WORKER ERECTOR *	24.29	11.13
IRON WORKER FENCE ERECTOR *	24.29	11.13
IRON WORKER JOURNEYMAN *	24.29	11.13
IRON WORKER REINFORCING *	24.29	11.13
IRON WORKER SHEETER *	24.29	11.13
IRON WORKER STRUCTURAL *	24.29	11.13
LABORER CLASS I *	18.66	7.77
LABORER CLASS II *	17.89	7.77
LABORER CLASS III *	17.31	7.77
LATHER	23.04	9.90
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	22.04	11.02
MILLWRIGHT	24.89	10.90
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
Painter Class I *	20.71	8.12
Painter Class II *	20.71	8.12
Painter Class III *	22.31	8.12
Painter Class IV *	22.31	8.12
Painter Class V *	17.20	8.12
PILEDRIVER	23.27	9.90
PLASTERER	25.86	6.85
PLUMBER\FITTER	24.35	9.70

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Raleigh County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/HEATED COAL TAR PRODUCT	24.58	6.10
ROOFER/WATER DAMP PROOFER	23.25	6.10
SHEET METAL WORKER	22.07	11.34
SOFT FLOOR LAYER	23.04	9.90
SPRINKLER FITTER	26.15	9.15
STONE MASON	22.04	11.02
TEAMSTER CLASS A *	19.86	9.59
TEAMSTER CLASS B *	19.92	9.59
TEAMSTER CLASS C *	20.02	9.59
TEAMSTER CLASS D *	20.25	9.59
TEAMSTER CLASS E *	20.52	9.59
TEAMSTER CLASS F *	19.53	9.59
TEAMSTER CLASS G *	19.63	9.59
TEAMSTER CLASS H *	19.80	9.59
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	22.04	11.02
TILE FINISHER	16.65	6.15
TILE SETTER	22.04	11.02

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

Raleigh County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	6 months	60	65	70	75	80	85	90	95		
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	6 months	60	65	70	75	80	85	90	95		
PLASTERER	500 hrs	50	55	60	65	70	75	80	85	90	95
PLUMBER & FITTER	6 months	40	45	50	55	60	65	70	75	80	85
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	40	43	53	63	78					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Randolph County
2003

2003 JAN -2 P 2:17

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	16.60	5.23
BOILERMAKER	27.30	12.79
BRICKLAYER	24.41	6.65
BRICKLAYER - POINTER/CAULKER/CLEANER	24.41	6.65
CARPENTER	21.02	10.53
CARPET LAYER	21.02	10.53
CEMENT MASON	24.41	6.65
DRYWALL HANGER	21.02	10.53
ELECTRICIAN	22.33	11.72
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	21.61	16.72
INSULATOR	24.63	10.05
IRON WORKER ERECTOR *	24.29	11.13
IRON WORKER FENCE ERECTOR *	24.29	11.13
IRON WORKER JOURNEYMAN *	24.29	11.13
IRON WORKER REINFORCING *	24.29	11.13
IRON WORKER SHEETER *	24.29	11.13
IRON WORKER STRUCTURAL *	24.29	11.13
LABORER CLASS I *	17.94	6.65
LABORER CLASS II *	17.51	6.65
LABORER CLASS III *	17.15	6.65
LATHER	21.02	10.53
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	24.41	6.65
MILLWRIGHT	24.89	10.84
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINT/BANJO	23.62	4.30
PAINT/BAZOOKA/BOX/WIPE DOWN	23.87	4.30
PAINT/BRUSH/ROLLER	22.83	4.30
PAINT/BRUSH/ROLLER >50'	24.33	4.30
PAINT/BRUSH/ROLLER/TOXIC	23.83	4.30
PAINT/BRUSH/ROLLER/TOXIC/ >50'	24.36	4.30
PAINT/DRYWALL/WIPE DOWN	23.12	4.30
PAINT/POTMAN/SANDBLAST	23.33	4.30

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Randolph County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/POWER ROLLER/TOOLS	24.50	4.30
PAINT/REPAINT	20.07	4.30
PAINT/SANDBLAST	24.33	4.30
PAINT/SANDBLAST > 50'	25.83	4.30
PAINT/SPRAY > 50'	25.83	4.30
PAINT/SPRAY/POTMAN	23.33	4.30
PAINT/SPRAY/TOXIC	25.33	4.30
PAINT/SPRAY/TOXIC > 50'	26.83	4.30
PAINT/VINYL/PAPER/HANGER	23.08	4.30
PAINT/WATERBLAST	24.50	4.30
PAINT/WATERBLAST > 50'	25.50	4.30
PILEDRIVER	21.52	10.53
PLASTERER	20.38	7.53
PLUMBER/FITTER	23.95	14.07
ROOFER/HEATED COAL TAR PRODUCT	21.44	6.81
ROOFER/WATER DAMP PROOFER	20.94	6.81
SHEET METAL WORKER	23.43	11.93
SOFT FLOOR LAYER	21.02	10.53
SPRINKLER FITTER	26.15	9.15
STONE MASON	24.41	6.65
TEAMSTER CLASS A *	20.07	6.03
TEAMSTER CLASS B *	19.69	6.03
TEAMSTER CLASS C *	19.64	6.03
TEAMSTER CLASS D *	19.59	6.03
TEAMSTER CLASS E *	19.39	6.03
TEAMSTER CLASS F *	19.29	6.03
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	24.41	6.65
TILE FINISHER	16.65	6.15
TILE SETTER	24.41	6.65

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

Randolph County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Hours to	800	2400	4270	6140	8000					
CARPENTER	Percent	50	60	70	80	90					
CEMENT MASON	1000 hrs	50	60	70	80	90	90				
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	1000 hrs	45	50	60	65	70	75	80	90		
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	60	60	70	75	80	85	90			
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	50	60	70	80	85	90				
PILEDRIIVER	Percent	50	60	70	80	90					
PILEDRIIVER	Hours to	800	2400	4270	6140	8000					
PLASTERER	1000 hrs	50	60	70	80	90	90				
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Ritchie County
2003

2003 JAN -2 P 2:17

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	16.60	5.23
BOILERMAKER	27.30	12.79
BRICKLAYER	22.71	7.33
BRICKLAYER - POINTER/CAULKER/CLEANER	22.71	7.33
CARPENTER	23.53	8.05
CARPET LAYER	23.53	8.05
CEMENT MASON	21.54	6.94
DRYWALL HANGER	23.53	8.05
ELECTRICIAN	24.74	13.03
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	20.63	2.80
INSULATOR	24.63	10.05
IRON WORKER ERECTOR *	24.33	10.96
IRON WORKER FENCE ERECTOR *	24.33	10.96
IRON WORKER JOURNEYMAN *	24.33	10.96
IRON WORKER REINFORCING *	24.33	10.96
IRON WORKER SHEETER *	24.33	10.96
IRON WORKER STRUCTURAL *	24.33	10.96
LABORER CLASS I *	19.39	7.46
LABORER CLASS II *	19.04	7.46
LABORER CLASS III *	18.74	7.46
LATHER	23.53	8.05
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	22.21	7.33
MILLWRIGHT	24.89	10.84
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINT/BRIDGE/BRUSH/ROLLER	24.89	6.78
PAINT/BRIDGE/GLOVE/POTMAN	25.76	6.78
PAINT/BRIDGE/SANDBLAST/SPRAY/WATERBLA	25.76	6.78
PAINT/BRUSH/ROLLER > 30'	25.41	6.78
PAINT/BRUSH/ROLLER < 30'	23.69	6.78
PAINT/DRYWALL/TAPER & POINTER	24.01	6.78
PAINT/OPER.MACH./TAPING MACH.	25.01	6.78
PAINT/SIGN	23.94	6.78

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Ritchie County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SPRAY/WATERBLAST <30' PTM	24.58	6.78
PAINT/SPRAY/WATERBLAST >30' PTM	26.41	6.78
PAINT/VINYL/PAPER/HANGER	23.69	6.78
PILED RIVER	24.03	8.05
PLASTERER	20.38	7.53
PLUMBER/FITTER	26.56	10.36
ROOFER/HEATED COAL TAR PRODUCT	21.44	6.81
ROOFER/WATER DAMP PROOFER	20.94	6.81
SHEET METAL WORKER	23.43	11.93
SOFT FLOOR LAYER	23.53	8.05
SPRINKLER FITTER	26.15	9.15
STONE MASON	22.71	7.33
TEAMSTER CLASS A *	19.21	7.26
TEAMSTER CLASS B *	19.31	7.26
TEAMSTER CLASS C *	19.46	7.26
TEAMSTER CLASS D *	19.61	7.26
TEAMSTER CLASS E *	19.86	7.26
TEAMSTER CLASS F *	19.96	7.26
TEAMSTER CLASS G *	20.11	7.26
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	22.21	7.33
TILE FINISHER	16.65	6.15
TILE SETTER	22.21	7.33

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

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APPRENTICE SCHEDULE

Ritchie County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	1000 hrs	40	45	50	55	65	75	85	95		
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	45	50	55	70	80	90				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	50	60	70	75	80	85				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	40	45	50	55	65	75	85	95		
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	Yearly	50	65	75	90						
PILEDRIVER	1000 hrs	40	45	50	55	65	75	85	95		
PLASTERER	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	6 months	45	45	50	55	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Roane County
2003

2003 JAN -2 P 2:17

OFFICE WEST VIRGINIA

CLASSIFICATION	BASIC HOURLY RATE	SECURITY FUND FEE	UNEMPLOYMENT FEE
ASBESTOS & LEAD ABATEMENT WORKER	16.60		5.23
BOILERMAKER	27.30		12.79
BRICKLAYER	22.71		7.33
BRICKLAYER - POINTER/CAULKER/CLEANER	22.71		7.33
CARPENTER	23.53		8.05
CARPET LAYER	23.53		8.05
CEMENT MASON	24.34		7.50
DRYWALL HANGER	23.53		8.05
ELECTRICIAN	27.47		8.55
ELEVATOR HELPER	19.08		8.65
ELEVATOR MECHANIC	27.26		9.14
GLAZIER	23.11		3.72
INSULATOR	24.63		10.05
IRON WORKER ERECTOR *	24.33		10.96
IRON WORKER FENCE ERECTOR *	24.33		10.96
IRON WORKER JOURNEYMAN *	24.33		10.96
IRON WORKER REINFORCING *	24.33		10.96
IRON WORKER SHEETER *	24.33		10.96
IRON WORKER STRUCTURAL *	24.33		10.96
LABORER CLASS I *	20.15		7.77
LABORER CLASS II *	19.37		7.77
LABORER CLASS III *	18.79		7.77
LATHER	23.53		8.05
MARBLE FINISHER	16.65		6.15
MARBLE SETTER	22.21		7.33
MILLWRIGHT	24.89		10.84
OPERATING ENGINEER 1 A *	23.76		12.33
OPERATING ENGINEER 2 A *	23.51		12.33
OPERATING ENGINEER 3 A *	23.26		12.33
OPERATING ENGINEER 1 B *	22.76		12.33
OPERATING ENGINEER 2 B *	22.56		12.33
OPERATING ENGINEER 3 B *	22.26		12.33
OPERATING ENGINEER 4 B *	22.06		12.33
OPERATING ENGINEER III *	21.66		12.33
OPERATING ENGINEER IV *	18.16		12.33
PAINT/BRIDGE/BRUSH/ROLLER	24.89		6.78
PAINT/BRIDGE/GLOVE/POTMAN	25.76		6.78
PAINT/BRIDGE/SAND-WATERBLAST/SPRAY	25.76		6.78
PAINT/BRUSH/ROLLER < 30'	23.69		6.78
PAINT/BRUSH/ROLLER > 30'	25.41		6.78
PAINT/BRUSH/ROLLER/REPAINT	16.69		6.78
PAINT/DRYWALL/TAPER & POINTER	24.01		6.78
PAINT/OPER.MACH./TAPING MACH.	25.01		6.78

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Roane County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SAND/SPRAY/WATERBLAST<30'PTM	24.58	6.78
PAINT/SAND/SPRAY/WATERBLAST>30'PTM	26.41	6.78
PAINT/SIGN	23.94	6.78
PAINT/VINYL/PAPER/HANGER	23.69	6.78
PILEDRIVER	23.27	10.25
PLASTERER	25.86	6.85
PLUMBER/FITTER	24.35	9.70
ROOFER/HEATED COAL TAR PRODUCT	21.44	6.81
ROOFER/WATER DAMP PROOFER	20.94	6.81
SHEET METAL WORKER	23.43	11.93
SOFT FLOOR LAYER	23.53	8.05
SPRINKLER FITTER	26.15	9.15
STONE MASON	22.71	7.33
TEAMSTER CLASS A *	19.21	7.26
TEAMSTER CLASS B *	19.31	7.26
TEAMSTER CLASS C *	19.46	7.26
TEAMSTER CLASS D *	19.61	7.26
TEAMSTER CLASS E *	19.86	7.26
TEAMSTER CLASS F *	19.96	7.26
TEAMSTER CLASS G *	20.11	7.26
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	22.21	7.33
TILE FINISHER	16.65	6.15
TILE SETTER	22.21	7.33

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

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APPRENTICE SCHEDULE

Roane County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	50	60	70	75	80	85				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	Yearly	50	65	75	90						
PILEDRIVER	1000 hrs	40	45	50	55	65	75	85			
PLASTERER	500 hrs	50	55	60	65	70	75	80	85	90	95
PLUMBER & FITTER	6 months	40	45	50	55	60	65	70	75	80	85
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Summers County
2003

2003 JAN -2 P 2: 18

OFFICE WEST VIRGINIA

CLASSIFICATION	BASIC HOURLY RATE	TARIFF	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	16.60		5.23
BOILERMAKER	27.30		12.79
BRICKLAYER	22.04		11.02
BRICKLAYER - POINTER\CAULKER\CLEANER	22.04		11.02
CARPENTER	23.04		9.90
CARPET LAYER	23.04		9.90
CEMENT MASON	24.34		7.50
DRYWALL HANGER	23.04		9.90
ELECTRICIAN	27.47		8.55
ELEVATOR HELPER	19.08		8.65
ELEVATOR MECHANIC	27.26		9.14
GLAZIER	23.11		3.72
INSULATOR	24.63		10.05
IRON WORKER ERECTOR *	19.50		9.57
IRON WORKER FENCE ERECTOR *	19.50		9.57
IRON WORKER JOURNEYMAN *	19.50		9.57
IRON WORKER REINFORCING *	19.50		9.57
IRON WORKER SHEETER *	19.50		9.57
IRON WORKER STRUCTURAL *	19.50		9.57
LABORER CLASS I *	18.66		7.77
LABORER CLASS II *	17.89		7.77
LABORER CLASS III *	17.31		7.77
LATHER	23.04		9.90
MARBLE FINISHER	16.65		6.15
MARBLE SETTER	22.04		11.02
MILLWRIGHT	24.89		10.90
OPERATING ENGINEER 1 A *	23.76		12.33
OPERATING ENGINEER 2 A *	23.51		12.33
OPERATING ENGINEER 3 A *	23.26		12.33
OPERATING ENGINEER 1 B *	22.76		12.33
OPERATING ENGINEER 2 B *	22.56		12.33
OPERATING ENGINEER 3 B *	22.26		12.33
OPERATING ENGINEER 4 B *	22.06		12.33
OPERATING ENGINEER III *	21.66		12.33
OPERATING ENGINEER IV *	18.16		12.33
PAINTER CLASS I *	20.71		8.12
PAINTER CLASS II *	20.71		8.12
PAINTER CLASS III *	22.31		8.12
PAINTER CLASS IV *	22.31		8.12
PAINTER CLASS V *	17.20		8.12
PILEDRIVER	23.27		9.90
PLASTERER	25.86		6.85
PLUMBER\FITTER	24.35		9.70

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Summers County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFERHEATED COAL TAR PRODUCT	24.58	6.10
ROOFERWATER DAMP PROOFER	23.25	6.10
SHEET METAL WORKER	22.07	11.34
SOFT FLOOR LAYER	23.04	9.90
SPRINKLER FITTER	26.15	9.15
STONE MASON	22.04	11.02
TEAMSTER CLASS A *	19.86	9.59
TEAMSTER CLASS B *	19.92	9.59
TEAMSTER CLASS C *	20.02	9.59
TEAMSTER CLASS D *	20.25	9.59
TEAMSTER CLASS E *	20.52	9.59
TEAMSTER CLASS F *	19.53	9.59
TEAMSTER CLASS G *	19.64	9.59
TEAMSTER CLASS H *	19.80	9.59
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	22.04	11.02
TILE FINISHER	16.65	6.15
TILE SETTER	22.04	11.02

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

Summers County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	6 months	60	65	70	75	80	85	90	95		
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	6 months	60	65	70	75	80	85	90	95		
PLASTERER	500 hrs	50	55	60	65	70	75	80	85	90	95
PLUMBER & FITTER	6 months	40	45	50	55	60	65	70	75	80	85
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	40	43	53	63	78					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	85
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Taylor County
2003

2003 JAN -2 P 2:18

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	27.30	12.79
BRICKLAYER	24.41	6.65
BRICKLAYER - POINTER/CAULKER/CLEANER	24.41	6.65
CARPENTER	21.02	10.53
CARPET LAYER	21.02	10.53
CEMENT MASON	22.39	6.05
DRYWALL HANGER	21.02	10.53
ELECTRICIAN	22.33	11.72
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	21.61	16.72
INSULATOR	26.87	11.93
IRON WORKER ERECTOR *	22.53	14.89
IRON WORKER FENCE ERECTOR *	22.53	14.89
IRON WORKER JOURNEYMAN *	22.53	14.89
IRON WORKER REINFORCING *	22.53	14.89
IRON WORKER SHEETER *	22.53	14.89
IRON WORKER STRUCTURAL *	22.53	14.89
LABORER CLASS I *	17.94	6.65
LABORER CLASS II *	17.51	6.65
LABORER CLASS III *	17.15	6.65
LATHER	21.02	10.53
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	24.41	6.65
MILLWRIGHT	24.89	10.84
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINT/BANJO	23.62	4.30
PAINT/BAZOOKA/BOX/WIPE DOWN	23.87	4.30
PAINT/BRUSH/ROLLER	22.83	4.30
PAINT/BRUSH/ROLLER >50'	24.33	4.30
PAINT/BRUSH/ROLLER/TOXIC	23.83	4.30
PAINT/BRUSH/ROLLER/TOXIC >50'	25.33	4.30
PAINT/DRYWALL/WIPE DOWN	23.12	4.30
PAINT/POWER ROLLER/TOOLS	24.50	4.30
PAINT/REPAINT	20.07	4.30

WEST VIRGINIA
SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Taylor County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SANDBLAST	24.33	4.30
PAINT/SANDBLAST >50'	25.83	4.30
PAINT/SANDBLAST/POTMAN	23.33	4.30
PAINT/SPRAY/POTMAN	23.33	4.30
PAINT/SPRAY/TOXIC	25.33	4.30
PAINT/SPRAY/TOXIC > 50'	26.83	4.30
PAINT/SPRAY > 50'	25.83	4.30
PAINT/VINYL/PAPER/HANGER	23.08	4.30
PAINT/WATERBLAST	24.50	4.30
PAINT/WATERBLAST >50'	25.50	4.30
PILED RIVER	21.52	10.53
PLASTERER	21.74	6.05
PLUMBER/FITTER	23.45	14.02
ROOFER/HEATED COAL TAR PRODUCT	21.44	6.81
ROOFER/WATER DAMP PROOFER	20.94	6.81
SHEET METAL WORKER	23.43	11.93
SOFT FLOOR LAYER	21.02	10.53
SPRINKLER FITTER	26.15	9.15
STONE MASON	24.41	6.65
TEAMSTER CLASS A *	20.07	6.03
TEAMSTER CLASS B *	19.69	6.03
TEAMSTER CLASS C *	19.64	6.03
TEAMSTER CLASS D *	19.59	6.03
TEAMSTER CLASS E *	19.39	6.03
TEAMSTER CLASS F *	19.29	6.03
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	24.41	6.65
TILE FINISHER	16.65	6.15
TILE SETTER	24.41	6.65

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

Taylor County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Hours to	800	2400	4270	6140	8000					
CARPENTER	Percent	50	60	70	80	90					
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIAN	Percent	40	45	50	55	70	85				
GLAZIER	1000 hrs	45	50	60	65	70	75	80	90		
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	60	60	70	75	80	85	90			
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	50	60	70	80	85	90				
PILEDRIIVER	Percent	50	60	70	80	90					
PILEDRIIVER	Hours to	800	2400	4270	6140	8000					
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	85
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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2003 JAN -2 P 2:18

Tucker County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	27.30	12.79
BRICKLAYER	24.41	6.65
BRICKLAYER - POINTER\CAULKER\CLEANER	24.41	6.65
CARPENTER	21.02	10.53
CARPET LAYER	21.02	10.53
CEMENT MASON	22.39	6.05
DRYWALL HANGER	21.02	10.53
ELECTRICIAN	22.33	11.72
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	21.61	16.72
INSULATOR	26.87	11.93
IRON WORKER BUCKER-UP *	24.48	7.17
IRON WORKER ERECTOR *	24.48	7.17
IRON WORKER FENCE ERECTOR *	24.23	7.17
IRON WORKER JOURNEYMAN *	24.23	7.17
IRON WORKER REINFORCING *	24.48	7.17
IRON WORKER SHEETER *	24.48	7.17
IRON WORKER STRUCTURAL *	24.48	7.17
LABORER CLASS I *	17.94	6.65
LABORER CLASS II *	17.51	6.65
LABORER CLASS III *	17.15	6.65
LATHER	21.02	10.53
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	24.41	6.65
MILLWRIGHT	24.89	10.84
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINT/BANJO	23.62	4.30
PAINT/BAZOOKA/BOX/WIPE DOWN	23.87	4.30
PAINT/BRUSH/ROLLER	22.83	4.30
PAINT/BRUSH/ROLLER > 50'	24.33	4.30
PAINT/BRUSH/ROLLER/TOXIC	23.83	4.30
PAINT/BRUSH/ROLLER/TOXIC > 50'	25.33	4.30
PAINT/DRYWALL/WIPE DOWN	23.12	4.30
PAINT/POWER ROLLER/TOOLS	24.50	4.30

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Tucker County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/REPAINT	20.07	4.30
PAINT/SANDBLAST	24.33	4.30
PAINT/SANDBLAST > 50'	25.83	4.30
PAINT/SANDBLAST/POTMAN	23.33	4.30
PAINT/SPRAY > 50'	25.83	4.30
PAINT/SPRAY/POTMAN	23.33	4.30
PAINT/SPRAY/TOXIC	25.33	4.30
PAINT/SPRAY/TOXIC > 50'	26.83	4.30
PAINT/VINYL/PAPER/HANGER	23.08	4.30
PAINT/WATERBLAST	24.50	4.30
PAINT/WATERBLAST > 50'	25.50	4.30
PILEDRIIVER	21.52	10.53
PLASTERER	21.74	6.05
PLUMBER/FITTER	23.95	14.07
ROOFER/HEATED COAL TAR PRODUCT	21.44	6.81
ROOFER/WATER DAMP PROOFER	20.94	6.81
SHEET METAL WORKER	23.43	11.93
SOFT FLOOR LAYER	21.02	10.53
SPRINKLER FITTER	26.15	9.15
STONE MASON	24.41	6.65
TEAMSTER CLASS A *	20.07	6.03
TEAMSTER CLASS B *	19.69	6.03
TEAMSTER CLASS C *	19.64	6.03
TEAMSTER CLASS D *	19.59	6.03
TEAMSTER CLASS E *	19.39	6.03
TEAMSTER CLASS F *	19.29	6.03
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	24.41	6.65
TILE FINISHER	16.65	6.15
TILE SETTER	24.41	6.65

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

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APPRENTICE SCHEDULE

Tucker County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Hours to	800	2400	4270	6140	8000					
CARPENTER	Percent	50	60	70	80	90					
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIAN	Percent	40	45	50	55	70	85				
GLAZIER	1000 hrs	45	50	60	65	70	75	80	90		
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	50	60	70	80	85	90				
PILEDRIIVER	Percent	50	60	70	80	90					
PILEDRIIVER	Hours to	800	2400	4270	6140	8000					
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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2003 JAN -2 P 2:18

Tyler County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	27.30	12.79
BRICKLAYER	21.91	8.98
BRICKLAYER - POINTER\CAULKER\CLEANER	21.91	8.98
CARPENTER	21.02	10.53
CARPET LAYER	21.02	10.53
CEMENT MASON	21.54	6.94
DRYWALL HANGER	21.02	10.53
ELECTRICIAN	24.74	13.03
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	20.63	2.80
INSULATOR	26.87	11.93
IRON WORKER ERECTOR *	22.53	14.89
IRON WORKER FENCE ERECTOR *	22.53	14.89
IRON WORKER JOURNEYMAN *	22.53	14.89
IRON WORKER REINFORCING *	22.53	14.89
IRON WORKER SHEETER *	22.53	14.89
IRON WORKER STRUCTURAL *	22.53	14.89
LABORER CLASS I *	19.39	7.46
LABORER CLASS II *	19.04	7.46
LABORER CLASS III *	18.74	7.46
LATHER	21.02	10.53
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	21.84	8.98
MILLWRIGHT	24.89	10.84
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINT/BRIDGE/BRUSH/ROLLER	24.89	6.78
PAINT/BRIDGE/GLOVE/POTMAN	25.76	6.78
PAINT/BRUSH/ROLLER < 30'	23.69	6.78
PAINT/BRUSH/ROLLER >30'	25.41	6.78
PAINT/BRUSH/ROLLER/REPAINT	16.69	6.78
PAINT/DRYWALL/TAPER & POINTER	24.01	6.78
PAINT/OPER.MACH./TAPING MACH.	25.01	6.78
PAINT/SAND/SPRAY/WATERBLAST < 30' PTM	24.58	6.78
PAINT/SAND/SPRAY/WATERBLAST > 30' PTM	26.41	6.78

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Tyler County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SANDBLAST/SPRAY/WATERBLAST	25.76	6.78
PAINT/SIGN	23.94	6.78
PAINT/VINYL/PAPER/HANGER	23.69	6.78
PILED RIVER	21.52	10.53
PLASTERER	20.38	7.53
PLUMBER/FITTER	26.56	11.35
ROOFER/HEATED COAL TAR PRODUCT	21.44	6.81
ROOFER/WATER DAMP PROOFER	20.94	6.81
SHEET METAL WORKER	23.43	11.93
SOFT FLOOR LAYER	21.02	10.53
SPRINKLER FITTER	26.15	9.15
STONE MASON	21.84	8.98
TEAMSTER CLASS A *	19.21	7.26
TEAMSTER CLASS B *	19.31	7.26
TEAMSTER CLASS C *	19.46	7.26
TEAMSTER CLASS D *	19.61	7.26
TEAMSTER CLASS E *	19.86	7.26
TEAMSTER CLASS F *	19.96	7.26
TEAMSTER CLASS G *	20.11	7.26
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	21.84	8.98
TILE FINISHER	16.65	6.15
TILE SETTER	21.84	8.98

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

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APPRENTICE SCHEDULE

Tyler County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Hours to	800	2400	4270	6140	8000					
CARPENTER	Percent	50	60	70	80	90					
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	45	50	55	70	80	90				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	60	60	70	75	80	85	90			
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	Yearly	50	65	75	90						
PILEDRIIVER	Percent	50	60	70	80	90					
PILEDRIIVER	Hours to	800	2400	4270	6140	8000					
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	6 months	45	45	50	55	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Upshur County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	16.60	5.23
BOILERMAKER	27.30	12.79
BRICKLAYER	24.41	6.65
BRICKLAYER - POINTER\CAULKER\CLEANER	24.41	6.65
CARPENTER	21.02	10.53
CARPET LAYER	21.02	10.53
CEMENT MASON	22.39	6.05
DRYWALL HANGER	21.02	10.53
ELECTRICIAN	22.33	11.72
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	23.11	3.72
INSULATOR	24.63	10.05
IRON WORKER ERECTOR *	24.33	10.96
IRON WORKER FENCE ERECTOR *	24.33	10.96
IRON WORKER JOURNEYMAN *	24.33	10.96
IRON WORKER REINFORCING *	24.33	10.96
IRON WORKER SHEETER *	24.33	10.96
IRON WORKER STRUCTURAL *	24.33	10.96
LABORER CLASS I *	17.94	6.65
LABORER CLASS II *	17.51	6.65
LABORER CLASS III *	17.15	6.65
LATHER	21.02	10.53
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	24.41	6.65
MILLWRIGHT	24.89	10.84
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINT/BANJO	23.62	4.30
PAINT/BAZOOKA/BOX/WIPE DOWN	23.87	4.30
PAINT/BRUSH/ROLLER	22.83	4.30
PAINT/BRUSH/ROLLER > 50'	24.33	4.30
PAINT/BRUSH/ROLLER/TOXIC	23.83	4.30
PAINT/BRUSH/ROLLER/TOXIC > 50'	25.33	4.30
PAINT/DRYWALL/WIPE DOWN	23.12	4.30
PAINT/POWER ROLLER/TOOLS	24.50	4.30

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Upshur County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/REPAINT	20.07	4.30
PAINT/SANDBLAST	24.33	4.30
PAINT/SANDBLAST > 50'	25.83	4.30
PAINT/SANDBLAST/POTMAN	23.33	4.30
PAINT/SPRAY > 50'	25.83	4.30
PAINT/SPRAY/POTMAN	23.33	4.30
PAINT/SPRAY/TOXIC	25.33	4.30
PAINT/SPRAY/TOXIC > 50'	26.83	4.30
PAINT/MINYL/PAPER/HANGER	23.08	4.30
PAINT/WATERBLAST	24.50	4.30
PAINT/WATERBLAST > 50'	25.50	4.30
PILED RIVER	21.52	10.53
PLASTERER	21.74	6.05
PLUMBER/FITTER	23.45	14.02
ROOFER/HEATED COAL TAR PRODUCT	21.44	6.81
ROOFER/WATER DAMP PROOFER	20.94	6.81
SHEET METAL WORKER	23.43	11.93
SOFT FLOOR LAYER	21.02	10.53
SPRINKLER FITTER	26.15	9.15
STONE MASON	24.41	6.65
TEAMSTER CLASS A *	20.07	6.03
TEAMSTER CLASS B *	19.69	6.03
TEAMSTER CLASS C *	19.64	6.03
TEAMSTER CLASS D *	19.59	6.03
TEAMSTER CLASS E *	19.39	6.03
TEAMSTER CLASS F *	19.29	6.03
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	24.41	6.65
TILE FINISHER	16.65	6.15
TILE SETTER	24.41	6.65

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

Upshur County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Hours to	800	2400	4270	6140	8000					
CARPENTER	Percent	50	60	70	80	90					
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	50	60	70	75	80	85				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	50	60	70	80	85	90				
PILEDRIVER	Percent	50	60	70	80	90					
PILEDRIVER	Hours to	800	2400	4270	6140	8000					
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Wayne County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	16.60	5.23
BOILERMAKER	27.30	12.79
BRICKLAYER	23.46	11.02
BRICKLAYER - POINTER\CAULKER\CLEANER	23.46	11.02
CARPENTER	23.69	9.32
CARPET LAYER	23.69	9.32
CEMENT MASON	25.90	7.50
DRYWALL HANGER	23.69	9.32
ELECTRICIAN	23.87	12.24
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	23.11	3.72
INSULATOR	24.63	10.05
IRON WORKER ERECTOR *	24.92	10.84
IRON WORKER FENCE ERECTOR *	24.92	10.84
IRON WORKER JOURNEYMAN *	24.92	10.84
IRON WORKER REINFORCING *	24.92	10.84
IRON WORKER SHEETER *	24.92	10.84
IRON WORKER STRUCTURAL *	24.92	10.84
LABORER CLASS I *	19.88	8.27
LABORER CLASS II *	19.60	8.27
LABORER CLASS III *	19.16	8.27
LATHER	23.69	9.32
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	23.46	11.02
MILLWRIGHT	23.68	11.40
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINT/BRUSH/ROLLER	20.76	7.62
PAINT/DRYWALL/FINISH &TEXT.	22.15	7.62
PAINT/MACH./TOOLSTAND/STILTS	22.67	7.62
PAINT/SPRAY/SANDBLAST	22.15	7.62
PAINT/WALL COVERING/VINYL	21.33	7.62
PILEDRIVER	24.08	9.32
PLASTERER	25.77	6.85
PLUMBER\FITTER	25.73	9.58

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Wayne County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/HEATED COAL TAR PRODUCT	24.58	6.10
ROOFER/WATER DAMP PROOFER	23.25	6.10
SHEET METAL WORKER	23.12	11.70
SOFT FLOOR LAYER	23.69	9.32
SPRINKLER FITTER	26.15	9.15
STONE MASON	23.46	11.02
TEAMSTER CLASS A *	23.43	9.81
TEAMSTER CLASS B *	23.79	9.81
TEAMSTER CLASS C *	24.86	9.81
TEAMSTER CLASS D *	23.92	9.81
TEAMSTER CLASS E *	23.99	9.81
TEAMSTER CLASS F *	24.35	9.81
TEAMSTER CLASS G *	24.69	9.81
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	23.46	11.02
TILE FINISHER	16.65	6.15
TILE SETTER	23.46	11.02

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

Wayne County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	40	45	50	55	60	65	70	75	80	
ELECTRICIAN	Hours to	1000	2750	3500	4250	5000	5750	6500	7250	8000	
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	50	60	65	70	75	80	85	90		
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1st-1000/750	50	55	65	70	80	90				
PILEDRIVER	1000 hrs	40	45	50	55	65	75	85			
PLASTERER	500 hrs	50	55	60	65	70	75	80	85	90	95
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	50	60	70	80						
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Webster County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	16.60	5.23
BOILERMAKER	27.30	12.79
BRICKLAYER	24.41	6.65
BRICKLAYER - POINTER\CAULKER\CLEANER	24.41	6.65
CARPENTER	21.02	10.53
CARPET LAYER	21.02	10.53
CEMENT MASON	22.39	6.05
DRYWALL HANGER	21.02	10.53
ELECTRICIAN	27.47	8.55
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	23.11	3.72
INSULATOR	24.63	10.05
IRON WORKER ERECTOR *	24.29	11.13
IRON WORKER FENCE ERECTOR *	24.29	11.13
IRON WORKER JOURNEYMAN *	24.29	11.13
IRON WORKER REINFORCING *	24.29	11.13
IRON WORKER SHEETER *	24.29	11.13
IRON WORKER STRUCTURAL *	24.29	11.13
LABORER CLASS I *	17.94	6.65
LABORER CLASS II *	17.51	6.65
LABORER CLASS III *	17.15	6.65
LATHER	21.02	10.53
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	24.41	6.65
MILLWRIGHT	24.89	10.84
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINT/BANJO (NOT WIPE DOWN)	23.62	4.30
PAINT/BAZOOKA/BOX/WIPE DOWN	23.87	4.30
PAINT/BRUSH/ROLLER	22.83	4.30
PAINT/BRUSH/ROLLER > 50'	24.33	4.30
PAINT/BRUSH/ROLLER/TOXIC	23.83	4.30
PAINT/BRUSH/ROLLER/TOXIC > 50'	25.33	4.30
PAINT/DRYWALL/WIPE DOWN	23.12	4.30
PAINT/PAPER/VINYL HANGER	23.08	4.30

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Webster County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/POTMAN/SANDBLAST/SPRAY	23.33	4.30
PAINT/POWER ROLLER/TOOLS	24.50	4.30
PAINT/REPAINT	20.07	4.30
PAINT/SANDBLAST/SPRAY PAINTER	24.33	4.30
PAINT/SANDBLAST/SPRAY PAINTER > 50'	25.83	4.30
PAINT/SPRAY/TOXIC	25.33	4.30
PAINT/SPRAY/TOXIC > 50'	26.83	4.30
PAINT/WATERBLAST	24.50	4.30
PAINT/WATERBLAST > 50'	25.50	4.30
PILEDRIIVER	21.52	10.53
PLASTERER	21.74	6.05
PLUMBER/FITTER	24.35	9.70
ROOFER/HEATED COAL TAR PRODUCT	24.58	6.10
ROOFER/WATER DAMP PROOFER	23.25	6.10
SHEET METAL WORKER	22.07	11.34
SOFT FLOOR LAYER	21.02	10.53
SPRINKLER FITTER	26.15	9.15
STONE MASON	24.41	6.65
TEAMSTER CLASS A *	19.86	9.59
TEAMSTER CLASS B *	19.92	9.59
TEAMSTER CLASS C *	20.02	9.59
TEAMSTER CLASS D *	20.25	9.59
TEAMSTER CLASS E *	20.52	9.59
TEAMSTER CLASS F *	19.53	9.59
TEAMSTER CLASS G *	19.64	9.59
TEAMSTER CLASS H *	19.80	9.59
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	24.41	6.65
TILE FINISHER	16.65	6.15
TILE SETTER	24.41	6.65

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

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APPRENTICE SCHEDULE

Webster County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Hours to	800	2400	4270	6140	8000					
CARPENTER	Percent	50	60	70	80	90					
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	50	60	70	80	85	90				
PILEDRIIVER	Percent	50	60	70	80	90					
PILEDRIIVER	Hours to	800	2400	4270	6140	8000					
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	6 months	40	45	50	55	60	65	70	75	80	85
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	40	43	53	63	78					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

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Wetzel County
2003

2003 JAN -2 P 2:19

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	27.30	12.79
BRICKLAYER	21.91	8.98
BRICKLAYER - POINTER/CAULKER/CLEANER	21.91	8.98
CARPENTER	21.02	10.53
CARPET LAYER	21.02	10.53
CEMENT MASON	20.28	7.81
DRYWALL HANGER	21.02	10.53
ELECTRICIAN	24.58	10.75
ELEVATOR HELPER	19.98	8.70
ELEVATOR MECHANIC	28.54	9.21
GLAZIER	18.73	9.66
INSULATOR	26.87	11.93
IRON WORKER ERECTOR *	22.53	14.89
IRON WORKER FENCE ERECTOR *	22.53	14.89
IRON WORKER JOURNEYMAN *	22.53	14.89
IRON WORKER REINFORCING *	22.53	14.89
IRON WORKER SHEETER *	22.53	14.89
IRON WORKER STRUCTURAL *	22.53	14.89
LABORER CLASS I *	17.42	8.38
LABORER CLASS II *	17.07	8.38
LABORER CLASS III *	16.77	8.38
LATHER	21.02	10.53
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	21.84	8.98
MILLWRIGHT	24.89	10.84
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINT/AUTO TAPING TOOLS	20.90	6.66
PAINT/BANJO/BAZOOKA	20.90	6.66
PAINT/DRYWALL FINISHER	20.24	6.66
PAINT/PAPER HANGER	20.24	6.66
PAINTER	20.24	6.66
PILEDRIVER	24.48	8.84
PILEDRIVER - LAGGER	23.00	8.20
PLASTERER	20.38	7.53
PLUMBER/FITTER	22.29	15.43

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Wetzel County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/HEATED COAL TAR PRODUCT	21.44	6.81
ROOFER/WATER DAMP PROOFER	20.94	6.81
SHEET METAL WORKER	23.43	11.93
SOFT FLOOR LAYER	21.02	10.53
SPRINKLER FITTER	26.15	9.15
STONE MASON	21.91	8.98
TEAMSTER CLASS A *	19.05	7.09
TEAMSTER CLASS B *	19.10	7.09
TEAMSTER CLASS C *	19.15	7.09
TEAMSTER CLASS D *	19.68	7.04
TEAMSTER CLASS E *	19.13	7.04
TEAMSTER CLASS F *	19.33	7.04
TEAMSTER CLASS G *	19.41	7.04
TEAMSTER CLASS H *	19.25	7.04
TEAMSTER CLASS I *	19.38	7.04
TEAMSTER CLASS J *	19.06	7.04
TEAMSTER CLASS K *	19.78	7.04
TEAMSTER CLASS L *	19.75	7.04
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	21.84	8.98
TILE FINISHER	16.65	6.15
TILE SETTER	21.84	8.98

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

**Wetzel County
2003**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Hours to	800	2400	4270	6140	8000					
CARPENTER	Percent	50	60	70	80	90					
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Percent	35	40	45	55	65	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	1000 hrs	45	50	60	65	70	75	80	90		
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	60	60	70	75	80	85	90			
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	50	60	70	75	85	95				
PILEDRIIVER	Yearly	60	70	80	90						
PLASTERER	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	6 months	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

FILED

2003 JAN -2 P 2:19

Wirt County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	16.60	5.23
BOILERMAKER	27.30	12.79
BRICKLAYER	22.71	7.33
BRICKLAYER - POINTER\CAULKER\CLEANER	22.71	7.33
CARPENTER	23.53	8.05
CARPET LAYER	23.53	8.05
CEMENT MASON	21.54	6.94
DRYWALL HANGER	23.53	8.05
ELECTRICIAN	24.74	13.03
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	20.63	2.80
INSULATOR	24.63	10.05
IRON WORKER ERECTOR *	24.33	10.96
IRON WORKER FENCE ERECTOR *	24.33	10.96
IRON WORKER JOURNEYMAN *	24.33	10.96
IRON WORKER REINFORCING *	24.33	10.96
IRON WORKER SHEETER *	24.33	10.96
IRON WORKER STRUCTURAL *	24.33	10.96
LABORER CLASS I *	19.39	7.46
LABORER CLASS II *	19.04	7.46
LABORER CLASS III *	18.74	7.46
LATHER	23.53	8.05
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	22.21	7.33
MILLWRIGHT	24.89	10.84
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINT/BRIDGE/BRUSH/ROLLER	24.89	6.78
PAINT/BRIDGE/GLOVE/POTMAN	25.76	6.78
PAINT/BRIDGE/SAND/SPRAY/WATERBLAST	25.76	6.78
PAINT/BRUSH/ROLLER < 30'	23.69	6.78
PAINT/BRUSH/ROLLER > 30'	25.41	6.78
PAINT/BRUSH/ROLLER/REPAINT <500,000	16.69	6.78
PAINT/DRYWALL/TAPER & POINTER	24.01	6.78
PAINT/OPER.MACH./TAPING MACH.	25.01	6.78

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Wirt County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SAND/SPRAY/WATERBLAST<30'PTM	24.58	6.78
PAINT/SAND/SPRAY/WATERBLAST>30'PTM	26.41	6.78
PAINT/SIGN	23.94	6.78
PAINT/VINYL/PAPER/HANGER	23.69	6.78
PILEDRIVER	24.03	8.05
PLASTERER	20.38	7.53
PLUMBER/FITTER	26.56	10.36
ROOFER/HEATED COAL TAR PRODUCT	21.44	6.81
ROOFER/WATER DAMP PROOFER	20.94	6.81
SHEET METAL WORKER	23.43	11.93
SOFT FLOOR LAYER	23.53	8.05
SPRINKLER FITTER	26.15	9.15
STONE MASON	22.71	7.33
TEAMSTER CLASS A *	19.21	7.26
TEAMSTER CLASS B *	19.31	7.26
TEAMSTER CLASS C *	19.46	7.26
TEAMSTER CLASS D *	19.61	7.26
TEAMSTER CLASS E *	19.86	7.26
TEAMSTER CLASS F *	19.96	7.26
TEAMSTER CLASS G *	20.11	7.26
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	22.21	7.33
TILE FINISHER	16.65	6.15
TILE SETTER	22.21	7.33

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

Wirt County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	1000 hrs	40	45	50	55	65	75	85	95		
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	45	50	55	70	80	90				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	50	60	70	75	80	85				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	40	45	50	55	65	75	85	95		
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	Yearly	50	65	75	90						
PILEDRIVER	1000 hrs	40	45	50	55	65	75	85	95		
PLASTERER	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	6 months	45	45	50	55	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

FILED

2003 JAN -2 P 2:19

Wood County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	16.60	5.23
BOILERMAKER	27.30	12.79
BRICKLAYER	22.71	7.33
BRICKLAYER - POINTER\CAULKER\CLEANER	22.71	7.33
CARPENTER	23.53	8.05
CARPET LAYER	23.53	8.05
CEMENT MASON	21.54	6.94
DRYWALL HANGER	23.53	8.05
ELECTRICIAN	24.74	13.03
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	20.63	2.80
INSULATOR	24.63	10.05
IRON WORKER ERECTOR *	24.33	10.96
IRON WORKER FENCE ERECTOR *	24.33	10.96
IRON WORKER JOURNEYMAN *	24.33	10.96
IRON WORKER REINFORCING *	24.33	10.96
IRON WORKER SHEETER *	24.33	10.96
IRON WORKER STRUCTURAL *	24.33	10.96
LABORER CLASS I *	19.39	7.46
LABORER CLASS II *	19.04	7.46
LABORER CLASS III *	18.74	7.46
LATHER	23.53	8.05
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	22.21	7.33
MILLWRIGHT	24.89	10.84
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINT/BRIDGE/BRUSH/ROLLER	24.89	6.78
PAINT/BRIDGE/GLOVE/POTMAN	25.76	6.78
PAINT/BRIDGE/SAND/SPRAY/WATERBLAST	25.76	6.78
PAINT/BRUSH/ROLLER < 30'	23.69	6.78
PAINT/BRUSH/ROLLER > 30'	25.41	6.78
PAINT/BRUSH/ROLLER/REPAINT <500,000	16.69	6.78
PAINT/DRYWALL/TAPER & POINTER	24.01	6.78
PAINT/OPER.MACH./TAPING MACH.	25.01	6.78

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Wood County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SAND/SPRAY/WATERBLAST<30'PTM	24.58	6.78
PAINT/SAND/SPRAY/WATERBLAST>30'PTM	26.41	6.78
PAINT/SIGN	23.94	6.78
PAINT/VINYL/PAPER/HANGER	23.69	6.78
PILED RIVER	24.03	8.05
PLASTERER	20.38	7.53
PLUMBER/FITTER	26.56	10.36
ROOFER/HEATED COAL TAR PRODUCT	21.44	6.81
ROOFER/WATER DAMP PROOFER	20.94	6.81
SHEET METAL WORKER	23.43	11.93
SOFT FLOOR LAYER	23.53	8.05
SPRINKLER FITTER	26.15	9.15
STONE MASON	22.71	7.33
TEAMSTER CLASS A *	19.21	7.26
TEAMSTER CLASS B *	19.31	7.26
TEAMSTER CLASS C *	19.46	7.26
TEAMSTER CLASS D *	19.61	7.26
TEAMSTER CLASS E *	19.86	7.26
TEAMSTER CLASS F *	19.96	7.26
TEAMSTER CLASS G *	20.11	7.26
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	22.21	7.33
TILE FINISHER	16.65	6.15
TILE SETTER	22.21	7.33

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

Wood County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	1000 hrs	40	45	50	55	65	75	85	95		
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	45	50	55	70	80	90				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	50	60	70	75	80	85				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	40	45	50	55	65	75	85	95		
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	Yearly	50	65	75	90						
PILEDRIIVER	1000 hrs	40	45	50	55	65	75	85	95		
PLASTERER	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	6 months	45	45	50	55	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

FILED

2003 JAN -2 P 2:19

Wyoming County
2003

OFFICE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	16.60	5.23
BOILERMAKER	27.30	12.79
BRICKLAYER	22.04	11.02
BRICKLAYER - POINTER\CAULKER\CLEANER	22.04	11.02
CARPENTER	23.04	9.90
CARPET LAYER	23.04	9.90
CEMENT MASON	22.04	11.02
DRYWALL HANGER	23.04	9.90
ELECTRICIAN	27.47	8.55
ELEVATOR HELPER	19.08	8.65
ELEVATOR MECHANIC	27.26	9.14
GLAZIER	23.11	3.72
INSULATOR	24.63	10.05
IRON WORKER ERECTOR *	24.29	11.13
IRON WORKER FENCE ERECTOR *	24.29	11.13
IRON WORKER JOURNEYMAN *	24.29	11.13
IRON WORKER REINFORCING *	24.29	11.13
IRON WORKER SHEETER *	24.29	11.13
IRON WORKER STRUCTURAL *	24.29	11.13
LABORER CLASS I *	18.66	7.77
LABORER CLASS II *	17.89	7.77
LABORER CLASS III *	17.31	7.77
LATHER	23.04	9.90
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	22.04	11.02
MILLWRIGHT	24.89	10.90
OPERATING ENGINEER 1 A *	23.76	12.33
OPERATING ENGINEER 2 A *	23.51	12.33
OPERATING ENGINEER 3 A *	23.26	12.33
OPERATING ENGINEER 1 B *	22.76	12.33
OPERATING ENGINEER 2 B *	22.56	12.33
OPERATING ENGINEER 3 B *	22.26	12.33
OPERATING ENGINEER 4 B *	22.06	12.33
OPERATING ENGINEER III *	21.66	12.33
OPERATING ENGINEER IV *	18.16	12.33
PAINTER CLASS I *	20.71	8.12
PAINTER CLASS II *	20.71	8.12
PAINTER CLASS III *	22.31	8.12
PAINTER CLASS IV *	22.31	8.12
PAINTER CLASS V *	17.20	8.12
PILEDRIIVER	23.27	9.90
PLASTERER	25.86	6.85
PLUMBER/FITTER	25.73	9.58

WEST VIRGINIA DIVISION OF LABOR
Building Construction Wage Rates

Wyoming County
2003

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/HEATED COAL TAR PRODUCT	24.58	6.10
ROOFER/WATER DAMP PROOFER	23.25	6.10
SHEET METAL WORKER	22.07	11.34
SOFT FLOOR LAYER	23.04	9.90
SPRINKLER FITTER	26.15	9.15
STONE MASON	22.04	11.02
TEAMSTER CLASS A *	19.86	9.59
TEAMSTER CLASS B *	19.92	9.59
TEAMSTER CLASS C *	20.02	9.59
TEAMSTER CLASS D *	20.25	9.59
TEAMSTER CLASS E *	20.52	9.59
TEAMSTER CLASS F *	19.53	9.59
TEAMSTER CLASS G *	19.64	9.59
TEAMSTER CLASS H *	19.80	9.59
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	22.04	11.02
TILE FINISHER	16.65	6.15
TILE SETTER	22.04	11.02

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

* To apply the wage rates properly use Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE

Wyoming County
2003

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	6 months	60	65	70	75	80	85	90	95		
CEMENT MASON	1000 hrs	50	60	70	80	90	90				
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	6 months	60	65	70	75	80	85	90	95		
PLASTERER	1000 hrs	50	60	70	80	90	90				
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	40	43	53	63	78					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR

749-B Building 6 , Capitol Complex • Charleston, West Virginia 25305

Phone (304) 558-7890 • Fax (304) 558-3797

HTTP://WWW.STATE.WV.US/LABOR

BOB WISE
Governor



JAMES R. LEWIS
Commissioner

MEMORANDUM

TO: The Honorable Joe Manchin, III
Secretary of State

FROM: James R. Lewis *J.R.L.*
Commissioner of Labor

DATE: May 12, 2003

RE: Prevailing Wage Protest

OFFICE WEST VIRGINIA
SECRETARY OF STATE

2003 MAY 12 P 1:31

FILED

Pursuant to the Recommended Findings of Fact, Conclusions of Law and Order issued by Hearing Examiner James W. McNeely on May 9, 2003, the protest of the 2003 Prevailing Wage rates has been resolved. The 2003 rates are effective this date as originally filed.

WEST VIRGINIA DIVISION OF LABOR

749-B Building 6 , Capitol Complex • Charleston, West Virginia 25305

Phone (304) 558-7890 • Fax (304) 558-3797

HTTP://WWW.STATE.WV.US/LABOR

FILED

BOB WISE
Governor



2003 JUN 13 P 2:35
JAMES R. LEWIS
Commissioner

OFFICE WEST VIRGINIA
SECRETARY OF STATE

June 13, 2003

Office of the Secretary of State
State Capitol, Suite 157K
1900 Kanawha Blvd., East
Charleston, West Virginia 25305

To Whom It May Concern:

The May 9, 2003, Hearing Examiner's Recommended Findings of Fact, Conclusions of Law and Order on the 2003 Prevailing Wage Rates have been appealed to the Kanawha County Circuit Court (*copy enclosed*). The 2002 rates will remain in effect until this matter is resolved.

Sincerely,

A handwritten signature in cursive script that reads "James R. Lewis".

James R. Lewis
Commissioner of Labor

JRL/bm

HOLROYD & YOST
ATTORNEYS - CONSULTANTS
209 WEST WASHINGTON STREET
CHARLESTON, WEST VIRGINIA 25302

FRED F. HOLROYD
BRIAN D. YOST
TOM PRICE
RICK HOLROYD

FILED

2003 JUN 13 P 2:55
AREA CODE 304
TELEPHONE 343-7501
OFFICE WEST VIRGINIA 7505
SECRETARY OF STATE

June 11, 2003

Ms. Cathy Gatson
Clerk
Kanawha County Circuit Court
Judicial Annex
111 Court Street
Charleston, West Virginia 25301

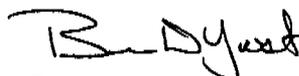
Re: Associated Builders and Contractors, Inc., et al.
v.
West Virginia Division of Labor
Civil Action No: 03-AA-81

Dear Clerk Gatson:

Enclosed please find a Civil Case Information Sheet and a Petition for Appeal to be filed with the Kanawha County Circuit Court. Enclosed is check number 19793 in the amount of \$85.00 to cover the filing fee required by the Court.

If you have any questions, please feel free to contact me.

Very truly yours,


Brian D. Yost

BDY\lm

Enclosures

cc: ABC, Inc.
Stan Hostler, Esq.
Vincent Trivelli, Esq.
Robert Miller, Esq.
James R. Lewis, Commissioner

CIVIL CASE INFORMATION STATEMENT
Civil Cases

In the Circuit Court, Kanawha County, West Virginia

FILED

I. CASE STYLE:

Petitioner(s)

Case No.: 03-AA-81

2003 JUN 13 P 2:55

Associated Builders and Contractors, Inc., et al.
Name

Judge: Bloom

OFFICE WEST VIRGINIA
SECRETARY OF STATE

634 Grant Street
Street

Charleston, West Virginia 25302
City, State, Zip

v.

Respondent(s)

Days to
Answer

Type of
Service

WV Division of Labor
Name

20

Certified Mail Return Receipt

Capitol Complex, Bldg. 6, Room 749-B
Street

Charleston, WV 25305
City, State, Zip

Name

Street

City, State, Zip

Name

Street

City, State, Zip

Document this form is being filed with: Petition for Appeal

Case No.: 03-AA-81

Petitioners: <u>Associated Builders and Contractors, Inc., et al.</u>
Respondents: <u>West Virginia Division of Labor</u>

II. TYPE OF CASE:

TORTS	OTHER CIVIL	OTHER CIVIL
<input type="checkbox"/> Asbestos	<input type="checkbox"/> Adoption	<input type="checkbox"/> Appeal from Magistrate Court
<input type="checkbox"/> Professional Malpractice	<input type="checkbox"/> Contract	<input type="checkbox"/> Pet. for Modification of Magistrate Sentence
<input type="checkbox"/> Personal Injury	<input type="checkbox"/> Real Property	<input type="checkbox"/> Miscellaneous Civil
<input type="checkbox"/> Product Liability	<input type="checkbox"/> Mental Health	<input type="checkbox"/> Other
<input type="checkbox"/> Other Tort	<input checked="" type="checkbox"/> Appeal of Admin. Agency	

III. JURY DEMAND: Yes No

CASE WILL BE READY FOR TRIAL BY (MONTH/YEAR): December, 2003

IV. DO YOU OR ANY OF YOUR CLIENTS OR WITNESSES IN THIS CASE REQUIRE SPECIAL ACCOMMODATIONS DUE TO A DISABILITY OR AGE? Yes No

IF YES, PLEASE SPECIFY:

- Wheelchair accessible hearing room and other facilities
- Interpreter or other auxiliary aid for the hearing impaired
- Reader or other auxiliary aid for the visually impaired
- Spokesperson or other auxiliary aid for the speech impaired
- Other: _____

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Representing: Petitioner Defendant Cross-Complainant Cross-Defendant

Dated: 6/11/03

Signature: Brian D. Yost

Pro Se

**IN THE CIRCUIT COURT OF
KANAWHA COUNTY, WEST VIRGINIA**

**ASSOCIATED BUILDERS AND
CONTRACTORS, INC.
WEST VIRGINIA CHAPTER, a West Virginia Corporation
and TOM HARDIMAN,**

Petitioners

vs.

WEST VIRGINIA DIVISION OF LABOR,

Respondent

Civil Action No.. 03-AA-81

PETITION FOR APPEAL

COMES NOW, the Petitioners, Associated Builders and Contractors, Inc., a West Virginia Corporation ("ABC") and Tom Hardiman, by their counsel, Brian D. Yost, Esq., pursuant to West Virginia Case § 21-5A-5 (8) and 29A-5-4 and files this Petition for Appeal from the May 9, 2003 Hearing Examiner's Recommended Findings of Fact, Conclusions of Law and Order which was approved, adopted and entered by James R. Lewis, Commissioner of the West Virginia Division of Labor on May 12, 2003.

I.

BACKGROUND

The West Virginia Wages for Construction of Public Improvements Act, West Virginia Code § 21-5A-1 et. seq. requires that, "a wage of not less than the prevailing hourly rate of wages for work of a similar character in the locality in this State in which construction is performed, shall be paid to all workmen employed by or on behalf of any public authority engaged in the construction of public improvements". W.Va. Code § 21-5A-2

West Virginia Code § 21-5A-3 requires that the determination of the “prevailing wages” shall be based upon the “**rate of wages paid in the locality**” and provides in part as follows:

.....The “fair minimum rate of wages,” for the intents and purposes of this article, shall be the rate of wages paid in the locality in this state as hereinbefore defined to the majority of workman, laborers or mechanics in the same trade or occupation in the construction industry. The commissioner of labor or a member of his or her department designated by him or her shall assemble the data as to fair minimum wage rates and shall file wage rates. Rates shall be established and filed as hereinafter provided on the first day of January each year. These rates shall prevail as the minimum wage rate on all public improvements on which bids are asked during the year beginning with the date when such new rates are filed and until the new rates are filed, the rates for the preceding year shall remain in effect:

On January 2, 2003, the Division filed with the Office of the West Virginia Secretary of State the “Prevailing Wage Rates 2003”. By letter dated January 2nd 2003 and received by the Division on January 6th 2003, Tom Hardiman and ABC filed a timely objection and appeal to the 2003 Prevailing Wage Determinations. This was a general objection to all rates based upon the methodology used by the Division in it’s determination.

An evidentiary hearing of this matter was initially scheduled for January 17, 2003. Prior to the said hearing, the West Virginia Pipe Trades Association, by its counsel Stanley M. Hostler, and the West Virginia State Building Construction Trades Council, AFL-CIO, by its counsel Vincent Trivelli, filed motions to intervene. On the 17th day of January 2003, the matter was therefore instead brought on for status conference and the interveners were admitted to party status without objection.

This matter came on for evidentiary hearing on February 11, 2003 at the offices of the West Virginia Division of Labor. Appearing at the hearing were the contestants, Associated Builders and Contractors, West Virginia Chapter, and Tom Hardiman, in person, individually, and as Executive Director of Associated Builders, (hereinafter “Associated Builders”) and by their counsel Brian D. Yost. Also appearing were the interveners West Virginia State Building Trades Council, AFL-CIO

(hereinafter "Building Trades Council"), by its counsel Vincent Trivelli, the West Virginia Pipe Trades Association (hereinafter "Pipe Trades Association") by Thomas P. Maroney, appearing for its counsel Stanley M. Hostler, and the West Virginia Division of Labor (hereinafter "Division") by Commissioner James Lewis and by its General Counsel, Robert Miller.

On May 12, 2003, James R. Lewis, Commissioner of the West Virginia Division of Labor ("Commissioner") "Approved, Adopted and Entered" the Hearing Examiners Recommended Findings of Fact, Conclusions of Law and Order ("Commissioner's Decision"). The Commissioner's Decision denied the objection to the 2003 prevailing wage determination. It is from this Commissioner's Decision that the Petitioners bring this Petition for Appeal seeking to have the May 12, 2003 Commissioner's Decision revised, modified or vacated for the reasons set forth more fully below.

II

ASSIGNMENTS OF ERROR

A. Petitioner's have been prejudiced by the manner in which the Division made its Prevailing Wage Determinations 2003 and the administrative findings, inferences, conclusions, decisions or orders are: In violation of constitutional or statutory; in excess of the statutory authority or jurisdiction of the agency; made upon unlawful procedures; affected by other error of law; clearly wrong in view of the reliable, probative and substantial evidence on the whole record; arbitrary or capricious or characterized by abuse of discretion or clearly unwarranted exercise of direction.

B. The Administrative Law Judge and the Commissioner erred as a matter of law by relying on wage rates established by collective bargaining agreements without any evidence that said wage rates were paid in the locality.

C. The Administrative Law Judge and Commissioner erred in the application and/or interpretation of W.Va. Code §21-5A-3 which clearly and unambiguously provides that the “fair minimum rate of wages for the intents and purposes of this Article, SHALL BE THE RATE OF WAGES PAID IN THE LOCALITY in this state as herein before defined to the majority of the workmen, laborers or mechanics in the same trade or occupation in the construction industry.

D. Although wage rates established by collective bargaining agreements may be considered in determining prevailing wage rates, those rates must be actually paid in the locality as required by W.Va. Code § 21-5A-3.

E. The prevailing wage rates established by the Division are arbitrarily and capriciously determined based upon the manner in which the collective bargaining agreements are utilized in the determination.

III

STATEMENT OF FACTS

The Division begins the process of determining the prevailing wage rates in approximately July of each year. (*February 11, 2003 Hearing Transcripts “Tr” at 35*). As part of the process, the Division solicits information from collective bargaining units such as unions and trade associations as well as contractors licensed by the State of West Virginia pursuant to the Contractors Licensing Act. (*W.Va. Code § 21-11-1 et seq*) (*Tr. 37,38*).

The information from collective bargaining units such as unions and trade associations is solicited by mailing a document designated “form B-1” which is a one (1) page document upon which the collective bargaining unit provides the Division information including the number of members, wage rates, fringe benefits and the counties in which the collective bargaining unit claims

jurisdiction. In addition, the union submits a copy of its collective bargaining agreement (C.B.A) along with the Form B-1. (*Tr. DOL Exhibit 4*).

The information from the contractors is solicited by mailing to contractors licensed in West Virginia a 2003 Prevailing Wage Survey Contractor Information Form and a 2003 Prevailing Wage Survey Employee Information Form along with and "Instruction Sheet" for each form. (*Tr. DOL Exhibits 5 and 6*).

While the collective bargaining units must only complete the single page Form B-1 and attach a copy of the collective bargaining agreement, the contractors must complete the following:

- 1) A Contractor Information form for each job.
- 2) An Employee Information Form for each employee
 - (a) A separate Employee Information Form for each job the employee works.
 - (b) A separate Employee Information form for each classification.

The Contractor and Employee Information Forms require detailed information as to the job name and location (different jobs cannot be combined on the same survey sheet); description of job; person owning or letting the job; total number of employees working on the job; a listing for each employee in every classification they worked in; the totals hours worked in each classification on each job; rate of wages paid to each employee in each classification on each job; the fringe benefits paid to each employee in each classification on each job; and, a description of the work performed by each employee in each classification on each job. (*Tr. DOL Exhibit 5 and 6*)

Mr. Larry Walker, Director, Wage and Hour Division testified concerning the reporting burdens of contractors versus collective bargaining units as follows:

Q In terms of the - -I think the B-1 is just a single-page cover sheet, is that correct?

A **It's a single-page form, yes.**

Q And a union could theoretically cover fifty-five counties with one hundred employees in every county by completing a one-page sheet?

A **That's correct. That's one hundred employees available for any work that comes up in those counties even if the job takes all one hundred.**

Q But a contractor, on the other hand, would have to submit a document that included the cover sheet for the job - - correct - - and then one sheet for every employee working?

A **That's correct.**

Q So in order to show one hundred employees in one county, a contractor would have to complete one hundred and one pages?

A **And maybe more than that for people that worked in more than one classification. In other words, if they had one hundred employees and they each worked in seven different classifications, they have to complete seven hundred documents.**

Q And that's not the same burden placed upon the unions?

A **That's because it's not the same situation.**

Q So would you agree that the - - that it's - - that paperwork or reporting requirements for the contractor is much more burdensome than it is for the union organizations?

A **I couldn't speak to that. I wouldn't know how much of a job it is for either organization to come up with this information.**

(Tr. At 71, 72)

The Contractor is required to establish that a particular employee actually worked a particular job in a particular county and was actually paid a specific wage in a specific classification. After this information is provided, that employee's wage will be counted one time in only the county in which he worked.

On the other hand, the collective bargaining unit Form B-1 has a space for the total number of active members. The form also has a list of counties that can be circled for each county in which

the union claims jurisdiction. The C.B.A wage rate is then counted as if every union member worked in each of the counties of jurisdiction at the union rate. Mr. Walker testified on this point as follows:

Q Now, in terms of - - I believe what I was going to ask you about was, you have a collective bargaining agreement, say it covers one hundred fifty people in ten counties so that would - - the Division would count that as one hundred fifty at that rate in every one of those counties. Correct?

A **That's correct.**

Q Now, what if you had an employer with one hundred employees that does work throughout the state. How many counties would those workers be counted in?

A **In every county that they worked in.**

Q Actually worked?

A **Yes.**

Q Not available for work?

A **That's correct.**

Q The collective bargaining agreement only has them be available?

A **That's correct. Their rates are established by the collective bargaining agreement.**

Q So then the contractor would have to actually prove to you that they actually did work in a particular county and paid a certain rate?

A **That's correct. Well, as far as the survey goes. It can get a lot deeper into proving if we go check payroll records and that type of thing.**

Q Well, they have to submit - - they have to document it that specific workers worked in a particular county at a particular job?

A **That's correct.**

(Tr. At 69, 70)

These union members are counted in every county of jurisdiction regardless of whether or not any of them actually work or are actually paid the C.B.A rate in the particular county. In fact, the CBA rate would prevail even if no work at all was performed in the county. Mr. Walker

addressed this issue in his testimony as well:

Q If there's a collective bargaining agreement covering a particular classification in a particular county, - - okay - - there doesn't have to be any work performed or paid at that rate so long as there's a collective bargaining agreement covering that county?

A **We don't ask for documentation showing work actually performed.**

(Tr. at 66)

* * *

Q Okay. But do you dispute - - I mean, you said there can be collective bargaining agreements covering counties and in a particular year be no work under that collective bargaining agreement?

A **Yeah, there could be, theoretically.**

(Tr. at 68)

Furthermore, the Division does not even consider whether employees working under the C.B.A. are actually paid that rate when they do perform work in a particular county. As Mr. Walker testified:

Q Where there's a collective - - is there any instance where there's a collective bargaining agreement in effect that the rate was something other than that collective bargaining agreement rate? In other words, there is actually a contract or a C.B.A. for a particular county. Was there any instance in any prevailing wage determination, any specific determination, where it ended up being something other than what a collective bargaining agreement said?

A **Are you referring to this year or past years?**

Q This Year.

A **I don't know of any. I am not aware of any.**

Q And I take it that, understandably, the Division doesn't go out and try to investigate to make sure that those rates were actually being paid.

A **No, sir.**

Q And it doesn't matter if the rate actually being paid by a signatory contractor is actually any different once you have that collective bargaining agreement?

A **It's the collective bargaining agreement that we go along with. That is the device that's mentioned in our statute.**

(Tr. at 79, 80)

Based upon the foregoing, it is no surprise that only 291 out of 4,297 contractor surveys were returned. Of the 291, only 144 had information that had actual wage information. (Tr. At 41, 54)

Mr. Walker then testified that after the contractor surveys and Form B-1's are received, the next step is to determine "what information represents the majority of the wages that are established by using the collective bargaining agreements or wages paid....." (Tr. At 42)

Mr. Walker testified further:

A Yes, sir. The first thing we consider is a majority. Who represents a majority as far as the wages paid or those that are represented by collective bargaining agreements. (Tr. At 57)

Mr. Walker explained how the majority is determined as follows:

Q Now, you talk about - - the other word in there is majority of the workmen and how exactly is that you determined - - does the Division of Labor determine the majority of the workmen or the majority of the wages?

A Majority of the workmen.

Q And how was that determined?

A We look at the contractor - - licensed contractor surveys to see the number - - take for instance, carpenters that they have in any particular county being paid the same wage rate and then we looked at the number of carpenters available for work from the collective bargaining units that have jurisdiction in that county also. It's a simple majority.

(Tr. at 68)

Certain specific examples were also discussed by Mr. Walker as described in the following testimony:

Q The next would be Glazier's 1195 and that's on page 194. I have just a couple questions. Do you have that, Mr. Walker?

A Yes.

Q It indicates, of course, they've got thirty-eight active and if I counted them

right, I think, there's twenty-eight counties so again we're talking about thirty-eight employees counting as thirty-eight in every county, where they have coverage in those counties. Is that correct?

A That would be - - those counties would get thirty-eight people available to work that would do the glazier's classification of work.

(Tr. At 105, 105)

* * *

Q I just don't have anything on 34 and I was just wondering about that. Okay. The next B-1 would be page 327 and that relates to the Sprinkler Fitters and this is the instance you spoke of where you have Local Union 669 of the Sprinkler Fitters with jurisdiction in every county in West Virginia.

A That's correct.

Q That's correct and so you have this rate for Sprinkler Fitters counts as one hundred thirty-seven members in each one of those counties.

A That's the available manpower in every one of those counties out of this collective bargaining union. That doesn't mean if they have a job it takes one hundred thirty-seven then they can't get other people from where ever to man the jobs and that's the way it works in construction.

Q Right. It does mean that you're going to count these as one hundred thirty-seven in every - - in all fifty-five counties.

A That's correct.

(Tr at 96, 97)

It is important to note that the Division's determination of the prevailing wage in each classification is based upon the "wage rate paid the majority" of workmen in that classification in a particular county. (Tr. at 44). In other words, if a form B-1 submitted by a union indicates they have 100 members making \$20.00 per hour with jurisdiction in all 55 counties, the \$20.00 per hour rate will be the prevailing rate in all counties unless the contractor surveys establish that 101 workers were paid an identical rate other than \$20.00 per hour. The \$20.00 per hour rate would prevail even if the contractor surveys showed 99 employees paid \$10.00 per hour and 99 employees making

\$10.05 per hour. (*Tr. at 73,74*)

Once the Division determines the wage rate for a majority of the workman in each locality (county), this becomes the prevailing wage for that classification of work in that county.

It is interesting to note, though not surprising, that using this method of calculating the prevailing wage rate, there was not a single instance where the contractor information represented the majority. Mr. Walker testified on this point as follows:

A First of all, like I said, we determined what information represents the majority of the wages that are established by using the collective bargaining agreements or wages paid that represents the majority. That information then was sent on to our officers that were assigned the various classifications of work as far as putting the rates together and fringe benefit rates and so on, so forth, and studying the contractor licensees' information, there was not an instance that the information represented the majority.

Q In any particular county?

A In any particular county. As a matter of fact, in several counties, that have contractors, some of them we didn't receive any surveys back.

(*Tr. at 42, 43*)

* * *

Q In this case, in this past year, what you said was that in - - you sort of went by it pretty quickly. I just want to understand that, although you considered the information that came in on the surveys, that in no case did they prevail the information for a county?

A In no case did the contractor - - licensed contractor surveys prevail over the numbers that are represented by the collective bargaining agreements.

(*Tr. at 58*)

Another factor contributing to this inevitable result of the C.B.A rate always prevailing is the fact that the Division will credit a C.B.A rate so long as that rate is in effect at any time before

December 31. This ignores the fact that a different rate may have been in effect most or nearly all of the year. (*Tr. at 86. See also Form B-1, Boilermakers Local 45 and Form B-1 Heat and Frost Insulators and Asbestos Workers Local 24*).

Finally, it should also be noted that according to the instructions provided to contractors by the Division, a contractor may only include work performed between January 1st and October 1st (*See Tr. DOL Exhibit 5*).

IV

ARGUMENT

- A. WEST VIRGINIA CODE § 21-5A-3
REQUIRES THE PREVAILING WAGE
DETERMINATION BE BASED UPON
WAGES ACTUALLY PAID IN THE
LOCALITY.

West Virginia Code 21-5A-3 provides in pertinent part as follows:

The "fair minimum rate of wages," for the intents and purposes of this article, **shall be the rate of wages paid in the locality** of this state as hereinbefore defined to the majority of workmen, laborers or mechanics in the same trade or occupation in the construction industry. The commissioner of labor or a member of his or her department designated by him or her shall assemble the data as to fair minimum wage rates and shall file wage rates. Rates shall be established and filed as hereinafter provided on the first day of January each year. These rates shall prevail as the minimum wage rate on all public improvements on which bids are asked during the year beginning with the date when such new rates are filed and until the new rates are filed, the rates for the preceding year shall remain in effect:

The Director of the Wage and Hour Division of the Decision of Labor, Larry Walker, admitted in his testimony that the terms "fair minimum rate of wages" and "prevailing wages are synonymous. (*Tr. at 59*). This fact is further established by the Legislative rules of the Division of Labor, in particular 42 CSR 7-2.14 which provides:

"Prevailing Wages, "Wage Rates," "Minimum Wage Rates", and "Fair Minimum Wage Rates" mean those rates as determined by the Commissioner as payable in the locality in which the public work is to be performed for the respective crafts and classification.

The language of W.Va. Code § 21-5A-3 clearly and unambiguously requires that the Commission's determination of the prevailing wage rates "SHALL be based upon rates "PAID IN THE LOCALITY". It is undisputed that the current process relies upon the rate established in Collective Bargaining Agreements (C.B.A.'s) regardless of whether those rates are ever paid to any workmen in the locality. In fact, Mr. Walker testified that in the case of rates set by C.B.A.'s, the division does not require the work is actually performed or that the wage is actually paid in the locality (*Tr. 66, 68, 80*).

The Division relies upon the provisions of W.Va. Code 21-5A-5(1) which provides:

In determining such prevailing wage rates, the department of labor may ascertain and consider applicable wage rates established by collective bargaining agreements, if any, and such rates as are paid generally within the locality in this State where the construction of public improvement is to be performed.

The Division further relies on the decision of the West Virginia Supreme Court of Appeals in *Hardy County Board of Education V. West Virginia Division of Labor 445 S.E. 2d 192 (W.Va.*

1994) wherein the Court held as follows:

Syl. Pt. 1. West Virginia Code section 21-5A-5(1) does not mandate that the Division of Labor use a particular methodology when conducting the statutorily-mandated investigation of the prevailing wage rates. The statutory provision only requires the Division to conduct an investigation. The use of the word 'may' in the statute as it relates to the types of information the Division can acquire during an investigation merely gives the Division discretion to use the collective bargaining agreements, as well as wage rates paid generally within the locality where the construction of public improvement is to be performed as two potential sources of information from which data can be collected concerning prevailing wage rates.

The Division's reliance on W.Va. § Code 21-5A-5(1) and Hardy are misplaced with regard to the issue in the case at bar. W.Va. § Code 21-5A-5(1) simply provides that wage rates established by collective bargaining agreements may be considered in the prevailing wage determination. The Court in Hardy simply held that the Division may collect information from wage rates established in C.B.A.'s in its prevailing wage determination. However, neither W.Va. Code § 21-5A-5(1) nor Hardy give the Division the right to ignore W.Va Code § 21-5A-3 which requires that the prevailing wage **SHALL** be the "RATE OF WAGES PAID IN THE LOCALITY."

Therefore, wage rates established by collective bargaining agreements may be collected for use in the prevailing wage determination. However, before those rates may become the prevailing wage rates, it must be established that those rates were "Paid in the Locality."

The general rule of statutory construction requires that a specific statute be given precedence over a general statute relating to the same subject matter where the two cannot be reconciled. *Syl. Pt. 1, UMWA by Trumka v. Kingdon, 174 W.Va. 330, 325 S.E.2d 120 (1984).*

Because W.Va. Code §21-5A-3 lacks ambiguity, the Division is controlled by the traditional principle of statutory analysis set out in Syl. Pt. 2, State v. Elder, 152 W.Va. 571, 165 S.E.2d 108 (1968): “Where the language of a statute is clear and without ambiguity the plain meaning is to be accepted without resorting to the rules of interpretation.”

“The word “shall” in the absence of language in the statute showing a contrary intent on the part of the legislature, should be afforded a mandatory connotation. ‘Syl. Pt. 2, Terry v. Sencindiver, 153 W.Va. 651, 171 S.E.2d 480 (1969).’”

In Terry v. Sencindiver, 153 W.Va. 651, 171 S.E.2d 480 (1969), the West Virginia Supreme Court noted: The Court has held on numerous occasions that the word ‘shall’ connotes a mandatory duty.

In Board of Trustees of Policemen’s Pension or Relief Fund of City of Huntington v. City of Huntington, 142 W.Va. 217, 96 S.E.2d 225, the Court said: ‘Axiomatic in the law of statutory construction is the postulate that the word ‘shall,’ in the absence of something in the statute showing a contrariwise intent on the part of the Legislature, should be construed in a mandatory sense.’ Holding that the word ‘shall’ in a statutory provision relating to elections was mandatory in nature, the Court, in Baer v. Gore, 79 W.Va. 50, 90 S.E. 530, L.R.A. 1917B, 723, made the following comments: ‘The provisions of the enactment are expressed in imperative terms. They are positive and unequivocal. Generally ‘shall,’ when used in Constitutions and statutes, leaves no way open for the substitution of discretion. *** All authorities coincide in holding mandatory all statutory requirements, although contained in an election law, if it appears reasonably certain the Legislature intended them to have that effect.’ See In re Mann, 151 W.Va. 644, 154 S.E.2d 860; State ex rel. Staley v. County Court of Wayne County, 137 W.Va. 431, 73 S.E.2d 827; Black’s Law Dictionary,

4th Ed., 1541.

In determining such prevailing rates, the Department of Labor may ascertain and consider the applicable wage rates established by Collective Bargaining Agreements, if any, and such rates as are paid generally within the locality to the majority of workmen, laborers or mechanics. While this language clearly permits the Division to base its determination upon rates established by collective bargaining agreements, this does not supercede the language of 21-5A-3 which requires that the prevailing wage is the rate of "wages paid in the locality." As noted above in *Keathy v. Mekes County Board of Education, supra*, "The Legislature is presumed to intend that every word used in a statute has a specific purpose and meaning." Therefore, the only way the two provisions can be reconciled is by interpreting the language as permitting the Division to consider rates established by collective bargaining agreements, but requiring that the rates actually be paid to the majority of the workmen in the locality in order to become the prevailing rate of wages in that locality.

West Virginia Code §21-5A-3 provides in clear, positive and unequivocal language that, "The fair minimum rate of wages, for the intents and purposes of [Article 5A], **shall** be the rate of **wages paid in the locality** to the majority of the workmen, laborers or mechanics in the same trade or occupation in the construction industry. Therefore, the current method of determining the prevailing wage rate based upon collective bargaining agreements without requiring that the rates set forth in those agreements are actually paid, is contrary to the statutory requirements of §21-5A-3.

B. THE PREVAILING WAGE RATES ESTABLISHED
BY THE DIVISION ARE ARBITRARILY AND
CAPRICIOUSLY DETERMINED DUE TO THE
RATES ESTABLISHED IN COLLECTIVE
BARGAINING AGREEMENTS ARE APPLIED

The prevailing wage determination process undertaken by the Division is an arbitrary and capricious process not because the Division utilizes CBA's in the determination, but because of the desperate manner in which CBA's are utilized in comparison to the contractor surveys.

While this makes the process much easier, simpler and less time consuming for the Division, the law requires a procedure which seeks to determine the rate of wages paid in the locality. The current process does not do this.

The arbitrary and capricious nature of this process is evidenced by the following:

1. Union or trade associations are simply required to complete a one page form (Form B-1) and submit a copy of their CBA. (Tr. at 71).

2. A contractor responding to the survey is required to complete the following:

a. A Contractor Information form for each job.

b. An Employee Information Form for each employee.

1. A separate Employee Information Form for each job the employee works.

2. A separate Employee Information form for each classification.

As a result, while a union could cover 100 employees in 55 counties by completing a single page, a contractor would have to submit a minimum of 101 pages to establish 100 employees in one county. All 55 counties would require over 5,500 pages. This would be multiplied further if any employees worked in more than one classification. (Tr. 71, 72).

3. As noted above, when the union submits its single page Form B-1, with its CBA, every active member is counted in every county the union claims jurisdiction. A contractor, however, must complete an additional form as described above for each employee, each job, each classification and each county. (Tr. 69-72).

4. Information from the CBA's are counted for every member, in every claimed county regardless of whether or not any of them actually work or are actually paid for work in the locality. (Tr. 66, 68). The contractor, on the other hand, must provide information that an actual employee, actually worked in the county and was paid a particular rate in a particular classification. (Tr. 71, 72).

5. In determining which rate is paid to the majority, as noted above, the Division applies the CBA rate as if every active member worked in every county claimed by the union. An example, is the Sprinkler Fitters Local Union 669, which has 137 members and claims jurisdiction in all 55 counties. Therefore, the CBA rate is counted 137 times in every county (a total of 7,535 times). This is without regard to whether any work was performed. The contractor's employee rate is only counted once for each employee in the county for work actually performed and rates actually paid. (Tr. 96, 97).

6. The CBA rate will be applied if it is in effect at any time prior to December 31. (Tr. 86). The contractor may only include work performed between January 1 and October 1. (Tr. DOL Exh. 5).

7. There was not a single instance where the contractor information represented a majority. The CBA rate always prevailed. (Tr. 42, 43).

8. Contractors are discouraged from responding to these surveys due to the above facts and the additional paperwork required.

CONCLUSION

Clearly, in establishing 2003 prevailing wage rate determination the Division violated and exceeded its statutory authority under W.Va. Code §21-5A-3. Therefore, the Commissioner's Decision below which upheld the 2003 wage rates is clearly wrong in view of the reliable probative

and substantial evidence on the record. Furthermore, the 2003 wage rates are arbitrary, capricious or characterized by an abuse of discretion or a clearly unwarranted exercise of discretion.

WHEREFORE, Petitioners respectfully request this Court to reverse or vacate the May 12, 2003 Order of the Commissioner.

Respectfully submitted,

ASSOCIATED BUILDERS AND CONTRACTORS,
and TOM HARDIMAN

By: _____
BRIAN D. YOST, ESQ.
WV State Bar ID #4166
Petitioners' Counsel

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304-343-7501

IN THE CIRCUIT COURT OF
KANAWHA COUNTY, WEST VIRGINIA

ASSOCIATED BUILDERS AND
CONTRACTORS, INC.
WEST VIRGINIA CHAPTER, a West Virginia Corporation
and TOM HARDIMAN,

Petitioners

vs.

WEST VIRGINIA DIVISION OF LABOR,

Respondent

Civil Action No.. 03-AA-81

CERTIFICATE OF SERVICE

I, Brian D. Yost, certify that I have served the foregoing **PETITION FOR APPEAL** upon
the following by **CERTIFIED MAIL**:

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Dated this 11th day of June, 2003.



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209 WEST WASHINGTON STREET
CHARLESTON, WEST VIRGINIA 25302

FRED F. HOLROYD
BRIAN D. YOST
TOM PRICE
RICK HOLROYD

AREA CODE 304
TELEPHONE 343-7501
TELEFAX 343-7505

June 13, 2003

The Honorable Joe Manchin, III
West Virginia Secretary of State
Building 1, Suite 157-K
1900 Kanawha Blvd., East
Charleston, West Virginia 25305-0770

Via Certified Mail # 7000-1530-0004-7891-1343
Via Facsimile: 558-0900

Re: 2003 Prevailing Wage Rates

Dear Secretary Manchin:

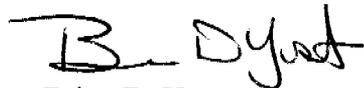
Please be advised that the 2003 Prevailing Wage Rates are currently on appeal to the Circuit Court of Kanawha County, West Virginia in the matter of Associated Builders and Contractors, Inc., et al., v. West Virginia Division of Labor, Civil Action No. 03-AA-81.

Pursuant to the W.Va. Code §21-5A-5(9) the 2002 rates shall remain in effect until the appeal process is complete.

Therefore, the Secretary of State's website should be corrected to reflect that the appeal is pending and that the 2002 Prevailing Wage Rates remain in effect.

Thank you for your attention to this matter.

Very truly yours,


Brian D. Yost

BDY\lm
cc: ABC, Inc.

OFFICE WEST VIRGINIA
SECRETARY OF STATE

2003 JUN 16 A 11:59

FILED

WEST VIRGINIA DIVISION OF LABOR

749-B Building 6, Capitol Complex • Charleston, West Virginia 25305

Phone (304) 558-7890 • Fax (304) 558-3797

HTTP://WWW.STATE.WV.US/LABOR

BOB WISE
Governor



2003 JAN 17 A 10:12

JAMES R. LEWIS
Commissioner

OFFICE WEST VIRGINIA
SECRETARY OF STATE

January 17, 2003

Office of the Secretary of State
State Capitol, Suite 157K
1900 Kanawha Blvd., East
Charleston, West Virginia 25305

To Whom It May Concern:

The 2003 Prevailing Wage Rates are currently under protest. The 2002 rates will remain in effect until this matter is resolved.

Sincerely,

A handwritten signature in cursive script that reads "James R. Lewis".

James R. Lewis
Commissioner of Labor

JRL/bm

WEST VIRGINIA DIVISION OF LABOR

749-B Building 6 , Capitol Complex • Charleston, West Virginia 25305

Phone (304) 558-7890 • Fax (304) 558-3797

HTTP://WWW.STATE.WV.US/LABOR

BOB WISE
Governor



JAMES R. LEWIS
Commissioner

October 3, 2003

The Honorable Joe Manchin, III
Office of the Secretary of State
State Capitol, Suite 157K
Charleston, West Virginia 25305

OFFICE WEST VIRGINIA
SECRETARY OF STATE

2003 OCT -3 P 1:13

FILED

RE: Prevailing Wage Protest
Civil Action No. 03-AA-81

Dear Secretary Manchin:

Pursuant to the enclosed Kanawha County Circuit Court Order, Civil Action No. 03-AA-81 dated September 30, 2003, the Honorable Judge Louis H. Bloom upheld the Recommended Findings of Fact, Conclusions of Law and Order issued by Hearing Examiner James W. McNeely on May 9, 2003.

The 2003 Prevailing Wage Rates are effective this date as originally filed January 2, 2003.

Sincerely,

A handwritten signature in cursive script that reads "James R. Lewis".

James R. Lewis
Commissioner of Labor

IN THE CIRCUIT COURT OF KANAWHA COUNTY, WEST VIRGINIA

FILED

03 SEP 30 PM 4:09

CATHY S. BATSFORD, CLERK
KANAWHA COUNTY, WEST VIRGINIA
CIRCUIT COURT

ASSOCIATED BUILDERS AND
CONTRACTORS, INC.
WEST VIRGINIA CHAPTER, a West Virginia Corporation
and TOM HARDIMAN,

Petitioners,

v.

Civil Action No. 03-AA-81

WEST VIRGINIA DIVISION OF LABOR,

Respondent.

OFFICE WEST VIRGINIA
SECRETARY OF STATE

2003 OCT -3 P 1:13

FILED

ORDER

WHEREUPON, the 18th day of September 2003, this matter came on for hearing pursuant to Petitioners' *Petition for Appeal* from an adopted and final decision by the West Virginia Division of Labor on a Prevailing Wage Rate Objection, and there was present the Petitioners, Associated Builders and Contractors, Incorporated, by and through counsel, Brian D. Yost, Esquire, and Respondent, West Virginia Division of Labor (hereinafter "Labor"), by and through, Assistant Attorney General, Katherine A. Campbell, and also present, was Vincent Trevelli, Esquire, on behalf of the West Virginia State Building and Construction Trades Council, AFL-CIO, and West Virginia Pipe Trades Association, Interveners in this matter.

WHEREFORE, the Court having reviewed the Briefs of all the respective parties along with the five (5) amici Briefs that were filed in this matter and upon full and mature consideration of the Briefs, argument of counsel, and for reasons appearing to the Court,

this Court FINDS that the method and manner of the establishment of the 2002 Prevailing Wage Rates was proper.

FURTHER, the Court FINDS that the Administrative Law Judge's decision was correct and is neither clearly erroneous nor arbitrary and capricious. When reviewing the totality of the Prevailing Wage Act the Respondent's interpretation of the statutes are proper in this matter. The Petitioners' interpretation of the Prevailing Wage Act is inconsistent with the statute which permits both collective bargaining agreement and wages actually paid to be reviewed by Labor. As such the Petitioner's have failed to meet any of the six (6) standards of review, pursuant to the West Virginia Administrative Procedures Act at W. Va. Code § 29A-5-4(g), for administrative appeals.

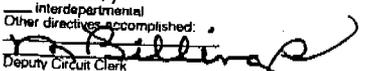
ACCORDINGLY, the Court hereby ORDERS the final decision of the Administrative Law Judge as adopted by the Respondent be affirmed in its entirety, and this case is DISMISSED and STRICKEN from the docket of the this Court.

Petitioners objections and exceptions to the Court's ruling are hereby noted and preserved.

The Court further ORDERS that a certified copy of this Order be sent to all parties or counsel of record.

ENTERED this the 30th Sept day of October, 2003.


LOUIS H. BLOOM
JUDGE

Date: 9-30-03
Certified copies sent to:
 counsel of record
 parties
 other
(please indicate) Kc/BY/VT
By: 
 certified/1st class mail
 fax
 hand delivery
 interdepartmental
Other directives accomplished:
Deputy Circuit Clerk

STATE OF WEST VIRGINIA
COUNTY OF KANAWHA, SS
I, CATHY S. GATSON, CLERK OF CIRCUIT COURT OF SAID COUNTY
AND IN SAID STATE, DO HEREBY CERTIFY THAT THE FOREGOING
IS A TRUE COPY FROM THE RECORDS OF SAID COURT.
GIVEN UNDER MY HAND AND SEAL OF SAID COURT THIS 1st
DAY OF October, 2003

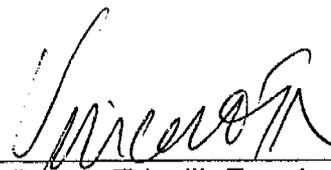
CATHY S. GATSON/MSB CLERK
CIRCUIT COURT OF KANAWHA COUNTY, WEST VIRGINIA

Prepared By:


KATHERINE A. CAMPBELL
ASSISTANT ATTORNEY GENERAL
State Bar ID No. 6654
State Capitol Complex
Building 6, Room 749-B
Charleston, West Virginia 25305
(304) 558-7890

Approved By:


Brian D. Yost, Esquire
State Bar ID No. 4166
Holroyd & Yost
209 West Washington Street
Charleston, West Virginia 25302


Vincent Trivelli, Esquire
State Bar ID No. 8015
The Calwell Practice, PLLC
178 Chancery Row
Morgantown, West Virginia 26505