

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

FILED

2014 JAN -3 P 1:20

Millwright
2014

OFFICE WEST VIRGINIA
SECRETARY OF STATE

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Cabell, Grant, Hampshire, Hancock, Hardy, Jefferson, Lincoln, Marshall,
Mineral, Morgan, Ohio, Pendleton, Wayne

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| MILLWRIGHT | 31.55 | 19.14 |

APPRENTICE SCHEDULE:

| | | |
|---------------------------------|-------|-------|
| First Year 60% | 18.93 | 18.89 |
| Second Year First 6 Months 65% | 20.51 | 19.14 |
| Second Year Second 6 Months 70% | 22.09 | 19.14 |
| Third Year First 6 Months 75% | 23.66 | 19.14 |
| Third Year Second 6 Months 80% | 25.24 | 19.14 |
| Fourth Year First 6 Months 85% | 26.82 | 19.14 |
| Fourth Year Second 6 Months 90% | 28.40 | 19.14 |
| Fifth Year 95% | 29.97 | 19.14 |

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| MILLWRIGHT | 32.86 | 15.00 |

APPRENTICE SCHEDULE:

| | | |
|------------------------|-------|-------|
| 0 to 1599 Hours 60% | 19.72 | 15.00 |
| 1600 to 3199 Hours 70% | 23.00 | 15.00 |
| 3200 to 4799 Hours 80% | 26.29 | 15.00 |
| 4800 to 6399 Hours 90% | 29.57 | 15.00 |

Brooke, Hancock, Marshall, Ohio

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|----------------|-------|-----------------|
| MILLWRIGHT | 36.27 | 14.42 |

APPRENTICE SCHEDULE:

| | | |
|--------------------|-------|-------|
| 1st Six Months 60% | 21.76 | 14.42 |
| 2nd Six Months 65% | 23.58 | 14.42 |
| 3rd Six Months 70% | 25.39 | 14.42 |
| 4th Six Months 75% | 27.20 | 14.42 |
| 5th Six Months 80% | 29.02 | 14.42 |
| 6th Six Months 85% | 30.83 | 14.42 |
| 7th Six Months 90% | 32.64 | 14.42 |
| 8th Six Months 95% | 34.46 | 14.42 |

| | | |
|----------------------------------|-------|-------|
| MILLWRIGHT - MONORAIL LAYOUT MAN | 38.02 | 14.42 |
| MILLWRIGHT - CERTIFIED WELDER | 37.27 | 14.42 |

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Cabell, Lincoln, Wayne

| CLASSIFICATION | RATE | FRINGE BENEFITS |
|-----------------------|-------------|------------------------|
| MILLWRIGHT | 34.03 | 16.66 |
| APPRENTICE SCHEDULE: | | |
| 1st Six Months 60% | 20.42 | 16.66 |
| 2nd Six Months 65% | 22.12 | 16.66 |
| 3rd Six Months 70% | 23.82 | 16.66 |
| 4th Six Months 75% | 25.52 | 16.66 |
| 5th Six Months 80% | 27.22 | 16.66 |
| 6th Six Months 85% | 28.93 | 16.66 |
| 7th Six Months 90% | 30.63 | 16.66 |
| 8th Six Months 95% | 32.33 | 16.66 |

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Phone: (304) 347-5794