

WEST VIRGINIA DIVISION OF LABOR
BUILDING CONSTRUCTION WAGE RATES
2011

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APPENDIX I

FRINGE BENEFITS

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Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund, verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

WEST VIRGINIA
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CLASS I – All friction cranes, derricks and tower cranes and all cranes with 180 feet or more of boom including mast and jibs or lifting capacity of 100 tons or more and hoists 30,000 pound line pull or more, cableways.

CLASS II – Cranes, derricks, tower cranes, boom trucks, shovels, draglines, clamshells, caisson drilling rigs and similar equipment with a lifting capacity of 15 tons and over. Mechanic with tools with 3/4 inch drive and below.

CLASS III – All tow boats or work boats, backhoes, endloaders, all excavators, gradalls, all other mechanics, side boom cat, all other cranes and concrete mixing plants, core drills, two drum hoist, concrete pump, mechanically operated laser screed, self contained hydraulic air drills, directional drill operator, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor, compactor with blade, material hauler, articulating equipment, material hoist, wellpoint system, forklift, trencher, air tugger, "A" frame truck, grease truck operator, all tractors.

CLASS IV – Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, assistant engineer on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only), rollers, Barber Green loader, mechanic helper, welding machines, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and all farm type tractors.

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TEAMSTER CLASSIFICATIONS

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CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

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- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic's Helper
- CLASS G:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turna-rockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH,
TAYLOR, TUCKER AND UPSHUR

- CLASS A:** "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
- CLASS B:** Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
- CLASS C:** Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Mucker Trucker, Rubber Tired Tractors (towing or pushing).
- CLASS D:** Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
- CLASS E:** Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
- CLASS F:** Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

BROOKE, HANCOCK, MARSHALL, OHIO AND WETZEL

** Refer to Heavy & Highway Construction Rates Teamster Appendix III.

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**BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING**

WEST VIRGINIA
SECRETARY OF STATE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Station Wagons, Panel Trucks, Flatbed Material Truck (straight job-up to 1-ton), Washers, Gas Pump Attendants, Material Checker & Receiver, John Deere Gators or similar equipment
- CLASS B:** Dump Trucks (up to 5 cu. yards), Flatbed Material Truck (1 ton and larger/single axle straight job), Greasers, Tiremen, Farm Type Tractors, Agitator or Mixer Trucks (up to 5 cu. yards.)
- CLASS C:** Agitator or Mixer Trucks (5 cubic yards and over), Dump Trucks (5 cubic yards and over), Flatbed Material Truck (2-axle or more straight job), Winch Trucks, Tank Trucks (straight), Distributor Trucks (front and backend), Truck Crane, Monrail Truck, Fork Truck
- CLASS D:** Semi-Trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), Semi-Dump Trucks, Semi-Tank Trucks, Low Boy Trailers, Box Trailers, Drop Deck Trailers, Mechanic Helpers
- CLASS E:** Mechanics, Euclids, End Dumps, Articulating Trucks, Dump Turnarocker Ross Carriers, Athey Wagon or similar equipment, A-Frame Hydrolift, Dual Purpose Truck
- CLASS F:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
- CLASS B:** Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
- CLASS C:** Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
- CLASS D:** Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
- CLASS E:** UCLA's, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagons or similar equipment, A - Frame, Hydrolift, Dual Purpose Trucks
- CLASS F:** Mechanic
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

** Refer to Heavy & Highway Construction Rates Teamster Appendix III.

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APPENDIX IV
IRONWORKERS

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Where precast, prestressed, reinforced concrete, structural, floor, side, top or bottom members (columns, beams, girders, slabs, panels, plus all post tensioning work) are used in the construction of building bridges and other structures and power equipment, such as derricks, cranes, jacks and/or rigging is used, the work of unloading, loading, handling and placing to complete erection and dismantling of same shall be performed by Ironworkers.

All reinforcing, structural steel or other material used as or taking the place of, and all falsework, S.I.P. or other decking, expansion dams and embedded metals, catwalks, handrails, stairs, platforms, guardrails, piling pertaining to falsework, scuppers, downspouts, piping and supports of the same, signs and supports, drilling of holes in the piers and abutments, when drilled through templates, or base plates to anchor same, shear connectors, welding on all the same, all repairs, fence, retrofits or replacement of materials or structures shall be performed by Ironworkers.